

# The Northbridge Public Schools – Strategic Plan **NPS: 2015-2018**



Presentation of Draft to the Northbridge School Committee  
September 9, 2015

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# Background

- During the 2014-2015 school year, Northbridge Public Schools completed the second year of a two year Accelerated Learning Plan.
- Entry Plan – September 2014
- Entry Report - December 2014
  - This report contained information recorded from multiple sources and presented three areas upon which future work should grow.
  - The three areas included work that was developed through the Accelerated Learning Plan and areas identified as high leverage areas in the entry report.

# Strategic Planning

- The Leadership Team has been developing a strategy that continues the ALP work while including a targeted focus toward key areas for development.
- These targets include educational initiatives and areas that need to be addressed for continued development and improvement.
- These include:
  - ❖ **Teaching and Learning**
  - ❖ **Buildings and Operations**
  - ❖ **Community and Communications**

# Components of the Strategic Plan

- Development of a Vision Statement
- Updated Beliefs as Core Beliefs
- Revision of our motto
  
- Each school and the District has a “Strategic Plan” overview sheet
- Each school and the District will have a three-year action plan
- Each school and the District will have an action plan sheet for each year

# ALP Comparison

<b>Accelerated Learning Plan (Accelerated Improvement Plan)</b>	<b>Strategic Plan</b>
<ul style="list-style-type: none"><li>• Originally designed for Level 4 Districts</li></ul>	<ul style="list-style-type: none"><li>• Incorporated from the business sector as a means to maintain a focus on continued growth</li></ul>
<ul style="list-style-type: none"><li>• Shorter duration (1-2 years)</li></ul>	<ul style="list-style-type: none"><li>• Broader timeframe (3-5 years)</li></ul>
<ul style="list-style-type: none"><li>• Goal of the plan is to improve student learning outcomes</li></ul>	<ul style="list-style-type: none"><li>• Goal is to work toward a vision of overall improvement and growth that will improve student learning outcomes</li></ul>
<ul style="list-style-type: none"><li>• Addresses specifically teaching and learning</li></ul>	<ul style="list-style-type: none"><li>• Includes all areas of operation for systematic improvements</li></ul>
<ul style="list-style-type: none"><li>• Includes school personnel as key stakeholders</li></ul>	<ul style="list-style-type: none"><li>• Includes other individuals in the system and community as responsible collaborators</li></ul>

# Next Steps

- School Committee approval of Strategic Plan on September 22, 2015
- Administrative Team continues to delineate three year action plan and the action plan for 2015-2016.
- The Superintendent will introduce the approved Strategic Plan at staff meetings, School Council meetings, the PTA, the Superintendent's Advisory Council, and community groups.
- A webcast will be created outlining and describing the Strategic Plan for the community.
- All documents will be posted online.