



Northbridge Public Schools

Northbridge School Committee

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Michael LeBrasseur, Chairperson, mlebrasseur@nps.org,
Brian Paulhus, Bethany Cammarano, Steven Falconer, Robert Dziekiewicz

Northbridge Public Schools School Committee Meeting Minutes Tuesday, June 9, 2020 6:30PM

This meeting is being held remotely in accordance with the Governor of Massachusetts' March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law G.L. c. 30A, Section 20

- I. Call to Order (6:30)
- II. Statement regarding Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law
- III. Attendance

Michael LeBrasseur	Present
Bethany Cammarano	Absent
Steven Falconer	Present
Brian Paulhus	Present
Robert Dziekiewicz	Present

Also in attendance Superintendent Amy McKinstry and Director of Business and Finance Melissa Walker

- IV. Executive Session Pursuant to Massachusetts General Laws Chapter 30A Section 21(a) for the Following Purpose Returning to Open Session:
 - A. Purpose (2) to conduct collective bargaining with the NTA, specifically to hear the NTA Level III grievance; and
 - B. Purpose (3) to discuss strategy with respect to collective bargaining, specifically to deliberate and determine a response to the NTA Level III grievance; and
 - C. Purpose (3) to discuss strategy with respect to collective bargaining with union personnel: Teamsters Union Local 170 Instructional Classroom Assistants

The motion was made by Michael LeBrasseur to adjourn the meeting and move into Executive Session Pursuant to Massachusetts General Laws Chapter 30A Section 21(a) for the Following Purpose Returning to Open Session:

- a. Purpose (2) to conduct collective bargaining with the NTA, specifically to hear the NTA Level III grievance; and

- b. Purpose (3) to discuss strategy with respect to collective bargaining, specifically to deliberate and determine a response to the NTA Level III grievance; and
- c. Purpose (3) to discuss strategy with respect to collective bargaining with union personnel: Teamsters Union Local 170 Instructional Classroom Assistants. The motion was seconded by Steven Falconer. The vote was taken by roll call vote and the following votes were recorded:

Michael LeBrasseur	Yes
Bethany Cammarano	Absent
Steven Falconer	Yes
Brian Paulhus	Yes
Robert Dziekiewicz	Yes

4 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 4-0.

- V. Return to Open Session
- VI. Statement regarding Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law
- VII. Statement of Audio and Video Recording
- VIII. Statement of Mission
- IX. Public Comment

Comments for this meeting may be emailed in advance of the 7:00 p.m. start time to school_committee@nps.org. All comments will be recorded in the record, and all attempts will be made to mention them live during the meeting. Any emails received during the meeting before the public comment period ends will also be attempted to be mentioned.

No Public Comments were made. No emails were sent prior to the meeting. No members of the public present on the call for comment.

- X. Student Representative Report

Ruby Holtz, Student Representative was unable to attend meeting. No report at this meeting.

- XI. Consent Agenda

A. School Committee Meeting Minutes from May 26, 2020

B. Warrant 40-46s 5/14/20 \$71,035.31

A motion was made by Brian Paulhus to accept items from the Consent Agenda as presented. The motion was seconded by Steven Falconer. The vote was taken by roll call vote and the following votes were recorded:

Michael LeBrasseur	Yes
Bethany Cammarano	Absent
Steven Falconer	Yes
Brian Paulhus	Yes

Robert Dziekiewicz Yes
4 members having voted in the affirmative
0 members having voted in the negative
The motion was accepted with a roll call vote of 4-0.

XII. Recognition

A. Kallie Saraf - \$2,500 Donation for Food Pantry

Amy McKinstry, shared with the school committee a picture and the story of a very special and generous donation to the Balmer Food Pantry by the daughter of Jennifer Saraf a teacher in the High School Rise Program. The entire district and school committee are extremely appreciative of the generosity of Kallie.

B. Northbridge Teacher of the Year.

Amy McKinstry announced this year's Northbridge Teacher of the Year is Mrs. Kathy Averka.
"We wish her all the best as she retires after 35 years in the district. She truly has been and will continue to be an inspiration to every life she touches."

C. 2020 Retirees

Amy McKinstry along with the committee recognized the following teachers for their outstanding work and dedication to the district and congratulates them on their retirement.

Eva Marie Young – 1.5 years in district - HS Connect Program
Tom Ducharme -2 years in district – Tech Support Specialist
Nancy Sanko – 19 years in district – MS Special Education Teacher
Kelle Walker – 23 years in district – Grade 1 at NES
John Zywiec – 33 years in district – MS Principal
Kathy Averka – 35 years in district - Grade 1 at NES

XIII. Presentation

A. Year Two – EOY District Strategic Plan Report

Amy McKinstry along with members from the administrative team presented the End Of Year District Strategic Plan Report.

XIV. Action Items

A. Approval of 2019-2022 Contract with Teamsters Union, Local #170, Instructional Classroom Assistants

A motion was made by Steven Falconer to approve the 2019-2022 Contract with Teamsters Union, Local #170 Instruction Classroom Assistants as presented. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Michael LeBrasseur Yes
Bethany Cammarano Absent
Steven Falconer Yes
Brian Paulhus Yes
Robert Dziekiewicz Yes
4 members having voted in the affirmative
0 members having voted in the negative

It is the policy of the Northbridge Public Schools not to discriminate on the basis of race, color, gender, religion, national origin, sexual orientation, gender identity, disability, age, or homelessness in its educational programs, services, activities, or employment.

The motion was accepted with a roll call vote of 4-0.

B. Policy JJH – Field Trips and Student Travel

A motion was made by Steven Falconer to approve the Policy JJH - Field Trips and Student Travel as presented. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Michael LeBrasseur	Yes
Bethany Cammarano	Absent
Steven Falconer	Yes
Brian Paulhus	Yes
Robert Dziekiewicz	Yes

4 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 4-0.

C. Policy JJF – Student Activity Accounts

A motion was made by Brian Paulhus to approve the Policy JJF - Student Activity Accounts as presented. The motion was seconded by Steven Falconer. The vote was taken by roll call vote and the following votes were recorded:

Michael LeBrasseur	Yes
Bethany Cammarano	Absent
Steven Falconer	Yes
Brian Paulhus	Yes
Robert Dziekiewicz	Yes

4 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 4-0.

XV. Discussion

A. Superintendent's Summative Evaluation

Michael LeBrasseur reviewed the Superintendent's Summative Evaluation

B. Justification for early acquisition of technology for new NES

Amy McKinstry presented to the school committee the reasons behind why the district is seeking to move forward with acquiring technology earlier than expected for the new NES.

A motion was made by Steven Falconer to authorize the early procurement of the chromebooks for NES and Balmer. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Michael LeBrasseur	Yes
Bethany Cammarano	Absent
Steven Falconer	Yes
Brian Paulhus	Yes
Robert Dziekiewicz	Yes

4 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 4-0

C. Budget Update

Melissa Walker provided a brief update to the FY20 and FY21 budget

D. Lasell Field Rental

The committee talked about the direction and next steps for moving forward in setting Lasell Field rental fees. Steve Falconer and Brian Paulhus agreed to form the subcommittee to work on the Lasell Field.

E. School Committee Resolution on COVID-19 Expense Funding

Michael LeBrasseur shared a document that was circulating on the MASC listserv. Some early guidance for districts to start planning for reopening.

F. Summer meeting schedule

The committee discussed the importance of planning to keep on a regular schedule for the summer with 2 meetings a month. Changes may happen depending on availability or conflicts.

The committee agreed that they would try to schedule a meeting with Senator Mike Moore's office as well as Representative David Muradian's office to get an update on the budget situation.

II. Information

A. Summer Facilities/Maintenance Projects

Material in the packet.

III. School Committee Individual Comments

School Committee shared individual comments

IV. Adjournment (8:31 PM)

The motion was made by Steven Falconer to adjourn the meeting. The motion was seconded by Robert Dziekiewicz. A vote was taken by roll call and the following votes were recorded:

Michael LeBrasseur	Yes
Bethany Cammarano	Absent
Steven Falconer	Yes
Brian Paulhus	Yes
Robert Dziekiewicz	Yes

4 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 4-0