



Northbridge Public Schools

Northbridge School Committee

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Michael LeBrasseur, Chairperson, mlebrasseur@nps.org, Joseph Strazzulla, Vice-Chairperson,
Michael Alden, Bethany Cammarano, Brian Paulhus

Northbridge Public Schools School Committee Meeting Minutes Tuesday, June 12th, 2018 7:00 PM Northbridge High School Media Center

I. Call to Order (7:00)

II. Attendance

Mike LeBrasseur	Present
Brian Paulhus	Present
Joseph Strazzulla	Present
Michael Alden	Present
Bethany Cammarano	Present

Also in attendance were Superintendent Catherine Stickney and Student Representative Wesley Mawn.

III. Pledge of Allegiance

IV. Statement of Audio and Video Recording

V. Statement of Mission

VI. Recognition

NELMS Award Recipients- Catherine Stickney and Mr. Hoffman recognized Abigail Fraser and Ansha Khan for receiving the NELMS award.

Catherine Stickney and Mrs. Lariviere recognized Evan LaChapelle for entering and winning the My Ideal School Award Contest.

VII. Public Comment

SaraGuerra- a NPS parent stated that she was asked to be a part of the PPS Director Interview Committee.

Sara also stated that she had a great discussion with the Spec Ed evaluation team. The evaluation team advised her to seek out the full report when completed and to request that it be posted online.

VIII. Superintendent's Report

News from NES includes: All end of year benchmark assessments have been completed, and there are several end-of-year celebrations planned. We would like to recognize and thank the NPTA for their hard work and support for the following events:

Field day (all grade levels)

Kindergarten Field Trip to Davis Farmland

Grade 1 Field Trip to Southwick's Zoo

Grade 1 BMX Anti Bullying assembly

In addition, preschool celebrations are scheduled for Thursday and Friday this week. Kindergarten celebration will take place the last day of school on June 22. Please check with your child's teacher for details.

The Balmer students are busy completing their end-of year CEPA's. The Chromebook carts have been in high demand over the past week, and it is amazing to see all of the students utilizing our technology.

Students also earned their PBIS reward of extra recess this week. Fourth grade step up day was very exciting, and students received a warm welcome from the fifth grade students and staff.

Tomorrow is our Grade 2 and 3 Field Day! This is always an exciting event for our students.

Friday evening is the Balmer Outdoor movie event. Please check the website to learn more about this fun, family event!

Next Monday and Tuesday our Grade 3 students will be going to the Boston Tea Party Museum for their field trip.

At the Middle School, all grades are completing the final module tests of the year.

On Wednesday, June 13th, grade 8 music students will be performing at NES and Balmer.

Wingmasters will be presenting "North American Birds of Prey" on Friday, June 15th.

<http://www.wingmasters.net/nabirds.htm>

Awards Ceremonies for each grade:

Grade 5 6/18 12:30 to 2:00

Grade 6 6/19 8:00 to 9:30

Grade 7 6/20 12:45 to 2:00

Grade 8 6/20 9:00 to 10:00

Grade 8 Promotion Ceremony will be held in the gymnasium on Thursday, June 21st from 9:00 to 11:00.

At NHS, Grade 10 Math MCAS testing and Grade 9 Science MCAS testing were completed.

Other activities included:

- Baccalaureate
- Class trip to Maine for a two-day white water rafting adventure
- Class Awards Night
- Unveiling of newly planted bush in remembrance of three deceased members of the Class of 2018
- Senior banquet at Pleasant Valley Country Club
- 151st Commencement Exercises with 151 Graduates
- 130+ graduates attending Operation-Graduation in RI
- Junior Medalist Awards Ceremony
- Several NASA students traveling to Kennedy Space Center in Cape Canaveral, FL to present work
- 90 sophomores spent the day at the State House with Representative Muradian
- 40 students from NHS Academies traveled to UMass Amherst for a tour
- Both baseball and softball teams participated in district post-season play

Special recognition and thanks to Brian & Maria Paulhus for their work and expense of beautifying the front flower beds at NHS!

IX. Consent agenda

- a. School Committee Regular Meeting Minutes from May 22, 2018
- b. Warrant 38-48s 5/24/18 \$207,169.21

A motion was made by Joseph Strazzulla to accept the consent agenda as presented. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Mike LeBrasseur	Yes
Brian Paulhus	Yes
Joseph Strazzulla	Yes
Michael Alden	Abstain
Bethany Cammarano	Abstain

3 members having voted in the affirmative

0 members having voted in the negative

2 members abstained.

The motion was accepted with a roll call vote of 3-0.

X. Action:

- a. Trip to Washington D.C.

A motion was made by Joseph Strazzulla to approve the Trip to Washington D.C. in 2020. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Mike LeBrasseur	Yes
Brian Paulhus	Yes
Joseph Strazzulla	Yes
Michael Alden	Yes
Bethany Cammarano	Yes

5 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 5-0.

b. Appointment to Vice-Chairperson

A motion was made by Michael LeBrasseur to appoint Joseph Strazzulla to Vice Chairperson. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Mike LeBrasseur	Yes
Brian Paulhus	Yes
Joseph Strazzulla	Yes
Michael Alden	Yes
Bethany Cammarano	Yes

5 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 5-0.

c. Warrant Signer

A motion was made by Joseph Strazzulla to appoint Michael Alden as a warrant signer. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Mike LeBrasseur	Yes
Brian Paulhus	Yes
Joseph Strazzulla	Yes
Michael Alden	Yes
Bethany Cammarano	Yes

5 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 5-0.

d. Appointment to Director of Pupil Personnel Services Interview Committee

A motion was made by Michael LeBrasseur to appoint Brian Paulhus to the Director of PPS Interview Committee. The motion was seconded by Joseph Strazzulla. The vote was taken by roll call vote and the following votes were recorded:

Mike LeBrasseur	Yes
Brian Paulhus	Yes
Joseph Strazzulla	Yes
Michael Alden	Yes
Bethany Cammarano	Yes

5 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 5-0.

e. Job Description Technology Director

A motion was made by Joseph Strazzulla to approve the Job Description for Technology Director. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Mike LeBrasseur	Yes
Brian Paulhus	Yes
Joseph Strazzulla	Yes
Michael Alden	Abstain
Bethany Cammarano	Yes

4 members having voted in the affirmative

0 members having voted in the negative

1 member abstained

The motion was accepted with a roll call vote of 4-0.

f. Job Description Network Administrator

A motion was made by Joseph Strazzulla to approve the Job Description for Network Administrator. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Mike LeBrasseur	Yes
Brian Paulhus	Yes
Joseph Strazzulla	Yes
Michael Alden	Abstain
Bethany Cammarano	Yes

4 members having voted in the affirmative

0 members having voted in the negative

1 member abstained

The motion was accepted with a roll call vote of 4-0.

g. Job Description Information Systems Manager

A motion was made by Joseph Strazzulla to approve the Job Description for Information Systems Manager. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Mike LeBrasseur	Yes
Brian Paulhus	Yes
Joseph Strazzulla	Yes
Michael Alden	Abstain
Bethany Cammarano	Yes

4 members having voted in the affirmative

0 members having voted in the negative

1 member abstained

The motion was accepted with a roll call vote of 4-0.

h. Job Description Technology Support Specialist

A motion was made by Joseph Strazzulla to approve the Job Description for Technology Support Specialist. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Mike LeBrasseur	Yes
Brian Paulhus	Yes
Joseph Strazzulla	Yes
Michael Alden	Abstain
Bethany Cammarano	Yes

4 members having voted in the affirmative

0 members having voted in the negative

1 member abstained

The motion was accepted with a roll call vote of 4-0.

XI. Discussion:

a. Superintendent's End of Year Summative Evaluation

Michael LeBrasseur reviewed the evaluation. Michael discussed the following standards:

Instructional Leadership, Management and Operations, Family and Community Engagement, and Professional Culture. The Superintendent's overall rating was Proficient.

b. Independent Review of the Special Education Department

Catherine Stickney stated that the independent evaluation has ended. The evaluators were in district for 5 days conducting one on one interviews, focus groups, and observations. Once the report is complete it will be shared with School Committee.

c. Special Education Mid-cycle Report

Catherine Stickney stated that DESE conducted a mid-cycle review in March 2018. They monitored selected special education criteria to determine the district's compliance with special education laws and regulations.

d. Summer Program Update

Catherine Stickney stated that in the packet there is data regarding last summer's ESY program verses this summer.

e. District Staffing Update

Catherine Stickney stated that Eric Tracey has been hired as the Assistant Principal for the HS. Paul Anastassi has been hired as the Interim Director of Facilities and Maintenance. We have posted the position for the Director of Facilities.

f. Director of PPS

Catherine Stickney stated that we have received an overwhelming response for people to assist in joining us for the Interview Committee. We have received 17 applications for the position. We will have a meeting to look over applications on June 15th and the tentative interview date is June 20th.

g. Safety and Security Forum

Catherine Stickney stated that we are in the process of confirming a date with NPD. The NPD is on board to present with us. The tentative date is July 23rd.

h. Strategic Planning Update

Catherine Stickney shared an unofficial internal document in regards to the strategic plan. This is a high level overview of the strategic goals.

i. Job Description Department Chairperson

Catherine Stickney stated that this is a stipend position within the Teachers contract. This updated job description now includes the Director of Curriculum. It allows the Dir. of Curriculum to assist the principal with data, curriculum, etc.. This is just an update to the current description. It will be an action item on 6/26/18.

j. Subcommittee Organization (Budget, Policy, Negotiations, PR/Communications)

Michael LeBrasseur discussed the subcommittees last meeting. He asked the committee members to decide which committees that they would like to be a part of by June 26th.

There will be 2 members on each committee.

k. Annual School Committee Meeting

Michael LeBrasseur created and shared a SC meeting schedule. These are agenda topics that we typically have every year at the indicated month/date. This will be an informational item in all future packets.

l. Summer Meeting Schedule

Michael LeBrasseur will send out an email with possible summer dates. Catherine Stickney will check in with Matt McAvoy and Seaside Consulting for the summer workshops.

m. School Building Committee Update

Joseph Strazzulla would like to present to the SC the SBC presentation at the August meeting.

Joseph stated that they go before the MSBA on June 27th for the schematic design and the budget.

They had a great day on Saturday at WOOED by the Food at Whittin Park. The next meeting is June 25th.

XII. School Committee Individual Comments

Brian Paulhus- Thank you to the candidates. Congrats to Bethany and Mike, and thank you to the selectmen for coming out.

Joseph Strazzulla- Echoed Brian- Looks forward to working with Mike and Bethany. Thank you to Joe Richards for serving on the Committee. Thank you to the ground crew for all of your hard work for the preschool field day and the 4th grade celebration. The MS Booster Club is hosting the annual Golf Tournament with dinner afterwards. The PTA is looking for new members; feel free to reach out to volunteer.

Michael Alden- Thank you for the appointment, I look forward to working with you

Michael LeBrasseur- Thank you both for stepping up, look forward to working with you both

XIII. Adjournment (9:28 P.M.)

The motion was made by Joseph Strazzulla to enter into executive session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purposes:

A. Purpose (3) to Discuss Strategy with Respect to Collective Bargaining with Union Personnel

B. Purpose (6) to Consider the Purchase, Exchange, Taking, Lease, or Value of Real property not to Return to Open Session.

The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Mike LeBrasseur Yes

Brian Paulhus Yes

Joseph Strazzulla Yes

Michael Alden Yes

Bethany Cammarano Yes

5 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 5-0.