

Northbridge Public Schools

Northbridge School Committee

87 Linwood Avenue, Whitinsville, Massachusetts 01588 (508) 234-8156 FAX (508) 234-8469 www.nps.org

Erin Donahue, Chairperson, Edonahue@nps.org, Jill Leonard, Vice-Chair, jleonard@nps.org
Shannon Canoy, scanoy@nps.org, Heather Alden, halden@nps.org, Jonathan Canoy, jcanoy@nps.org

Northbridge Public Schools School Committee Meeting Agenda Tuesday, July 18, 2023 7:00PM Northbridge High School Media Center

- I. Call to Order
- II. Pledge of Allegiance
- III. Attendance
- IV. Statement of Audio and Video Recording
- V. Statement of Mission
- VI. Superintendent's Report (7:10)
- VII. Presentations: (7:15)
 - A. Ireland Field Trip
- VIII. Consent Agenda (7:45)
 - A. School Committee Meeting Minutes: June 26, 2023
 - B. Warrant 43-53s 6/29/2023 \$220,907.83
 - C. Warrant 43-54s 6/30/2023 \$ 56,707.98
 - D. Warrant 43-55s 6/30/2023 \$270,416.34
- IX. Discussion (7:50)
 - A. 457 Cooperative And Master Plan Board Resolution
- X. Public Comment (7:50)
- XI. Action (8:15)
- XII. Information
 - A. FY22 End of Year Report Audit Report
- XV Adjournment (8:30)

International Travel Program Proposal

Northbridge Sr HS / Scott Sponseller



Ireland, April 2024

Your partner in

EF Education First is the world leader in international education. For over 55 years, we've partnered with educators around the world to help more than 15 million students gain new perspectives and build skills for the future through experiential learning.

Our mission is to empower educators to do their best work. At EF Educational Tours, we're working to define the modern educational tour experience. Our itineraries are more than places to go and things to see. We build programs that challenge assumptions, spark connections, and inspire curiosity in young students. Students will expand their knowledge of the world around them, discover more about themselves, grow more confident and independent, and understand new people, places, and cultures.

We take care of every last detail of the tour experience—transportation and lodging, meal reservations and menus, museum tickets and local tour guides, and much more. That also includes behind-the-scenes elements, like safety checks at hotels and background checks on adult travelers. With all that taken care of, educators and students can focus on the bigger picture.

You'll find all the details and more on the next few pages.

travel-based learning

this document

- Pg. 2** Safety
- Pg. 4** Liability protection
- Pg. 6** Affordability
- Pg. 7** Educational value
- Pg. 8** Itinerary specifics
- Pg. 8** Cost and payment options
- Pg. 9** Sample hotels
- Pg. 10** Sample meals
- Pg. 11** Next steps

This proposal is property of EF Education First and the educator/school for which it was intended. Distributing, copying, and/or sharing it are prohibited. The proposal, including pricing, is valid for the educator, tour, and date(s) specifically mentioned herein. For additions, subtractions, or modifications, please contact your EF Tour Consultant.

© 2023 EF Education First. For full terms and Booking Conditions visit eftours.com/bc

What's contained in

Safety

Your students' safety is our number one priority. We would never send a traveler to a location we believe to be unsafe—and with our extensive global presence, our best-in-the-industry experience, and our close working relationships with U.S. and international authorities, that's a statement we can back up with real insight. Whether it's a worldwide pandemic or a sprained ankle, a missed flight or confusing medical paperwork, we make sure every situation is taken care of.

***For specific information on EF's response to COVID-19, visit [eftours.com/covid](https://www.eftours.com/covid)**

Worldwide presence

EF's global presence is truly unmatched. We have staff on the ground 365 days a year in over 50 countries. And we don't just work in those countries—we call them home. EF team members live in nearly every one of our tour destinations, meaning we have the local knowledge to help keep our groups safe. That presence allows us to be there to support you on the ground wherever and whenever you need us.

24/7 emergency support

In the event that anything on tour goes wrong, EF staff is always available to help. Your Tour Director is your group's constant companion and first point of contact in an emergency. Additionally, our fully trained support teams are on hand 24/7 to walk teachers through any issues and provide the resources necessary to get things back on track. Our Safety and Incident Response Team—comprised of industry experts, healthcare experts, and even former FBI personnel—is ready to spring into action 24 hours a day, 365 days a year. And when they aren't directly helping EF travelers, they're actively innovating on and shaping the new worldwide standards for cleanliness and safety.

Your team

This group is fully committed to your school's trip and the safety of every traveler.

Operations Safety & Incident Response Team – This team is strategically based in our Boston, Panama, Tokyo, and Zurich offices to accommodate for all time zones. Available 24 hours a day, every day of the year, they are trained to react quickly if travelers need help. The team uses a combination of extensive training, simulations, incident response planning, and previous experience to manage emergencies. As needed, they can facilitate additional support for groups on tour, solve operational issues, arrange assistance from outside specialists, and liaise with local and international authorities.

Emergency Services & Support Team – Our support team is available 24/7 to help resolve any issue, from a missed flight to a lost passport to more serious on-tour incidents. They also facilitate communication between travelers and families in the event of an emergency at home. The team is made up of highly trained and dedicated EF staff in our Boston and Denver offices who are equipped to solve problems and answer questions that may come up, even outside of regular business hours.

Tour Director – Assigned exclusively to your tour for the length of the stay at your destination, your Tour Director meets your group at the airport and travels with you until your departure. All Tour Directors undergo a background check as permissible by local law every two years and are required to participate in ongoing EF safety trainings. They're the first point of contact in an emergency and also communicate information to help travelers stay safe in a foreign destination. Tour Directors assist Group Leaders with hotel check-ins, coordinate meals, facilitate excursions with local guides, and much more. They're also culturally connected and expertly trained to support impactful learning experiences.

Tour Consultant – This itinerary expert is devoted to the growth of your students. They are your school's partner, working with you on everything from finding the perfect tour and enrolling students to offering fundraising advice and creating long-term travel programs for your school community. They work directly alongside the Group Leader (a.k.a. local teacher), right up until the moment of departure to make sure everything goes smoothly.

Traveler Support – Our team of support specialists are readily available to walk families through insurance inquiries, payment plans, food allergy issues, and any other topics that arise.

Chaperones – For every six travelers who enroll on your school's tour, your group is eligible to bring along a chaperone for free (the first spot goes to the Group Leader). This allows for a 6:1 ratio of students to chaperones, who assist Group Leaders with supervision of students to help keep them safe.

Protection for travelers, schools, and districts

We understand that unpredictable things can happen, either on tour or before departure. We offer a variety of protections, programs, and policies to make sure that, no matter what happens, travelers, schools, and districts are covered. We're doing everything we can to make planning for the future as flexible as possible.

General liability insurance

All Group Leaders, schools, and districts who travel with EF are automatically added as additional insureds under our **\$50 million General Liability Policy**, regardless of whether or not the tour is affiliated with the school. EF's liability coverage is primary and non-contributory for covered third-party claims. The policy helps safeguard Group Leaders and their schools for covered third-party claims related to bodily injury or property damage, which includes providing a legal defense and covering legal costs for such claims. In addition, all travelers are required to sign EF's Release and Agreement, which includes a release of liability of their Group Leader, school, and school board.

Flexibility to change tours

The world is always changing. And while our belief in the positive impact of travel is unwavering, it can feel hard to predict what life, here in the U.S. and abroad, will look like several months, a year, or even two years from now. When you decide to travel with EF, we want you to feel secure in that decision. That's why these benefits are built into every EF program.

Peace of Mind

Provided to all groups

We understand that plans can change due to unforeseen circumstances. EF provides this exclusive program to account for such situations. It provides groups with flexibility to change the dates and destination of their tours in uncertain times. This program accounts for such circumstances and can be enacted up to 45 days prior to departure at the group level for any reason, including terrorism or other world events.

COVID Care Promise

Provided to all groups

If your child is diagnosed with COVID-19 while on tour, we will coordinate and facilitate support services and logistics including translation services, connections with local health care providers, communication with family, and flights home at no additional cost.

Protection for individual travelers

Travelers can help protect their investment and themselves from certain unexpected events and expenses while on tour with the Global Travel Protection Plan and Global Travel Protection Plan Plus.

Global Travel Protection Plan

Available to all travelers

Designed specifically with EF travelers in mind, this plan provides both pre-departure and post-departure benefits, including medical expense coverage that may apply on tour and tour cancellation for specified reasons.

Global Travel Protection Plan Plus

Available to all travelers

To further protect your investment from the unexpected, this plan provides all of the benefits included in the Global Travel Protection Plan as well as expanded cancellation protection.

Background checks for adult travelers

EF requires all adults (20 years and older) to pass a criminal background check before traveling on our student tours. This provides a safer tour experience for all travelers and aligns with the process and expectations of many school districts for adults who volunteer in schools or chaperone school activities. The secure process, provided by a leading professional provider, only identifies those individuals who could present a risk to student travelers while on tour.



Affordability

We believe every student should have the opportunity to travel. That's why we're dedicated to providing the lowest prices possible and giving travelers multiple resources for managing payments.

Tour Consultants work closely with teachers to build a tour that's exactly right for your students. Through discussions with your teacher, they take into account learning objectives, cost, timing considerations, and any other factors to craft a tour that's accessible to as many students as possible.

Resources for managing cost and payments

Automatic Payment Plan – Our recommended payment plan offers the ability to break the tour fee into smaller installments. With most tours planned well in advance, travelers can enroll for only \$95, then pay over a long period of time—often up to 18 months or two years—with final payment due 30 days before departure. Families make payments directly to EF, with no payments going through the school.

Donation pages – Each student has access to their own unique and customizable donation page. The easy-to-share page makes it simple for friends and family to contribute a little something that is automatically applied to the balance of the tour, with no fees whatsoever.

Global Citizen Scholarship Fund – EF Educational Tours provides \$100,000 worth of scholarships to students across the country every year. Any student is able to apply for the Global Citizen Scholarship, which is awarded on both a merit and need basis.

Risk-free enrollment period - New travelers who enroll by their Early Enrollment Discount Deadline can cancel for any reason up to 14 days after enrollment for a full refund of 100% of the money paid to EF. Travelers must pay in full or enroll in our Automatic Payment Plan at the time of program enrollment and must remain either paid in full or enrolled in our Automatic Payment Plan and in good financial standing at the time of cancellation to remain eligible. To be eligible, the traveler must enroll on a tour at least 110 days prior to the scheduled departure date.

Valid from May.18 - May.31, 2023

STUDENT	ADULT
<p>\$3,249</p> <p><i>or \$316 for 10 Months</i></p>	<p>\$3,839</p> <p><i>or \$375 for 10 Months</i></p>
TOUR INCLUDES:	
Program Price	\$3,349
Adult Supplement	\$590
Early Enrollment Discount	(\$100)

Educational value

Our tours help prepare students for the future by teaching them more about the world, themselves, and the impact they can have on the world. Combining the power of experiential learning with the thrill of global travel, our tours help students:

- Expand their knowledge of the world around them
- Grow more confident and independent
- Understand new people, places, and cultures
- Discover more about themselves

To learn more about EF's educational philosophy, visit <https://www.eftours.com/our-story/educational-approach>

EF is an accredited institution

We echo your commitment to education. Our travel-based learning approach is designed to blend classroom and experiential learning. This allows us to meet the same rigorous standards as schools like yours, ensuring students gain valuable experiences that transform the way they look at the world.



Earning credit for new experiences

EF makes it easy for students to turn their tour experience into high school credit, college credit, or to get a head start on their college essays—all while making their travel experience even more engaging.

- Students in grades 6 - 12 can earn .5 elective high school credit by successfully completing the final project as part of EF's Personalized Learning Guide. Tuition is free.
- Students in grades 9 - 12 can earn 3.0 undergraduate credits, along with the confidence that comes with taking a college course, by completing a series of assignments and a final research project with our partner, Southern New Hampshire University—all for just \$215.
- Educators traveling on student tours may earn up to 45 free hours toward relicensure OR 3 or 6 graduate level credits (\$285/\$450) through Southern New Hampshire University.

Itinerary specifics

For more robust details, the complete itinerary is attached to this document. It includes specific locations, each day's activities, travel plans, and more.

<https://www.eftours.com/eliterature/dbd/v/emi.pdf>

See below on page 9.

Dates of the proposed tour

The tour program price covers a wide range of services that ensure students have an incredible experience. It includes all the planning and preparation that leads up to departure, travel and accommodations, plus logistical support and details once the group reaches their destination.

Full proposed travel date range: Apr 11-23 2024

Requested travel dates: Apr 13-21, 2024

Sample hotels

Every hotel we work with must meet our high standards for safety, quality, and cleanliness. Hotels are vetted by our team to make sure they meet our requirements and are subsequently inspected regularly to ensure they continue to satisfy those parameters. Please note that hotels abroad may have different amenities than travelers are accustomed to in the United States.

Here are some examples of hotels students might stay in on tour:

Green Isle | Dublin

<https://www.greenislehotel.com/>

The Green Isle is a warm, family-friendly hotel offering luxurious and spacious bedrooms. Rooms are equipped with TVs as well as coffee and tea making facilities.

The Pillo Hotel | Dublin

www.pillohotelashbourne.com

The four-star Pillo Hotel is situated on the border of Meath, a lush countryside area rich with traditional Irish heritage and culture and a 30-minute drive from central Dublin. Each of the hotel's 148 bedrooms are decorated to the highest standard.

The Wilton Hotel | Dublin

www.wiltonhotelbray.com

The Wilton Hotel is just two kilometers from central Bray, where visitors can take in scenic views of the lush hills and rolling seafront along the walking trail located just across the street. Guests

can relax in the hotel's recently renovated guest rooms, which are complete with free Wi-Fi, televisions and ensuite bathrooms.

Paris | Meininger Porte de Vincennes

<https://www.meininger-hotels.com/en/hotels/paris/hotel-paris-porte-de-vincennes/>

The Meininger Porte de Vincennes features a brightly colored design and offers guests unique amenities - a game zone and guest kitchen, where those who want to try their hand at French cuisine can bring their own ingredients to prepare a meal. Catch the metro line to downtown Paris or explore the surrounding area for a different glimpse of Parisian life. The vast Vincennes Gardens are just a few steps away, holding the 14th-century castle of the same name.

Sample meals

Meals are selected to establish a more immersive cultural experience and give students an idea of how locals eat. Below are some examples of local dishes travelers may try at the destination that your teacher has chosen, but please note that meals can vary from tour to tour.

On tour, breakfast generally is simple and will be at the hotel; it could be plated or buffet-style.

Lunch typically is your chance to make culinary discoveries of your own. **Dinners** will be a mix of familiar dishes and local specialties. All meals will be a mix of familiar dishes and local specialties all served from a pre-set group menu.



EDUCATIONAL
TOURS

Watch videos, read
reviews, and enroll on your
teacher's Tour Website

eftours.com/

This is also your tour number

THE EMERALD ISLE

9 or 11 days | Ireland | Extension to Northern Ireland

Why have Ireland's culture, geography, and history been capturing imaginations and inspiring writers for centuries? In Dublin, walk in the footsteps of giants like Jonathan Swift and James Joyce as you explore elegant Georgian squares and bustling streets. As you travel along the Wild Atlantic Way, discover the Ring of Kerry and the Cliffs of Moher, taking in the rugged beauty with all your senses. At every turn, savor the wit and down-to-earth spirit of the locals.

YOUR EXPERIENCE INCLUDES:



Full-time Tour Director



Sightseeing: 1 sightseeing tour led by an expert, licensed local guide; 5 sightseeing tours led by your Tour Director (8 with extension); 1 walking tour



Entrances: EPIC Emigration Museum; St. Patrick's Cathedral; Irish Song and Dance; Cliffs of Moher Interpretive Center; Bunnratty Castle and Folk Park; Bog Museum; sheepdog demonstration; Blarney Castle; Queenstown Experience; National Stud Farm; with extension: St. Columb's Cathedral; Tower Museum; Giant's Causeway



Personalized learning guide: Our personalized learning experience engages students before, during, and after tour, with the option to create a final, reflective project for academic credit



All of the details are covered: Round-trip flights on major carriers; comfortable motorcoach; 7 overnight stays in hotels with private bathrooms (9 with extension); European breakfast and dinner daily



Anyone can see the world.

YOU'RE GOING TO EXPERIENCE IT.

As you can see, your EF tour includes visits to the places you've learned about in school. That's a given. But it's so much more than that. Immersing yourself in new cultures—surrounded by the people, the language, the food, the way of life—creates inspirational moments that can't be listed in an itinerary. They can only be experienced.

And the experience begins long before you get your passport stamped and meet your Tour Director in your arrival city. It begins the moment you decide to go. Whether it's connecting with other travelers on Facebook, Twitter, or Instagram, or delving deeper into your destinations with our personalized learning experience, the excitement will hit you long before you pack your suitcase.

When your group arrives abroad, everything is taken care of so you can relax and enjoy the experience. Your full-time Tour Director is with your group around the clock, handling local transportation, hotels, and meals while also providing their own insight into the local history and culture. Expert local guides will lead your group on sightseeing tours, providing detailed views on history, art, architecture, or anything you may have a question about.

When your journey is over and you're unpacking your suitcase at home, you'll realize the benefits of your life-changing experience do not end. They have just begun.

@Eftours I attribute my college semester abroad to the love for travel I discovered on an EF Tour in high school #traveltuesday

– MELISSA, TRAVELER



CHECK OUT WHAT A TOUR IS ALL ABOUT

Watch the videos at eftours.com/

Your teacher's Tour Website

What you'll experience on your tour

Day 1: Fly overnight to Ireland

Day 2: Dublin

- Meet your Tour Director at the airport in Dublin, Ireland's capital city scenically situated between Dún Laoghaire (pronounced "dun leery") and Howth Head's rocky peaks. Literary history greets you around every corner, as if the walls echoed Beckett plays or Jonathan Swift satires. Admire Dublin's elegant Georgian squares and be sure to ask your guide about the colorful doors.
- Take a walking tour of Dublin.

Day 3: Dublin

- Take an expertly guided tour of Dublin: Georgian squares; O'Connell Street; St. Stephen's Green.
- Visit the EPIC Emigration Museum.
- Visit St. Patrick's Cathedral.
- Capture the essence of Ireland through an evening of traditional song and dance.

Day 4: Dublin | Galway

- Travel to Galway.
- Take a tour of Galway: River Corrib; Bowling Green.
- Take an excursion to Connemara, Maam Cross, and Spiddal.

Day 5: Galway | Killarney region

- Visit the Cliffs of Moher Interpretive Center. No trip to Ireland is complete without a stop at these cliffs. You'll view these staggering rock walls, which dominate five miles of the coast of Clare and tower up to 700 feet above the Atlantic. On a clear day, you can make out the Aran Islands, located 30 miles out on the glassy surface of Galway Bay.
- Visit Bunnally Castle and Folk Park.
- Travel to Killarney.

Day 6: Killarney region

- Take an excursion to the Ring of Kerry and encounter Ireland's famed mystical beauty. This stunning, 112-mile coastal route wraps around the Iveragh Peninsula and makes up part of the Wild Atlantic Way, a coastal route that stretches from north to south. Here you can experience everything from the Old Monastery to unspoiled beaches to Killarney National Park. On your visit, make your way along lush rolling hills and take in magnificent views of the Atlantic Ocean and the placid Lakes of Killarney. You'll also pass by the misty peaks of Macgillycuddy's Reeks. This range reaches its zenith at Carrauntoohil, Ireland's tallest mountain. In Glenbeigh, visit the Bog Village. Wander through a re-creation of an Irish village from the early 1800s as costumed guides demonstrate the way of life that prevailed in 19th-century rural Ireland.
- Visit the Bog Museum.
- See a sheepdog demonstration (seasonal).

Day 7: Killarney region | Cork

- Visit Blarney Castle.
- Travel to Cork.
- Take a tour of Cork.
- Visit the Queenstown Experience.

Day 8: Kilkenny | Dublin

- Travel to Kilkenny and Kildare.
- Visit the National Horse Farm in Kildare.
- Return to Dublin.

Day 9: Depart for home

🔗 2-DAY TOUR EXTENSION

Day 9: Dublin | Derry

- Travel to Derry.
- Take an expert-led tour of Derry: St. Columb's Cathedral; The Diamond.

Day 10: Belfast | Dublin

- Take an excursion to Giant's Causeway.
- Travel to Belfast.
- Take a tour of Belfast.
- Return to Dublin.

Day 11: Depart for home

The trip was magnificent. Never seen a more beautiful landscape in my life.

– MAURO, STUDENT



Tour review

TOP THREE THINGS I WILL SEE, DO, TRY, OR EXPLORE

1. _____
2. _____
3. _____

— The easiest ways to —
ENROLL TODAY



Enroll on our website
eftours.com/enroll



Enroll by phone
800-665-5364



Enroll by mail
EF Educational Tours
Two Education Circle
Cambridge, MA 02141

My daughter has gained such an amazing view of the world and history from this experience. She has not stopped talking since I picked her up at the airport. Thank you for all the organization, helpful hints, flexible payment plan, and knowledgeable tour guides.

—CHARLOTTE, PARENT OF TRAVELER

“ Tour review

THE WORLD LEADER IN INTERNATIONAL EDUCATION

For over 55 years, EF has been working toward one global mission: *Opening the World Through Education*. Your teacher has partnered with EF because of our unmatched worldwide presence, our focus on affordability, and our commitment to providing experiences that teach critical thinking, problem solving, collaboration, and global competence. What's more:

- **We always offer the lowest prices** so more students can travel.
- **We're fully accredited, just like your school**, so you can earn credit while on tour.
- **All of our educational tours feature experiential learning activities** and visits to the best sites.
- **We're completely committed to your safety.** We have more than 600 schools and offices in over 50 countries around the world, so local EF staff members can react quickly and in person wherever you travel.
- **Your full-time Tour Director is with your group** every step of the way on tour, providing insight about your destinations as well as great local tips.



Education First

Northbridge High School
Field Trip application

Check all that apply. In-State Trip _____ Out-of-State Trip Over-night Trip

Sponsoring Teacher: Scott Sponseller Date of request: 6/14/23

Destination(s): (Please be specific) Ireland - Dublin, Killarney region

Name of participating club, class, activity,
Sophomore, Junior, Senior Students

Anticipated Number of Students: 30 Number of Chaperones: 5
Date(s) of trip: Times - From 4/13/24 To 4/21/24

How will this Field Trip accomplish curriculum enhancement? (Attach a separate sheet if needed)
See attachments with school committee packet
List a minimum of two learning objectives: (Attach a separate sheet if needed)
Linguistic cultures - cultures - 5b and 5c

Transportation: (Please detail) Travel company will arrange all flights and transportation details. Students will arrange their own rides to/from the airport.

Cost: (Please detail) \$3,349 - airfare, hotels, meals, attractions
Names of Adults/Teachers participating: Scott Sponseller and TBD

Note: All substitute coverage needed must be sent to Dept. Chair and Dean of Students at least 1 week prior.

I have discussed this field trip with the sponsoring teacher and believe its educational value warrants my recommendation.

[Signature]
Signature of Department Chairperson

Date 6/14/23

[Signature]
Approval of Principal

Date 7/6/23

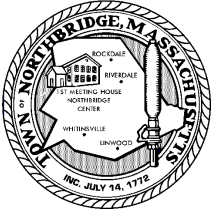
[Signature]
Approval of Superintendent

Date 7/6/23

Overnight/Out-of-state trip - If checked - Trip must go before school committee for approval

Comments: _____

Lunchroom Notification: Yes - Date _____ Lunch/food plans for trip : _____
Nurse Notification Signature: _____ Date: _____
Notification of other affected staff: _____ Dept. Chair Dean of Students _____



Northbridge Public Schools

Northbridge School Committee

87 Linwood Avenue, Whitinsville, Massachusetts 01588 (508) 234-8156 FAX (508) 234-8469 www.nps.org

Erin Donahue, Chairperson, Edonahue@nps.org, Jill Leonard, Vice-Chair, jleonard@nps.org
Shannon Canoy, scanoy@nps.org, Heather Alden, halden@nps.org, Jonathan Canoy, jcanoy@nps.org

Northbridge Public Schools School Committee Meeting

Monday, June 26, 2023 7:00PM

Meeting ID

meet.google.com/idc-ezdc-yuu

Phone Numbers

(US)+1 305-912-8342

PIN: 695 305 296#

This meeting is being held remotely in accordance with the Governor of Massachusetts' March 29, 2023 supplemental budget bill extending the temporary provisions pertaining to the Open Meeting Law.

I. Call to Order (7:00PM)

Attendance:

Erin Donahue	Present
Jill Leonard	Present
Shannon Canoy	Present
Heather Alden	Present
Jonathan Canoy	Present

Also in attendance was Superintendent Amy McKinstry

II. Statement regarding Governor Healey's March 29, 2023 Extension of the Remote Meeting Bill. (7:00PM)

III. Presentation (7:01PM)

It is the policy of the Northbridge Public Schools not to discriminate on the basis of race, color, gender, religion, national origin, sexual orientation, gender identity, disability, age, or homelessness in its educational programs, services, activities, or employment.

1. Ireland Field Trip April 2024

- i. Moved to July as Field Trip form has not been filled out and approved by the principal and Superintendent yet.

IV. Consent Agenda (7:01PM)

1. School Committee Meeting Minutes: June 13, 2023

A motion was made by Heather Alden to approve the Minutes. The motion was seconded by Jonathan Canoy.

Erin Donahue	Yes
Jill Leonard	Yes
Shannon Canoy	Yes
Heather Alden	Yes
Jonathan Canoy	Yes

5 members having voted in the affirmative

0 members having voted in the negative

The motion was with a roll call vote of 5-0

- 2. Warrant 43-50s – 6/8/2023 - \$23,153.09
- 3. Warrant 43-51s – 6/15/2023 - \$97,903.36
- 4. Warrant 43-52s – 6/22/2023 - \$152,201.95

A motion was made by Heather Alden to approve the Warrants. The motion was seconded by Jonathan Canoy.

Erin Donahue	Yes
Jill Leonard	Yes
Shannon Canoy	Yes
Heather Alden	Yes
Jonathan Canoy	Yes

5 members having voted in the affirmative

0 members having voted in the negative

The motion was with a roll call vote of 5-0

V. Action

1. Galapagos Trip (EF)

Superintendent McKinstry wanted to inform the School Committee that she had spoken to Lauren and was assured that there are accommodations made so that anyone who wanted to

go on the trip could to open the trip up to as many people as possible. Chairperson Donahue reiterated that there are still some people who cannot go on the trip based on the very nature, but that it would be unfair to refuse the trip when reasonable accommodations are made for people who can go on the trip with accommodations.

A motion was made by Heather Alden to approve the Field Trip. The motion was seconded by Jonathan Canoy.

Erin Donahue Yes

Jill Leonard Yes

Shannon Canoy Yes

Heather Alden Yes

Jonathan Canoy Yes

5 members having voted in the affirmative

0 members having voted in the negative

The motion was with a roll call vote of 5-0

VI. Adjournment (7:05PM)

A motion was made by Heather Alden to Adjourn. The motion was seconded by Shannon Canoy.

Erin Donahue Yes

Jill Leonard Yes

Shannon Canoy Yes

Heather Alden Yes

Jonathan Canoy Yes

5 members having voted in the affirmative

0 members having voted in the negative

The motion was with a roll call vote of 5-0

Note: The listings of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. Also, the timeframe for each topic is a general guideline and may not be strictly adhered to.

**EDUCATION SERVICE CENTER REGION 10
457 COOPERATIVE AND MASTER PLAN BOARD RESOLUTION**

**A RESOLUTION OF THE BOARD OF TRUSTEES OF THE Northbridge Public Schools
 (“BOARD”) AUTHORIZING THE ESTABLISHMENT OF A 457(b)
 PLAN AND APPROVING THE TERMS AND CONDITIONS OF AN INTERLOCAL AGREEMENT
 BETWEEN THE EMPLOYER AND EDUCATION SERVICE CENTER REGION 10 WHICH
 SPONSORS THE ESC REGION 10 457 COOPERATIVE AND MASTER PLAN (“ESC REGION 10
 457 COOPERATIVE”)**

WHEREAS, the BOARD of the Northbridge Public Schools (“EMPLOYER”) has been presented a proposed Interlocal Agreement by and between the Education Service Center Region 10, which sponsors the ESC Region 10 457 Cooperative and Master Plan, and the EMPLOYER; and

WHEREAS, the EMPLOYER, pursuant to the authority granted under the laws of the Commonwealth of Massachusetts, General Law - Part I, Title III, Chapter 30B, Section 1, desires to participate in the described program sponsored by the Education Service Center Region 10 which is known as the ESC Region 10 457 Cooperative and Master Plan and in the opinion of the Employer participation in this program will be highly beneficial to the Employer and its employees; and

WHEREAS the EMPLOYER is eligible to sponsor a 457(b) Deferred Compensation Plan, and is eligible to participate in the ESC Region 10 457 Cooperative (the “Plan”).

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE EMPLOYER:

- (1) The BOARD hereby establishes a 457(b) Plan for the exclusive benefit of the eligible employees of the Employer; and
- (2) The Terms and Conditions of the Interlocal Agreement to join the ESC Region 10 Cooperative having been reviewed by the BOARD and found to be acceptable and in the best interests of the Employer and its employees are hereby in all things approved; and
- (3) The BOARD hereby adopts the ESC Region 10 457 Cooperative Master Plan Document, agrees to invest the Plan funds in the ESC Region 10 457 Cooperative Trust and appoints the ESC Region 10 and the ESC Region 10 457 Cooperative Investment Advisory Committee to act on the Employer’s behalf in all matters involving the Plan, with the exception of specific provisions elected by the EMPLOYER regarding its Plan effective September 1, 2023; and
- (4) The BOARD hereby appoints the Treasurer (**Job Title or Position**), or his/her successor or his/her designee, as EMPLOYER Plan Administrator, and further authorizes him/her to implement and manage the EMPLOYER’S participation in the Plan under the direction of the BOARD; and
- (5) The Employer’s Plan Administrator is hereby authorized to execute the ESC Region 10 457 Cooperative contracts and other legal documents on behalf of the EMPLOYER and to take whatever additional actions that are necessary to maintain the participation of the EMPLOYER in ESC Region 10 457 Cooperative and to maintain compliance with relevant regulations issued or as may be issued.
- (6) This Resolution shall be effective immediately upon its passage.

Duly PASSED and APPROVED by the BOARD this day (Date Signed)

Attest: _____

By: _____
Board President Signature

By: _____
Board Secretary Signature

TOWN OF NORTHBRIDGE, MASSACHUSETTS

**Massachusetts Department of Elementary and Secondary Education
End-of-Year Financial Report**

**Independent Accountant's Report on Applying
Agreed-Upon Procedures over Compliance**

Year Ended June 30, 2022

TOWN OF NORTHBRIDGE, MASSACHUSETTS

**Massachusetts Department of Elementary and Secondary Education
End-of-Year Financial Report**

**Independent Accountant's Report on Applying
Agreed-Upon Procedures over Compliance**

Year Ended June 30, 2022

TABLE OF CONTENTS

	<u>Page</u>
TABLE OF CONTENTS	2
TRANSMITTAL LETTER	3
GENERAL REQUIREMENTS	
2022-1 General Requirement #1.C.a	4
SPECIFIC REQUIREMENTS	
2022-2 Specific Requirement #2	4
2022-3 Specific Requirement #10	4-5
2022-4 Specific Requirement #14.a	5
2022-5 Specific Requirement #21	5
MANAGEMENT'S RESPONSE	6
ADDITIONAL INFORMATION	7

**Independent Accountant's Report on Applying Agreed-Upon Procedures
Over Compliance Applicable to Massachusetts School Districts'
End-Of-Year Financial Report**

To the Board of Selectmen
and School Committee
Town of Northbridge, Massachusetts

We have performed the procedures specified in the Massachusetts Department of Elementary and Secondary Education's (DESE) Compliance Supplement applicable to Massachusetts School Districts' to the End-of-Year Financial Report prepared by the School Department of the Town of Northbridge (School Department), solely to assist the School Department and DESE evaluate the School Department's assertion that it has complied with applicable requirements for the year ended June 30, 2022. The School Department is responsible for compliance with those requirements.

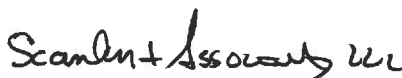
The School Department has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting the School Department and DESE evaluate the School Department's assertion that it has complied with DESE's requirements applicable to the preparation and filing of a Massachusetts School Districts' End-of-Year Financial Report for the year ended June 30, 2022. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

We have listed noncompliance with the agreed-upon procedures in the accompanying Schedule of Findings.

We were engaged by the School Department to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the AICPA. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on the School Department's compliance with the specified requirements. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Town and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Town of Northbridge and the Massachusetts Department of Elementary and Secondary Education and should not be used by those who have not agreed to the procedures and taken responsibility for the sufficiency of the procedures for their purposes. However, this report is a matter of public record and its distribution is not limited.



Scanlon & Associates, LLC
South Deerfield, Massachusetts

June 2, 2023

TOWN OF NORTHBRIDGE, MASSACHUSETTS

End-Of-Year Financial Report

Schedule of Findings

For the Year Ended June 30, 2022

GENERAL REQUIREMENTS

2022-1 General Requirement #1.C.a

A review of the School Department's accounting system revealed that it does not meet the DESE requirement that 1) it provides for the reporting of all instructional costs by school location and 2) is in accordance with 603 CMR 10.03 (3)(a). Federal grants, state grants, revolving and special funds do not report expenditures by school location, program or the required function codes.

Management's Response

All general fund account numbers in the Munis accounting system comply with the required reporting structures as each account number contains a digit which signifies school location and four digits which signify the DESE function code. Grants and revolving/special revenue funds, however, have a different account structure within the Munis accounting system, and that structure does not as easily allow for the school location or DESE function code to be incorporated within the string of the account number. Instead, all grant and special revenue/revolving funds are tracked in Excel. Within the Excel tracking sheet, each expense is marked to denote the school to which the expense is attributed, and a description of the expense is listed, which can easily be matched up to the appropriate DESE function code. The Excel tracking sheet is reconciled with the Munis general ledger. When completing the End of Year Report, each expense in the Excel sheet is marked with the appropriate DESE function code, and the expenses are compiled by school and by function code to be properly reported on the End of Year Report.

SPECIFIC REQUIREMENTS

2022-2 Specific Requirement #2

The amount of revenue reported on Schedule 1 (Revenue and Expenditure Summary) D. Revenue from State Grants does not agree with DESE's final FY22 grant revenue file for DESE Administered State Grant revenue.

- State Grants
 - DESE Administered Grants are under reported by \$17,558

Management's Response

This is the State Mask Reimbursement revenue that was reported using the instructions that were available at the time the report was completed, specifically, "districts that used funds to purchase masks should add the amount that they used to the grant revenues that were prepopulated on line 510...". Our allocation was \$18,203, we used \$644.60, and we reported \$644.60. An amendment was filed to include in the report the \$17,588 of revenue that was awarded but returned to the state.

2022-3 Specific Requirement #10

Expenditures reported on Schedule 1 (Revenue and Expenditure Summary) B. By City or Town for Long-term Debt Retire/School Construction (8100), Long-Term Debt Service/School Construction (8200) and Long-Term Debt Service/Education & Other (8400, 8600) are over reported.

TOWN OF NORTHBRIDGE, MASSACHUSETTS

End-Of-Year Financial Report

Schedule of Findings

For the Year Ended June 30, 2022

SPECIFIC REQUIREMENTS, Continued

2022-3 Specific Requirement #10, Continued

Short-term debt paydown on the Lasell Field Turf BAN of \$1,000,000 is reported as Long-Term Debt Retire/School Construction (8100). Short-term BAN interest of \$17,700 is reported as Long-Term Debt Service/School Construction (8200). Blackstone Valley Regional School District's assessment for debt of \$67,916 is reported as Long-Term Debt Service/Education & Other (8400, 8600). These expenditures should be reported elsewhere in the report.

Management's Response

The figures for Short-Term and Long-Term Debt, and the corresponding Interest associated, are provided by the Town Accountant. The numbers provided by the Town Accountant, substantiated by the backup debt schedule provided by Town Accountant, were reported as they were received. Debt for the Turf Field, and the associated interest, were reported as long-term where they should have been reported as short-term. An amendment was filed to reclassify this debt from long-term to short-term. Debt for BVT was reported as long-term debt but was amended to be reported as regional school assessment.

2022-4 Specific Requirement #14.a

The School Department's accounting system does not provide the school location for expenditures made from federal grants, state grants, revolving and special funds.

Management's Response

See the explanation in 2022-1 above.

2022-5 Specific Requirement #21

Expenditures reported on Schedule 19 (Annual School Budget 2022-2023) A.2 Estimated Expenditures by City/Town are not reported properly.

- Long-Term Debt Retirement/School Construction (8100) is over reported by \$777,000
- Long-Term Debt Service/School Construction (8200) is over reported by \$270,574
- Long-Term Debt Service/Education & Other (8400, 8600) is over reported by \$64,511
- Regional School Assessments (9500) is under reported by \$64,511

Management's Response

The figures for Short-Term and Long-Term Debt, and the corresponding Interest associated, are provided by the Town Accountant. The numbers provided by the Town Accountant, substantiated by the backup debt schedules provided by Town Accountant, were reported as they were received. Debt for the Turf Field, and the associated interest, were reported as long-term where they should have been reported as short-term. An amendment was filed to reclassify this debt from long-term to short-term. Debt for BVT was reported as long-term debt but was amended to be reported a regional school assessment.

TOWN OF NORTHBRIDGE, MASSACHUSETTS

End-Of-Year Financial Report

Schedule of Findings

For the Year Ended June 30, 2022

MANAGEMENT'S RESPONSE

The School Department filed an amendment with the Massachusetts Department of Elementary and Secondary Education on June 2, 2023 to correct the above findings, as applicable.

TOWN OF NORTHBRIDGE, MASSACHUSETTS

End-Of-Year Financial Report

Additional Information

For the Year Ended June 30, 2022

ADDITIONAL INFORMATION

Specific Requirement #13.b

Per inquiry of School Department personnel and review of grant documents it was determined that the School Department does not charge a restricted indirect rate to grants.

Massachusetts Department of Elementary and Secondary Education FY22 END OF YEAR FINANCIAL REPORT

214 Northbridge

For all related information go to: <http://www.doe.mass.edu/finance/accounting/>

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

I. REVENUES

Row	Line	A. REVENUE FROM LOCAL SOURCES	1	2	3	4	5	6
15	10	Assessments Received by Regional Schools						0
16	20	E & D Fund Appropriations FY22: Revenues to Regional District						0
17	30	Tuition From Individuals						0
18	40	Tuition From Other Districts in Comm.						0
19	50	Tuition From Districts in Other States						0
20	60	Previous Yr Unexpended Encumbrances (Carry Forward)						0
21	70	Transportation Fees						0
22	80	Earnings on Investments						0
23	90	Rental of School Facilities						0
24	100	Other Revenue						0
25	101	Medical Care and Assistance		363,341				363,341
26	105	Non Revenue Receipts						0
27	110	TOTAL REVENUE FROM LOCAL SOURCES	0	363,341	0	0	0	363,341
B. REVENUE FROM STATE AID			-----State aid is not reported by program -----					
29	125	School Aid (Chapter 70)					15,664,621	15,664,621
30	130	Mass. School Building Authority Construction Aid	Contract			Other	9,400,417	9,400,417
31	140	Pupil Transportation (Ch. 71,71A,71B,74)					9,710	9,710
32	170	Charter Tuition Reimbursements and Facilities Aid	Charter Rein	13,296		Facilities	3,750	17,046
33	180	Circuit Breaker					1,055,919	1,055,919
34	190	Foundation Reserve, State Impact Aid, and Regional Bonus Aid					0	0
35	200	TOTAL REVENUE FROM STATE AID						26,147,713
C. REVENUE FROM FEDERAL GRANTS								
38	300	DESE Administered Grants	351,713	787,759	0		1,133,408	2,272,880
39	481	Other Federal Grants						0
40	490	TOTAL REVENUE FEDERAL GRANTS	351,713	787,759	0	0	1,133,408	2,272,880
D. REVENUE FROM STATE GRANTS								
42	510	DESE Administered Grants	0	0	0		133,119	133,119
43	590	Other State Grants					157,400	157,400
44	600	TOTAL REVENUE STATE GRANTS	0	0	0	0	290,519	290,519
E. REVENUE- REVOLVING & SPECIAL FUNDS								
46	610	School Lunch Receipts					1,244,073	1,244,073
47	620	Athletic Receipts					123,073	123,073
48	630	Tuition Receipts-School Choice	467,100	181,056	0			648,156
49	640	Tuition Receipts-Other	233,696					233,696

50	650	Other Local Receipts				75,352	57,950	133,302
51	660	Private Grants	0	0	0		125,603	125,603
52	670	TOTAL REVENUE REVOLVING & SPECIAL FUNDS	700,796	181,056	0	75,352	1,550,699	2,507,903

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

**II. EXPENDITURES
A. BY SCHOOL COMMITTEE**

School Committee (1110)

61	702	Clerical Salaries (02)					0
62	703	Other Salaries (03)				3,350	3,350
63	704	Contracted Services (04)					0
64	705	Supplies and Materials (05)				37	37
65	706	Other Expenses (06)				6,237	6,237
66	709	Sub-total				9,624	9,624

Superintendent (1210)

68	721	Professional Salaries (01)				150,000	150,000
69	722	Clerical Salaries (02)				42,330	42,330
70	723	Other Salaries (03)					0
71	724	Contracted Services (04)				4,400	4,400
72	725	Supplies and Materials (05)				4,032	4,032
73	726	Other Expenses (06)				9,046	9,046
74	729	Sub-total				209,808	209,808

Assistant Superintendents (1220)

76	741	Professional Salaries (01)					0
77	742	Clerical Salaries (02)					0
78	743	Other Salaries (03)					0
79	744	Contracted Services (04)					0
80	745	Supplies and Materials (05)					0
81	746	Other Expenses (06)					0
82	749	Sub-total				0	0

Other District-Wide Administration (1230)

84	761	Professional Salaries (01)					0
85	762	Clerical Salaries (02)					0
86	763	Other Salaries (03)					0
87	764	Contracted Services (04)					0
88	765	Supplies and Materials (05)				9,106	9,106
89	766	Other Expenses (06)				171	171
90	769	Sub-total				9,277	9,277

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

**II. EXPENDITURES
A. BY SCHOOL COMMITTEE**

Business and Finance (1410)

92	781	Professional Salaries (01)				114,777	114,777
93	782	Clerical Salaries (02)				92,118	92,118
94	783	Other Salaries (03)					0
95	784	Contracted Services (04)					0
96	785	Supplies and Materials (05)					0
97	786	Other Expenses (06)					0
98	789	Sub-total				206,895	206,895

Human Resources and Benefits (1420)

100	801	Professional Salaries (01)				60,528	60,528
101	802	Clerical Salaries (02)					0
102	803	Other Salaries (03)					0
103	804	Contracted Services (04)					0
104	805	Supplies and Materials (05)					0
105	806	Other Expenses (06)					0
106	809	Sub-total				60,528	60,528

Legal Service for School Committee (1430)

108	821	Professional Salaries (01)					0
109	822	Clerical Salaries (02)					0
110	823	Other Salaries (03)					0
111	824	Contracted Services (04)				94,576	94,576
112	825	Supplies and Materials (05)					0
113	826	Other Expenses (06)					0
114	829	Sub-total				94,576	94,576

Legal Settlements (1435)

116	844	Contracted Services (04)					0
117	845	Supplies and Materials (05)					0
118	846	Other Expenses (06)					0
119	849	Sub-total	0	0	0	0	0

SCHEDULE 1

REVENUE AND EXPENDITURE SUMMARY

II. EXPENDITURES

A. BY SCHOOL COMMITTEE

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC-ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB-UTED	TOTAL

Administrative Technology—Districtwide (1450)

121	864	Contracted Services (04)				8,145	8,145
122	865	Supplies and Materials (05)				84,544	84,544
123	866	Other Expenses (06)					0
124	869	Sub-total				92,689	92,689

Curriculum Directors and Department Heads (Supervisory) (2110)

126	881	Professional Salaries (01)	102,585	193,460	0	0	296,045
127	882	Clerical Salaries (02)	0	86,461	0	0	86,461
128	883	Other Salaries (03)	0	0	0	0	0
129	884	Contracted Services (04)	0	0	0	0	0
130	885	Supplies and Materials (05)	0	1,623	0	0	1,623
131	886	Other Expenses (06)	4,725	4,575	0	0	9,300
132	889	Sub-total	107,310	286,119	0	0	393,429

Curriculum Directors and Department Heads (Non-Supervisory) (2120)

134	901	Professional Salaries (01)	96,041	271,617	0	0	367,658
135	902	Clerical Salaries (02)	0	0	0	0	0
136	903	Other Salaries (03)	0	0	0	0	0
137	904	Contracted Services (04)	0	0	0	0	0
138	905	Supplies and Materials (05)	0	0	0	0	0
139	906	Other Expenses (06)	0	0	0	0	0
140	909	Sub-total	96,041	271,617	0	0	367,658

Instructional Technology Leadership and Training (2130)

142	911	Professional Salaries (01)	225,701	0	0	0	225,701
143	912	Clerical Salaries (02)	0	0	0	0	0
144	913	Other Salaries (03)	0	0	0	0	0
145	914	Contracted Services (04)	0	0	0	0	0
146	915	Supplies and Materials (05)	0	0	0	0	0
147	916	Other Expenses (06)	0	0	0	0	0
148	917	Sub-total	225,701	0	0	0	225,701

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

**II. EXPENDITURES
A. BY SCHOOL COMMITTEE**

	1	2	3	4	5	6
	REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL
School Leadership-Building (2210)						
150	921	Professional Salaries (01)			918,931	918,931
151	922	Clerical Salaries (02)			261,236	261,236
152	923	Other Salaries (03)			0	0
153	924	Contracted Services (04)			0	0
154	925	Supplies and Materials (05)			7,379	7,379
155	926	Other Expenses (06)			7,443	7,443
156	929	Sub-total			1,194,989	1,194,989
Administrative Technology and Support – Schools (2250)						
158	964	Contracted Services (04)	2,412	0	0	2,412
159	965	Supplies and Materials (05)	14,596	0	0	14,596
160	966	Other Expenses (06)	0	0	0	0
161	969	Sub-total	17,008	0	0	17,008
Teachers (2305)						
163	981	Professional Salaries (01)	9,319,959	2,489,515	0	11,809,474
Medical/ Therapeutic Services (2320)						
165	1041	Professional Salaries (01)	0	708,990	0	708,990
166	1042	Clerical Salaries (02)	0	0	0	0
167	1043	Other Salaries (03)	0	0	0	0
168	1044	Contracted Services (04)	0	145,515	0	145,515
169 *	1045	Supplies and Materials (05)	0	0	0	0
170 *	1046	Other Expenses (06)	0	0	0	0
171	1049	Sub-total	0	854,505	0	854,505
Substitutes, Long Term (2324)						
173	1051	Professional Salaries (01)	0	0	0	0
174	1053	Other Salaries (03)	62,787	2,310	0	65,097
175	1054	Contracted Services (04)	0	0	0	0
176	1059	Sub-total	62,787	2,310	0	65,097

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

**II. EXPENDITURES
A. BY SCHOOL COMMITTEE**

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

Substitutes, Short Term (2325)

178	1063	Other Salaries (03)	149,205	93,182	0	0		242,387
179	1064	Contracted Services (04)	0	0	0	0		0
180	1069	Sub-total	149,205	93,182	0	0		242,387

All Non-Clerical Paraprofessionals/Instructional Assistants (2330)

182	1083	Other Salaries (03)	182,338	1,313,407	0	0		1,495,745
183	1084	Contracted Services (04)	0	0	0	0		0
184	1089	Sub-total	182,338	1,313,407	0	0		1,495,745

Librarians and Media Center Directors (2340)

186	1101	Professional Salaries (01)					99,615	99,615
187	1102	Clerical Salaries (02)					0	0
188	1103	Other Salaries (03)					0	0
189	1109	Sub-total					99,615	99,615

Distance Learning and Online Coursework (2345) (Including Tuition for Dual Enrollment and SPED Transition Programs)

191	1111	Contracted Services (04)	0	0	0	0		0
192	1112	Supplies and Materials (05)	0	0	0	0		0
193	1113	Other Expenses (06)	12,910	0	0	0		12,910
194	1115	Sub-total	12,910	0	0	0		12,910

Professional Development Leadership (2351)

196	1121	Professional Salaries (01)					0	0
197	1122	Clerical Salaries (02)					0	0
198	1123	Other Salaries (03)					0	0
199	1124	Contracted Services (04)					0	0
200	1125	Supplies and Materials (05)					0	0
201	1126	Other Expenses (06)					0	0
202	1129	Sub-total					0	0

Instructional Coaches (2352)

204	1131	Professional Salaries (01)	72,622	0	0	0		72,622
205	1134	Contracted Services (04)	0	0	0	0		0
206	1135	Supplies and Materials (05)	0	0	0	0		0
207	1136	Other Expenses (06)	0	0	0	0		0
208	1139	Sub-total	72,622	0	0	0		72,622

Stipends for Teachers Providing Instructional Coaching (2354)

210	1151	Professional Salaries (01)	0	0	0	0		0
-----	------	----------------------------	---	---	---	---	--	---

Costs for Instructional Staff to Attend Professional Development (2356)

212	1171	Professional Salaries (01)	0	0	0	0		0
213	1173	Other Salaries (03)	0	0	0	0		0
214	1175	Supplies and Materials (05)	2,479	0	0	0		2,479
215	1176	Other Expenses (06)	18,276	4,272	0	0		22,548
216	1179	Sub-total	20,755	4,272	0	0		25,027

SCHEDULE 1

REVENUE AND EXPENDITURE SUMMARY

II. EXPENDITURES

A. BY SCHOOL COMMITTEE

	1	2	3	4	5	6	
	REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL	
Outside Professional Development for Instructional Staff (2358)							
218	1194	Contracted Services (04)	600	4,102	0	0	4,702
219	1195	Supplies and Materials (05)	0	0	0	0	0
220	1196	Other Expenses (06)	0	0	0	0	0
221	1199	Sub-total	600	4,102	0	0	4,702
Textbooks (2410)							
223	1205	Supplies and Materials (05)	4,542	0	0	0	4,542
Other Instructional Materials (2415)							
225	1224	Contracted Services (04)	0	0	0	0	0
226	1225	Supplies and Materials (05)	2,243	0	0	0	2,243
227	1226	Other Expenses (06)	0	0	0	0	0
228	1229	Sub-total	2,243	0	0	0	2,243
Instructional Equipment (2420)							
230	1244	Contracted Services (04)	0	0	0	0	0
231	1245	Supplies and Materials (05)	0	8,718	0	0	8,718
232	1246	Other Expenses (06)	0	0	0	0	0
233	1249	Sub-total	0	8,718	0	0	8,718
General Supplies (2430)							
235	1265	Supplies and Materials (05)	126,554	8,562	0	0	135,116
Other Instructional Services (2440)							
237	1283	Other Salaries (03)	0	0	0	0	0
238	1284	Contracted Services (04)	0	6,168	0	0	6,168
239	1285	Supplies and Materials (05)	0	0	0	0	0
240	1286	Other Expenses (06)	16,881	883	0	0	17,764
241	1289	Sub-total	16,881	7,051	0	0	23,932

SCHEDULE 1

REVENUE AND EXPENDITURE SUMMARY

II. EXPENDITURES

A. BY SCHOOL COMMITTEE

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

Instructional Hardware –Student and Staff Devices (computers) (2451)

243	1304	Contracted Services (04)	0	0	0	0	0
244	1305	Supplies and Materials (05)	26,802	1,096	0	0	27,898
245	1306	Other Expenses (06)	0	0	0	0	0
246	1309	Sub-total	26,802	1,096	0	0	27,898

Instructional Hardware—All Other (2453)

248	1324	Contracted Services (04)	0	0	0	0	0
249	1325	Supplies and Materials (05)	11,989	0	0	0	11,989
250	1326	Other Expenses (06)	0	0	0	0	0
251	1329	Sub-total	11,989	0	0	0	11,989

Instructional Software and Other Instructional Materials (2455)

253	1344	Contracted Services (04)	0	0	0	0	0
254	1345	Supplies and Materials (05)	22,901	2,744	0	0	25,645
255	1346	Other Expenses (06)	0	0	0	0	0
256	1349	Sub-total	22,901	2,744	0	0	25,645

Guidance Including Guidance Counselors and Adjustment Counselors (2710)

258	1361	Professional Salaries (01)	649,368	0	0	0	649,368
259	1362	Clerical Salaries (02)	41,661	0	0	0	41,661
260	1363	Other Salaries (03)	0	0	0	0	0
261	1364	Contracted Services (04)	0	0	0	0	0
262	1365	Supplies and Materials (05)	291	0	0	0	291
263	1366	Other Expenses (06)	300	0	0	0	300
264	1369	Sub-total	691,620	0	0	0	691,620

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

**II. EXPENDITURES
A. BY SCHOOL COMMITTEE**

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

Testing and Assessment (2720)

266	1381	Professional Salaries (01)	0	0	0	0	0
267	1382	Clerical Salaries (02)	0	0	0	0	0
268	1383	Other Salaries (03)	0	0	0	0	0
269	1384	Contracted Services (04)	0	4,925	0	0	4,925
270	1385	Supplies and Materials (05)	2,988	10,904	0	0	13,892
271	1386	Other Expenses (06)	0	0	0	0	0
272	1389	Sub-total	2,988	15,829	0	0	18,817

Psychological Services (2800)

274	1401	Professional Salaries (01)	0	211,982	0	0	211,982
275	1402	Clerical Salaries (02)	0	0	0	0	0
276	1403	Other Salaries (03)	0	0	0	0	0
277	1404	Contracted Services (04)	0	0	0	0	0
278	1405	Supplies and Materials (05)	0	0	0	0	0
279	1406	Other Expenses (06)	0	0	0	0	0
280	1409	Sub-total	0	211,982	0	0	211,982

Attendance and Parent Liaison Services (3100)

282	1421	Professional Salaries (01)					0
283	1422	Clerical Salaries (02)					0
284	1423	Other Salaries (03)					0
285	1424	Contracted Services (04)				10,978	10,978
286	1425	Supplies and Materials (05)					0
287	1426	Other Expenses (06)					0
288	1429	Sub-total				10,978	10,978

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

**II. EXPENDITURES
A. BY SCHOOL COMMITTEE**

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

Medical/Health Services (3200)

290	1441	Professional Salaries (01)				459,332	459,332
291	1442	Clerical Salaries (02)					0
292	1443	Other Salaries (03)				27,068	27,068
293	1444	Contracted Services (04)					0
294	1445	Supplies and Materials (05)				4,563	4,563
295	1446	Other Expenses (06)					0
296	1449	<i>Sub-total</i>				490,963	490,963

Transportation Services (3300)

298	1461	Professional Salaries (01)					0
299	1462	Clerical Salaries (02)					0
300	1463	Other Salaries (03)		15,342			15,342
301	1464	Contracted Services (04)	910,031	1,076,582	53,648		2,040,261
302	1465	Supplies and Materials (05)					0
303	1466	Other Expenses (06)		4,572			4,572
304	1469	<i>Sub-total</i>	910,031	1,096,496	53,648	0	2,060,175

Food Services (3400)

306	1481	Professional Salaries (01)					0
307	1482	Clerical Salaries (02)					0
308	1483	Other Salaries (03)				40,205	40,205
309	1484	Contracted Services (04)					0
310	1485	Supplies and Materials (05)					0
311	1486	Other Expenses (06)					0
312	1489	Total				40,205	40,205

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRI- B- UTED	TOTAL

**II. EXPENDITURES
A. BY SCHOOL COMMITTEE**

		1	2	3	4	5	6
Athletics (3510)							
314	1501	Professional Salaries (01)				2,066	2,066
315	1502	Clerical Salaries (02)					0
316	1503	Other Salaries (03)					0
317	1504	Contracted Services (04)					0
318	1505	Supplies and Materials (05)					0
319	1506	Other Expenses (06)					0
320	1509	Sub-total				2,066	2,066
Other Student Activities (3520)							
322	1521	Professional Salaries (01)				57,274	57,274
323	1522	Clerical Salaries (02)					0
324	1523	Other Salaries (03)					0
325	1524	Contracted Services (04)					0
326	1525	Supplies and Materials (05)					0
327	1526	Other Expenses (06)					0
328	1529	Sub-total				57,274	57,274
School Security (3600)							
330	1541	Professional Salaries (01)					0
331	1542	Clerical Salaries (02)					0
332	1543	Other Salaries (03)					0
333	1544	Contracted Services (04)					0
334	1545	Supplies and Materials (05)					0
335	1546	Other Expenses (06)					0
336	1549	Sub-total				0	0
Custodial Services (4110)							
338	1561	Professional Salaries (01)					0
339	1562	Clerical Salaries (02)					0
340	1563	Other Salaries (03)				553,167	553,167
341	1564	Contracted Services (04)					0
342	1565	Supplies and Materials (05)				63,375	63,375
343	1566	Other Expenses (06)				463	463
344	1569	Sub-total				617,005	617,005

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

**II. EXPENDITURES
A. BY SCHOOL COMMITTEE**

		1	2	3	4	5	6
		REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL
Heating of Buildings (4120)							
346	1574	Contracted Services (04)					0
347	1575	Supplies and Materials (05)					0
348	1576	Other Expenses (06)				323,590	323,590
349	1579	Sub-total				323,590	323,590
Utility Services (4130)							
351	1584	Contracted Services (04)				37,096	37,096
352	1585	Supplies and Materials (05)					0
353	1586	Other Expenses (06)				474,246	474,246
354	1589	Sub-total				511,342	511,342
Maintenance of Grounds (4210)							
356	1591	Professional Salaries (01)					0
357	1592	Clerical Salaries (02)					0
358	1593	Other Salaries (03)				104,942	104,942
359	1594	Contracted Services (04)					0
360	1595	Supplies and Materials (05)				34,095	34,095
361	1596	Other Expenses (06)					0
362	1599	Sub-total				139,037	139,037
Maintenance of Buildings (4220)							
364	1601	Professional Salaries (01)				86,700	86,700
365	1602	Clerical Salaries (02)					0
366	1603	Other Salaries (03)				119,960	119,960
367	1604	Contracted Services (04)				100,804	100,804
368	1605	Supplies and Materials (05)				15,633	15,633
369	1606	Other Expenses (06)					0
370	1609	Sub-total				323,097	323,097

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

II. EXPENDITURES

A. BY SCHOOL COMMITTEE

		1	2	3	4	5	6
		REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL
Building Security System (4225)							
372	1614	Contracted Services (04)					0
373	1615	Supplies and Materials (05)					0
374	1616	Other Expenses (06)					0
375	1619	Sub-total				0	0
Maintenance of Equipment (4230)							
377	1621	Professional Salaries (01)					0
378	1622	Clerical Salaries (02)					0
379	1623	Other Salaries (03)					0
380	1624	Contracted Services (04)				5,848	5,848
381	1625	Supplies and Materials (05)				14,395	14,395
382	1626	Other Expenses (06)				6,572	6,572
383	1629	Sub-total				26,815	26,815
Extraordinary Maintenance (4300)							
385	1634	Contracted Services (04)					0
386	1635	Supplies and Materials (05)					0
387	1636	Other Expenses (06)					0
388	1639	Sub-total				0	0
Technology Infrastructure, Maintenance, and Support-Salaries (4400)							
390	1641	Professional Salaries (01)				1,508	1,508
391	1642	Clerical Salaries (02)					0
392	1643	Other Salaries (03)				198,581	198,581
393	1649	Sub-total				200,089	200,089

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

**II. EXPENDITURES
A. BY SCHOOL COMMITTEE**

		1	2	3	4	5	6
		REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL
Technology Infrastructure, Maintenance, and Support—All Other (4450)							
395	1654	Contracted Services (04)				45,755	45,755
396	1655	Supplies and Materials (05)				21,083	21,083
397	1656	Other Expenses (06)				36,945	36,945
398	1659	Sub-total				103,783	103,783
Employer Retirement Contributions (5100)							
400	1661	Employer Retirement Contributions (5100)					0
Employee Separation Costs (5150)							
402	1664	Professional Salaries (01)				25,559	25,559
403	1665	Clerical Salaries (02)					0
404	1666	Other Salaries (03)				35,519	35,519
405	1667	Contracted Services (04)					0
406	1669	Sub-total				61,078	61,078
Insurance (5200)							
408	1672	Insurance for Active Employees (5200)					0
409	1673	Insurance for Retired School Employees (5250)					0
410	1674	Other Non Employee Insurance (5260)					0
411	1679	Sub-total				0	0
Rental Lease, Interest & Other Fixed Charges (5300, 5400, 5500, 5550)							
413	1681	Rental-Lease Equipment (5300)					0
414	1682	Rental-Lease Buildings (5350)					0
415	1683	Short-Term Interest RAN's (5400)					0
416	1684	Short Term Interest-BAN's (5450)					0
417	1685	Other Fixed Charges (5500)				10,684	10,684
418	1686	School Crossing Guards (5550)				7,603	7,603
419	1689	Sub-total				18,287	18,287
Civic Activities and Community Services (6200)							
421	1701	Professional Salaries (01)					0
422	1702	Clerical Salaries (02)					0
423	1703	Other Salaries (03)					0
424	1704	Contracted Services (04)					0
425	1705	Supplies and Materials (05)					0
426	1706	Other Expenses (06)					0
427	1709	Sub-total	0	0	0	0	0
Recreation (6300)							
429	1711	Professional Salaries (01)					0
430	1712	Clerical Salaries (02)					0
431	1713	Other Salaries (03)					0
432	1714	Contracted Services (04)					0
433	1715	Supplies and Materials (05)					0
434	1716	Other Expenses (06)					0
435	1719	Sub-total				0	0

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

II. EXPENDITURES

A. BY SCHOOL COMMITTEE

Health Non-Public Schools (6800)

437	1721	Professional Salaries (01)							0
438	1722	Clerical Salaries (02)							0
439	1723	Other Salaries (03)							0
440	1724	Contracted Services (04)							0
441	1725	Supplies and Materials (05)							0
442	1726	Other Expenses (06)							0
443	1729	Sub-total	0	0	0	0			0

Transportation Non-Public (6900)

445	1731	Professional Salaries (01)							0
446	1732	Clerical Salaries (02)							0
447	1733	Other Salaries (03)							0
448	1734	Contracted Services (04)	68,270						68,270
449	1735	Supplies and Materials (05)							0
450	1736	Other Expenses (06)							0
451	1739	Sub-total	68,270	0	0	0			68,270

Asset Acquisition & Improvement (7000)

453	1741	Purchase of Land & Buildings (7100, 7200)							0
454	1742	Equipment (7300, 7400)						39,578	39,578
455	1743	Capital Technology (7350)							0
456	1744	Motor Vehicles (7500, 7600)							0
457	1749	Sub-total						39,578	39,578

Long Term Debt (8000)

459	1751	Debt Retirement/Sch Construction (8100)							0
460	1752	Debt Service/Sch Construction (8200)							0
461	1753	Debt Service/Educ. & Other (8400, 8600)							0
462	1759	Sub-total						0	0

Payments to Other Districts (9000)

464	1770	Tuition to Mass. Public Schools (9100)		78,501					78,501
465	1780	School Choice Tuition (9110)	0	0	0				0
466	1790	Tuition to Commonwealth Charter Schools (9120)	0	0					0
467	1795	Tuition to Horace Mann Charter Schools (9125)							0
468	1796	Charter Transportation Tuition (9130)						0	0
469	1800	Tuition to Out-of-State Schools (9200)		111,780					111,780
470	1810	Tuition to Non-Public Schools (9300)		257,713					257,713
471	1820	Tuition to Collaboratives (9400)		469,328					469,328
472	1840	Sub-total	0	917,322	0	0	0	0	917,322
473	1850	TOTAL EXPENDITURES BY SCHOOL COMMITTEE	12,152,057	7,588,829	53,648	0	4,943,188		24,737,722

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

II. EXPENDITURES

B. BY CITY OR TOWN

		1	2	3	4	5	6
		REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL
481	1900	School Committee (1110)				261,938	261,938
482	1910	Business and Finance (1410)					0
483	1912	Human Resources and Benefits (1420)					0
484	1914	Legal Services for School Committee (1430)					0
485	1916	Legal Settlements (1435)					0
486	1920	Administrative Technology—Districtwide (1450)				46,361	46,361
487	1930	Librarians and Media Center Directors (2340)				0	0
488	1935	Other Instructional Materials (2415)				0	0
489	1940	Health Services (3200)					0
490	1950	Pupil Transportation (3300)					0
491	1960	School Security (3600)					0
492	1970	School Custodial Services (4110)					0
493	1972	Heating of School Buildings (4120)					0
494	1974	School Utility Services (4130)					0
495	1975	Maintenance of School Grounds (4210)				81,836	81,836
496	1976	Maintenance of School Buildings (4220)					0
497	1978	School Building Security System (4225)				29,682	29,682
498	1979	Maintenance of School Equipment (4230)				7,130	7,130
499	1990	Extraordinary Maintenance (4300)				74,600	74,600
500	1995	Technology Infrastructure, Maintenance, and Support—Salaries (4400)					0
501	1996	Technology Infrastructure, Maintenance, and Support—All Other (4450)					0
502	2000	Employer Retirement Contributions (5100)				697,404	697,404
		Employee Separation Costs (5150)					
504	2003	Professional Salaries (01)					0
505	2004	Clerical Salaries (02)					0
506	2005	Other Salaries (03)					0
507	2006	Contracted Services (04)					0
508	2007	<i>Sub-total</i>				0	0
509	2010	Insurance For Active Employees (5200)				3,373,406	3,373,406
510	2020	Insurance For Retired School Employees (5250)				1,018,785	1,018,785
511	2030	Other Non-Employee Insurance (5260)				119,037	119,037
512	2040	Rental-Lease Equipment (5300)					0
513	2050	Rental-Lease Buildings (5350)					0
514	2060	Short-Term Interest RAN's (5400)					0
515	2065	Short Term Interest - RAN's (5450)				17,700	17,700
516	2070	Other Fixed Charges (5500)					0
517	2075	School Crossing Guards (5550)					0
518	2080	Health Non-Public Schools (6800)					0
519	2090	Transportation Non-Public Schools (6900)					0
520	2100	Purchase of Land & Buildings (7100, 7200)				9,604,937	9,604,937
521	2110	Equipment (7300, 7400)				901,283	901,283
522	2115	Capital Technology (7350)					0
523	2120	Motor Vehicles (7500, 7600)					0
524	2130	Long-Term Debt Retire/Sch Construction (8100)				1,358,500	1,358,500
525	2140	Long-Term Debt Service/Sch Construction (8200)				1,199,274	1,199,274
526	2200	Long-Term Debt Service/Educ. & Other (8400, 8600)					0

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY**

**II. EXPENDITURES
B. BY CITY OR TOWN**

	1	2	3	4	5	6		
	REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL		
	Payments to Other Districts (9000)							
528	2210	Tuition to Mass. Public Schools (9100)	10,604	239,897		250,501		
529	2220	School Choice Tuition (9110)	904,928	266,296	0	1,171,224		
530	2230	Tuition to Commonwealth Charter Schools (9120)	58,969	4,438		63,407		
531	2235	Tuition to Horace Mann Charter Schools (9125)				0		
532 *	2236	Charter Transportation Tuition (9130)			0	0		
533	2240	Tuition to Out-of-State Schools (9200)				0		
534	2250	Tuition to Non-Public Schools (9300)				0		
535	2260	Tuition to Collaboratives (9400)				0		
536	2270	Regional School Assessment (9500)			2,003,079	2,003,079		
537	2280	Sub-total	963,897	281,339	239,897	0	2,003,079	3,488,212
538	2290	TOTAL EXPENDITURES BY CITY OR TOWN	963,897	281,339	239,897	0	20,794,952	22,280,085

SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY
C.2. EXPENDITURES FROM FEDERAL
GRANTS, STATE GRANTS AND
SPECIAL FUNDS

	1	2	3	4	5	6	7	8	9	10	11	12
	Federal Grants			State Grants		Revolving and Special Funds						
Title I FC 305	IDEA FC 240	Other DESE Admin- istered	Other	DESE Admin- istered	Other	Circuit Breaker	Private Grants & Gifts	Sch Choice & Other Day Tuition	Athletic Fund	School Nutrition	Other Local Receipts	
547	2801	School Committee (1110)	0	0	0	0	0					
548	2802	Superintendent (1210)	0	0	0	0	0					
549	2803	Assistant Superintendents (1220)	0	0	0	0	0					
550	2804	Other District-Wide Administration (1230)	0	0	0	0	0					
551	2805	Business and Finance (1410)	0	0	0	0	0					
552	2806	Human Resources and Benefits (1420)	0	0	0	0	0					
553	2807	Legal Service For School Committee (1430)	0	0	0	0	0					
554	2808	Legal Settlements (1435)	0	0	0	0	0					
555	2809	Administrative Technology--Districtwide (1450)	0	0	14,665	0	0					
Instruction												
557	2810	Curriculum Directors and Dept. Heads (Supervisory) (2110)	0	0	0	0	0	0	0			0
558	2811	Curriculum Directors and Dept. Heads (Non-Supervisory) (2120)	0	0	23,473	0	0	0	0			0
559	2812	Instructional Technology Leadership and Training (2130)	0	0	0	0	0	0	0			0
560	2814	School Leadership-Building (2210)	0	0	0	0	0	0	669	0		0
561	2815	Administrative Technology and Support - Schools (2250)	5,276	0	0	0	0	0	0			0
562	2816	Teachers, Classroom (2305)	176,406	0	273,518	0	36,768	16,018	0	624,745		0
563	2817	Medical/Therapeutic Services (2320)	0	6,000	23,985	0	1,476	0	0	92,024		0
564	2818	Substitutes, Long Term (2324)	0	0	0	0	0	0	0	0		0
565	2819	Substitutes, Short Term (2325)	0	0	19,250	0	0	0	0	0		0
566	2820	Non-Clerical Paraprofs./Instructional Assistants (2330)	80,063	0	165,411	0	12,593	0	0	21,234		0
567	2821	Librarians and Media Center Directors (2340)	0	0	3,238	0	0	0	0	0		0
568	2822	Distance Learning and Online Coursework (2345) (Including Tuitio	0	0	0	0	0	0	0	0		0
569	2823	Professional Development Leadership (2351)	0	0	0	0	0	0	0	0		0
570	2824	Instructional Coaches (2352)	0	0	20,000	0	0	0	0	0		0
571	2825	Stipends for Teachers Providing Instructional Coaching (2354)	0	0	11,973	0	0	0	0	0		0
572	2826	Costs for Instructional Staff to Attend Prof. Development (2356)	0	0	10,946	0	0	0	3,801	1,091		0
573	2827	Outside Professional Development for Instructional Staff (2358)	0	23,566	7,946	0	0	0	4,900	0		0
574	2828	Textbooks (2410)	0	0	0	0	0	0	0	0		515
575	2829	Other Instructional Materials (2415)	0	0	0	0	0	0	0	5,535		0
576	2830	Instructional Equipment (2420)	0	0	0	0	2,000	0	1,001	0		0
577	2831	General Supplies (2430)	19,578	1,324	26,479	0	0	0	37,552	15,564		0
578	2832	Other Instructional Services (2440)	0	0	12,989	0	2,840	0	0	0		0
579	2833	Instructional Hardware -Student and Staff Devices (computers) (2	0	0	58,257	0	0	0	948	5,382		0
580	2834	Instructional Hardware--All Other (2453)	0	0	126,641	0	0	0	0	2,196		0
581	2835	Instructional Software and Other Instructional Materials (2455)	118	989	106,513	0	0	0	0	0		0
582	2836	Guidance Counselors and Adjustment Counselors (2710)	0	0	143,829	0	0	33,182	0	0		0
583	2900	Testing and Assessment (2720)	0	368	3,820	0	0	0	0	0		0
584	2901	Psychological Services (2800)	0	0	15,652	0	0	0	0	0		0
585	2902	TOTAL INSTRUCTION (2000)	281,441	32,247	1,053,920	0	53,677	51,200	0	48,871	767,770	515

13
Total

0
0
0
0
0
0
0
0
0
14,665

0
23,473
0
669
5,276
1,127,454
123,485
0
19,250
279,301
3,238
0
0
20,000
11,973
15,838
36,412
515
5,535
3,001
100,496
15,829
64,587
128,837
107,620
177,011
4,188
15,652
2,289,641

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY
C.2. EXPENDITURES FROM FEDERAL
GRANTS, STATE GRANTS AND
SPECIAL FUNDS**

	1	2	3	4	5	6	7	8	9	10	11	12	13
	Federal Grants			State Grants		Revolving and Special Funds							
	Title I FC 305	IDEA FC 240	Other DESE Admin- istered	Other	DESE Admin- istered	Other	Circuit Breaker	Private Grants & Gifts	Sch Choice & Other Day Tuition	Athletic Fund	School Nutrition	Other Local Receipts	Total
587	2910	Attendance and Parent Liaison Services (3100)	5,154	0	22,311	0	0						27,465
588	2920	Medical/Health Services (3200)	0	0	180	0	2,220	92,454	400	300			95,554
589	2930	Transportation Services (3300)	0	0	12,614	0	39,664	0				68,290	120,568
590	2940	Food Services (3400)	0	0	0	0	0	2,763			821,965		824,728
591	2950	Athletics (3510)	0	0	0	0	0	35,750	216,206	84,247			336,203
592	2960	Other Student Body Activities (3520)	0	0	0	0	0			704			704
593	2965	School Security (3600)	0	0	0	0	0						0
594	2971	Custodial Services (4110)	0	0	26,000	0	0			336		22,129	48,465
595	2972	Heating of Buildings (4120)	0	0	0	0	0						0
596	2973	Utility Services (4130)	0	0	0	0	0						0
597	2974	Maintenance of Grounds (4210)	0	0	0	0	0						0
598	2975	Maintenance of Buildings (4220)	0	0	0	0	0						0
599	2976	Building Security System (4225)	0	0	0	0	20,000	0					20,000
600	2977	Maintenance of Equipment (4230)	0	0	11,110	0	0						11,110
601	2980	Extraordinary Maintenance (4300)	0	0	0	0	0						0
602	2982	Technology Infrastructure, Maintenance, and Support—Salaries (44	0	0	0	0	0						0
603	2984	Technology Infrastructure, Maintenance, and Support—All Other (4	0	0	0	0	0						0
604	2991	Employer Retirement Contributions (5100)	23,545	0	82,775	0	0			3,484			109,804
605	2992	Employee Separation Costs (5150)	0	0	0	0	0						0
606	2993	Insurance for Active Employees (5200)	0	0	0	0	0						0
607	2994	Insurance for Retired School Employees (5250)	0	0	0	0	0						0
608	2995	Other Non-Employee Insurance (5260)	0	0	0	0	0						0
609	3012	Rental Lease of Equipment (5300)	0	0	0	0	0						0
610	3014	Rental Lease of Buildings (5350)	0	0	0	0	0						0
611	3022	Short Term Interest RAN's (5400)	0	0	0	0	0						0
612	3024	Short Term Interest BAN'S (5450)	0	0	0	0	0						0
613	3026	Other Fixed Charges (5500)	0	0	0	0	0						0
614	3028	School Crossing Guards (5550)	0	0	0	0	0						0
615	3030	Indirect Cost Transfers	0	0	0	0	0						0
616	3042	Civic Activities And Community Services (6200)	0	0	3,934	0	0						3,934
617	3044	Recreation Services (6300)	0	0	0	0	0						0

**SCHEDULE 1
REVENUE AND EXPENDITURE SUMMARY
C.2. EXPENDITURES FROM FEDERAL
GRANTS, STATE GRANTS AND
SPECIAL FUNDS**

	1	2	3	4	5	6	7	8	9	10	11	12	13		
	Federal Grants			State Grants			Revolving and Special Funds								
	Title I FC 305	IDEA FC 240	Other DESE Admin- istered	Other	DESE Admin- istered	Other	Circuit Breaker	Private Grants & Gifts	Sch Choice & Other Day Tuition	Athletic Fund	School Nutrition	Other Local Receipts	Total		
618	3046	Health Services to Non-Public Schools (6800)	0	36,102	0	0	0						36,102		
619	3048	Transportation To Non-Public Schools (6900)	0	0	0	0	0						0		
620	3052	Purchase of Land & Buildings (7100, 7200)	0	0	0	0	0						0		
621	3054	Equipment (7300, 7400)	0	0	33,657	0	0						33,657		
622	3056	Capital Technology (7350)	0	0	0	0	0						0		
623	3058	Motor Vehicles (7500, 7600)	0	0	0	0	0						0		
624	3062	Debt Retirement/Sch Construction (8100)	0	0	0	0	0						0		
625	3064	Debt Service/Sch Construction (8200)	0	0	0	0	0						0		
626	3066	Debt Service/Educ. & Other (8400, 8600)	0	0	0	0	0						0		
627	3072	Tuition to Mass. Public Schools (9100)	0	0	0	0	0						0		
628	3075	Tuition to Horace Mann Charter Schools (9125)	0	0	0	0	0						0		
629	3076	Tuition to Out-of-State Schools (9200)	0	0	0	0	0	30,303					30,303		
630	3077	Tuition to Non-Public Schools (9300)	0	591,760	0	0	0	673,682					1,265,442		
631	3078	Tuition to Collaboratives (9400)	0	19,807	0	0	0						19,807		
632	3080	TOTAL GRANT & SPECIAL FUND EXPENDITURES	310,140	679,915	1,261,166	0	115,660	143,654	703,985	87,784	988,096	84,951	821,965	90,935	5,288,151

**SCHEDULE 3
INSTRUCTIONAL EXPENDITURES**

1	2	3	4	5	6	7
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL	CITY/TOWN APPRO- PRIATION

I. GENERAL FUND

Curriculum Directors and Department Heads (Supervisory) (2110)

676	3401	Professional Salaries (01)	102,585	193,460	0	0		296,045	
677	3402	Clerical Salaries (02)	0	86,461	0	0		86,461	
678	3403	Other Salaries (03)	0	0	0	0		0	
679	3404	Contracted Services (04)	0	0	0	0		0	
680	3405	Supplies and Materials (05)	0	1,623	0	0		1,623	
681	3406	Other Expenses (06)	4,725	4,575	0	0		9,300	
682	3409	Sub-total	107,310	286,119	0	0		393,429	

Curriculum Directors and Department Heads (Non-Supervisory) (2120)

684	3411	Professional Salaries (01)	96,041	271,617	0	0		367,658	
685	3412	Clerical Salaries (02)	0	0	0	0		0	
686	3413	Other Salaries (03)	0	0	0	0		0	
687	3414	Contracted Services (04)	0	0	0	0		0	
688	3415	Supplies and Materials (05)	0	0	0	0		0	
689	3416	Other Expenses (06)	0	0	0	0		0	
690	3419	Sub-total	96,041	271,617	0	0		367,658	

Instructional Technology Leadership and Training (2130)

692	3421	Professional Salaries (01)	225,701	0	0	0		225,701	
693	3422	Clerical Salaries (02)	0	0	0	0		0	
694	3423	Other Salaries (03)	0	0	0	0		0	
695	3424	Contracted Services (04)	0	0	0	0		0	
696	3425	Supplies and Materials (05)	0	0	0	0		0	
697	3426	Other Expenses (06)	0	0	0	0		0	
698	3427	Sub-total	225,701	0	0	0		225,701	

School Leadership-Building (2210)

700	3428	Professional Salaries (01)					918,931	918,931	
701	3429	Clerical Salaries (02)					261,236	261,236	
702	3430	Other Salaries (03)					0	0	
703	3431	Contracted Services (04)					0	0	
704	3432	Supplies and Materials (05)					7,379	7,379	
705	3433	Other Expenses (06)					7,443	7,443	
706	3434	Sub-total					1,194,989	1,194,989	

**SCHEDULE 3
INSTRUCTIONAL EXPENDITURES**

1	2	3	4	5	6	7
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL	CITY/TOWN APPRO- PRIATION

I. GENERAL FUND

Administrative Technology and Support – Schools (2250)

708	3444	Contracted Services (04)	2,412	0	0	0		2,412	
709	3445	Supplies and Materials (05)	14,596	0	0	0		14,596	
710	3446	Other Expenses (06)	0	0	0	0		0	
711	3449	Sub-total	17,008	0	0	0		17,008	

Teachers (2305)

713	3450	Professional Salaries (01)	9,319,959	2,489,515	0	0		11,809,474	
-----	------	----------------------------	-----------	-----------	---	---	--	------------	--

Medical/ Therapeutic Services (2320)

715	3452	Professional Salaries (01)	0	708,990	0	0		708,990	
716	3453	Clerical Salaries (02)	0	0	0	0		0	
717	3454	Other Salaries (03)	0	0	0	0		0	
718	3455	Contracted Services (04)	0	145,515	0	0		145,515	
719 *	3456	Supplies and Materials (05)	0	0	0	0		0	
720 *	3457	Other Expenses (06)	0	0	0	0		0	
721	3459	Sub-total	0	854,505	0	0		854,505	

Substitutes, Long Term (2324)

723	3462	Professional Salaries (01)	0	0	0	0		0	
724	3463	Other Salaries (03)	62,787	2,310	0	0		65,097	
725	3464	Contracted Services (04)	0	0	0	0		0	
726	3465	Sub-total	62,787	2,310	0	0		65,097	

Substitutes, Short Term (2325)

728	3467	Other Salaries (03)	149,205	93,182	0	0		242,387	
729	3468	Contracted Services (04)	0	0	0	0		0	
730	3469	Sub-total	149,205	93,182	0	0		242,387	

All Non-Clerical Paraprofessionals/Instructional Assistants (2330)

732	3473	Other Salaries (03)	182,338	1,313,407	0	0		1,495,745	
733	3474	Contracted Services (04)	0	0	0	0		0	
734	3475	Sub-total	182,338	1,313,407	0	0		1,495,745	

**SCHEDULE 3
INSTRUCTIONAL EXPENDITURES**

1	2	3	4	5	6	7
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL	CITY/TOWN APPRO- PRIATION

I. GENERAL FUND

Librarians and Media Center Directors (2340)

736	3476	Professional Salaries (01)					99,615	99,615	0
737	3477	Clerical Salaries (02)					0	0	0
738	3478	Other Salaries (03)					0	0	0
739	3479	Sub-total					99,615	99,615	0

Distance Learning and Online Coursework (2345) (Including Tuition for Dual Enrollment and SPED Transition Programs)

741	3481	Contracted Services (04)	0	0	0	0		0	
742	3482	Supplies and Materials (05)	0	0	0	0		0	
743	3485	Other Expenses (06)	12,910	0	0	0		12,910	
744	3486	Sub-total	12,910	0	0	0		12,910	

Professional Development Leadership (2351)

746	3487	Professional Salaries (01)					0	0	
747	3488	Clerical Salaries (02)					0	0	
748	3489	Other Salaries (03)					0	0	
749	3490	Contracted Services (04)					0	0	
750	3491	Supplies and Materials (05)					0	0	
751	3492	Other Expenses (06)					0	0	
752	3493	Sub-total					0	0	

Instructional Coaches (2352)

754	3494	Professional Salaries (01)	72,622	0	0	0		72,622	
755	3495	Contracted Services (04)	0	0	0	0		0	
756	3496	Supplies and Materials (05)	0	0	0	0		0	
757	3497	Other Expenses (06)	0	0	0	0		0	
758	3498	Sub-total	72,622	0	0	0		72,622	

**SCHEDULE 3
INSTRUCTIONAL EXPENDITURES**

1	2	3	4	5	6	7
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL	CITY/TOWN APPRO- PRIATION

I. GENERAL FUND

Stipends for Teachers Providing Instructional Coaching (2354)

760	3499	Professional Salaries (01)	0	0	0	0	0	
-----	------	----------------------------	---	---	---	---	---	--

Costs for Instructional Staff to Attend Professional Development (2356)

762	3501	Professional Salaries (01)	0	0	0	0	0	
763	3502	Other Salaries (03)	0	0	0	0	0	
764	3503	Supplies and Materials (05)	2,479	0	0	0	2,479	
765	3504	Other Expenses (06)	18,276	4,272	0	0	22,548	
766	3505	Sub-total	20,755	4,272	0	0	25,027	

Outside Professional Development Providers for Instructional Staff (2358)

768	3506	Contracted Services (04)	600	4,102	0	0	4,702	
769	3507	Supplies and Materials (05)	0	0	0	0	0	
770	3508	Other Expenses (06)	0	0	0	0	0	
771	3509	Sub-total	600	4,102	0	0	4,702	

Textbooks (2410)

773	3511	Supplies and Materials (05)	4,542	0	0	0	4,542	
-----	------	-----------------------------	-------	---	---	---	-------	--

Other Instructional Materials (2415)

775	3514	Contracted Services (04)	0	0	0	0	0	0
776	3515	Supplies and Materials (05)	2,243	0	0	0	2,243	0
777	3516	Other Expenses (06)	0	0	0	0	0	0
778	3519	Sub-total	2,243	0	0	0	2,243	0

Instructional Equipment (2420)

780	3524	Contracted Services (04)	0	0	0	0	0	
781	3525	Supplies and Materials (05)	0	8,718	0	0	8,718	
782	3526	Other Expenses (06)	0	0	0	0	0	
783	3529	Sub-total	0	8,718	0	0	8,718	

General Supplies (2430)

785	3535	Supplies and Materials (05)	126,554	8,562	0	0	135,116	
-----	------	-----------------------------	---------	-------	---	---	---------	--

Other Instructional Services (2440)

787	3540	Other Salaries (03)	0	0	0	0	0	
788	3541	Contracted Services (04)	0	6,168	0	0	6,168	
789	3542	Supplies and Materials (05)	0	0	0	0	0	
790	3543	Other Expenses (06)	16,881	883	0	0	17,764	
791	3544	Sub-total	16,881	7,051	0	0	23,932	

SCHEDULE 3
INSTRUCTIONAL EXPENDITURES

1	2	3	4	5	6	7
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL	CITY/TOWN APPRO- PRIATION

I. GENERAL FUND

Instructional Hardware—Student and Staff Devices (computers) (2451)

793	3545	Contracted Services (04)	0	0	0	0	0	
794	3546	Supplies and Materials (05)	26,802	1,096	0	0	27,898	
795	3547	Other Expenses (06)	0	0	0	0	0	
796	3548	Sub-total	26,802	1,096	0	0	27,898	

Instructional Hardware—All Other (2453)

798	3549	Contracted Services (04)	0	0	0	0	0	
799	3550	Supplies and Materials (05)	11,989	0	0	0	11,989	
800	3551	Other Expenses (06)	0	0	0	0	0	
801	3552	Sub-total	11,989	0	0	0	11,989	

Instructional Software and Other Instructional Materials (2455)

803	3553	Contracted Services (04)	0	0	0	0	0	
804	3554	Supplies and Materials (05)	22,901	2,744	0	0	25,645	
805	3555	Other Expenses (06)	0	0	0	0	0	
806	3556	Sub-total	22,901	2,744	0	0	25,645	

Guidance including Guidance Counselors and Adjustment Counselors (2710)

808	3561	Professional Salaries (01)	649,368	0	0	0	649,368	
809	3562	Clerical Salaries (02)	41,661	0	0	0	41,661	
810	3563	Other Salaries (03)	0	0	0	0	0	
811	3564	Contracted Services (04)	0	0	0	0	0	
812	3565	Supplies and Materials (05)	291	0	0	0	291	
813	3566	Other Expenses (06)	300	0	0	0	300	
814	3569	Sub-total	691,620	0	0	0	691,620	

Testing and Assessment (2720)

816	3571	Professional Salaries (01)	0	0	0	0	0	
817	3572	Clerical Salaries (02)	0	0	0	0	0	
818	3573	Other Salaries (03)	0	0	0	0	0	
819	3574	Contracted Services (04)	0	4,925	0	0	4,925	
820	3575	Supplies and Materials (05)	2,988	10,904	0	0	13,892	
821	3576	Other Expenses (06)	0	0	0	0	0	
822	3579	Sub-total	2,988	15,829	0	0	18,817	

Psychological Services (2800)

824	3581	Professional Salaries (01)	0	211,982	0	0	211,982	
825	3582	Clerical Salaries (02)	0	0	0	0	0	
826	3583	Other Salaries (03)	0	0	0	0	0	
827	3584	Contracted Services (04)	0	0	0	0	0	
828	3585	Supplies and Materials (05)	0	0	0	0	0	
829	3586	Other Expenses (06)	0	0	0	0	0	
830	3589	Sub-total	0	211,982	0	0	211,982	

831	3599	TOTAL INSTRUCTIONAL SERVICES (2000)	11,173,756	5,575,011	0	0	1,294,604	18,043,371	0
-----	------	--	------------	-----------	---	---	-----------	------------	---

SCHEDULE 3

INSTRUCTIONAL EXPENDITURES

		8	9	10	11	12	13	14	15	16	17	18
		Federal Grants			State Grants		Revolving and Special Funds				Total	
		Title I Fund Code 305	IDEA Fund Code 240	Other DESE Admin- istered	Other	DESE Admin- istered	Other	Circuit Breaker	Private Grants & Gifts	Sch Choice & Other Day Tuition		Other Local Receipts
II GRANTS AND OTHER FUNDING SOURCES												
Line	Curriculum Directors and Department Heads (Supervisory) (2110)											
841	3601 Professional Salaries (01)	0	0	0	0	0	0	0	0	0	0	296,045
842	3602 Clerical Salaries (02)	0	0	0	0	0	0	0	0	0	0	86,461
843	3603 Other Salaries (03)	0	0	0	0	0	0	0	0	0	0	0
844	3604 Contracted Services (04)	0	0	0	0	0	0	0	0	0	0	0
845	3605 Supplies and Materials (05)	0	0	0	0	0	0	0	0	0	0	1,623
846	3606 Other Expenses (06)	0	0	0	0	0	0	0	0	0	0	9,300
847	3609 Sub-total	0	0	0	0	0	0	0	0	0	0	393,429
Curriculum Directors and Department Heads (Non-Supervisory) (2120)												
849	3611 Professional Salaries (01)	0	0	23,472	0	0	0	0	0	0	0	391,130
850	3612 Clerical Salaries (02)	0	0	0	0	0	0	0	0	0	0	0
851	3613 Other Salaries (03)	0	0	0	0	0	0	0	0	0	0	0
852	3614 Contracted Services (04)	0	0	0	0	0	0	0	0	0	0	0
853	3615 Supplies and Materials (05)	0	0	0	0	0	0	0	0	0	0	0
854	3616 Other Expenses (06)	0	0	0	0	0	0	0	0	0	0	0
855	3619 Sub-total	0	0	23,473	0	0	0	0	0	0	0	391,131
Instructional Technology Leadership and Training (2130)												
857	3621 Professional Salaries (01)	0	0	0	0	0	0	0	0	0	0	225,701
858	3622 Clerical Salaries (02)	0	0	0	0	0	0	0	0	0	0	0
859	3623 Other Salaries (03)	0	0	0	0	0	0	0	0	0	0	0
860	3624 Contracted Services (04)	0	0	0	0	0	0	0	0	0	0	0
861	3625 Supplies and Materials (05)	0	0	0	0	0	0	0	0	0	0	0
862	3626 Other Expenses (06)	0	0	0	0	0	0	0	0	0	0	0
863	3627 Sub-total	0	0	0	0	0	0	0	0	0	0	225,701

SCHEDULE 3

INSTRUCTIONAL EXPENDITURES

		8	9	10	11	12	13	14	15	16	17	18	
		Federal Grants				State Grants		Revolving and Special Funds				Total	
Title I Fund Code	IDEA Fund Code	Other DESE Admin- Istered	Other	DESE Admin- Istered	Other	Circuit Breaker	Private Grants & Gifts	Sch Choice & Other Day Tuition	Other Local Receipts				
305	240												
II GRANTS AND OTHER FUNDING SOURCES													
School Leadership-Building (2210)													
865	3629	Professional Salaries (01)	0	0	0	0	0	0	0	0	0	918,931	
866	3630	Clerical Salaries (02)	0	0	0	0	0	0	0	0	0	261,236	
867	3631	Other Salaries (03)	0	0	0	0	0	0	0	0	0	0	
868	3632	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0	
869	3633	Supplies and Materials (05)	0	0	0	0	0	0	669	0	0	8,048	
870	3634	Other Expenses (06)	0	0	0	0	0	0	0	0	0	7,443	
871	3635	Sub-total	0	0	0	0	0	0	669	0	0	1,195,658	
Administrative Technology and Support – Schools (2250)													
873	3644	Contracted Services (04)	0	0	0	0	0	0	0	0	0	2,412	
874	3645	Supplies and Materials (05)	5,276	0	0	0	0	0	0	0	0	19,872	
875	3646	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0	
876	3649	Sub-total	5,276	0	0	0	0	0	0	0	0	22,284	
Teachers (2305)													
878	3650	Professional Salaries (01)	176,406	0	273,518	0	36,768	16,018	0	0	624,745	0	12,936,928
Medical/ Therapeutic Services (2320)													
880	3652	Professional Salaries (01)	0	0	23,985	0	1,476	0	0	21,419	0	755,870	
881	3653	Clerical Salaries (02)	0	0	0	0	0	0	0	0	0	0	
882	3654	Other Salaries (03)	0	0	0	0	0	0	0	0	0	0	
883	3655	Contracted Services (04)	0	6,000	0	0	0	0	0	70,605	0	222,120	
884 *	3656	Supplies and Materials (05)	0	0	0	0	0	0	0	0	0	0	
885 *	3657	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0	
886	3659	Sub-total	0	6,000	23,985	0	1,476	0	0	92,024	0	977,990	

SCHEDULE 3

INSTRUCTIONAL EXPENDITURES

		8	9	10	11	12	13	14	15	16	17	18
		Federal Grants				State Grants		Revolving and Special Funds				Total
		Title I Fund Code	IDEA Fund Code	Other DESE Admin- istered	Other	DESE Admin- istered	Other	Circuit Breaker	Private Grants & Gifts	Sch Choice & Other Day Tuition	Other Local Receipts	
II GRANTS AND OTHER FUNDING SOURCES		305	240									
Substitutes, Long Term (2324)												
888	3662	Professional Salaries (01)	0	0	0	0	0	0	0	0	0	0
889	3663	Other Salaries (03)	0	0	0	0	0	0	0	0	0	65,097
890	3664	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0
891	3665	Sub-total	0	0	0	0	0	0	0	0	0	65,097
Substitutes, Short Term (2325)												
893	3667	Other Salaries (03)	0	0	19,250	0	0	0	0	0	0	261,637
894	3668	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0
895	3669	Sub-total	0	0	19,250	0	0	0	0	0	0	261,637
All Non-Clerical Paraprofessionals/Instructional Assistants (2330)												
897	3673	Other Salaries (03)	80,063	0	165,411	0	12,593	0	0	21,234	0	1,775,046
898	3674	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0
899	3675	Sub-total	80,063	0	165,411	0	12,593	0	0	21,234	0	1,775,046
Librarians and Media Center Directors (2340)												
901	3676	Professional Salaries (01)	0	0	3,238	0	0	0	0	0	0	102,853
902	3677	Clerical Salaries (02)	0	0	0	0	0	0	0	0	0	0
903	3678	Other Salaries (03)	0	0	0	0	0	0	0	0	0	0
904	3679	Sub-total	0	0	3,238	0	0	0	0	0	0	102,853
Distance Learning and Online Coursework (2345) (Including Tuition for Dual Enrollment and SPED Transition Programs)												
906	3681	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0
907	3682	Supplies and Materials (05)	0	0	0	0	0	0	0	0	0	0
908	3685	Other Expenses (06)	0	0	0	0	0	0	0	0	0	12,910
909	3686	Sub-total	0	0	0	0	0	0	0	0	0	12,910
Professional Development Leadership (2351)												
911	3688	Professional Salaries (01)	0	0	0	0	0	0	0	0	0	0
912	3689	Clerical Salaries (02)	0	0	0	0	0	0	0	0	0	0
913	3690	Other Salaries (03)	0	0	0	0	0	0	0	0	0	0
914	3691	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0
915	3692	Supplies and Materials (05)	0	0	0	0	0	0	0	0	0	0
916	3693	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0
917	3694	Sub-total	0	0	0	0	0	0	0	0	0	0

SCHEDULE 3
INSTRUCTIONAL EXPENDITURES

		8	9	10	11	12	13	14	15	16	17	18
		Federal Grants			State Grants		Revolving and Special Funds					Total
		Title I Fund Code	IDEA Fund Code	Other DESE Admin- Istered	Other	DESE Admin- Istered	Other	Circuit Breaker	Private Grants & Gifts	Sch Choice & Other Day Tuition	Other Local Receipts	
II GRANTS AND OTHER FUNDING SOURCES		305	240									
Instructional Coaches (2352)												
919	3695	Professional Salaries (01)	0	0	20,000	0	0	0	0	0	0	92,622
920	3696	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0
921	3697	Supplies and Materials (05)	0	0	0	0	0	0	0	0	0	0
922	3698	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0
923	3699	Sub-total	0	0	20,000	0	0	0	0	0	0	92,622
Stipends for Teachers Providing Instructional Coaching (2354)												
925	3700	Professional Salaries (01)	0	0	11,973	0	0	0	0	0	0	11,973
Costs for Instructional Staff to Attend Professional Development (2356)												
927	3701	Professional Salaries (01)	0	0	10,108	0	0	0	0	3,360	0	13,468
928	3702	Other Salaries (03)	0	0	100	0	0	0	0	0	0	100
929	3703	Supplies and Materials (05)	0	0	738	0	0	0	0	0	0	3,217
930	3704	Other Expenses (06)	0	0	0	0	0	0	441	1,091	0	24,080
931	3705	Sub-total	0	0	10,946	0	0	0	3,801	1,091	0	40,865
Outside Professional Development Providers for Instructional Staff (2358)												
933	3706	Contracted Services (04)	0	23,566	7,946	0	0	0	4,900	0	0	41,114
934	3707	Supplies and Materials (05)	0	0	0	0	0	0	0	0	0	0
935	3708	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0
936	3709	Sub-total	0	23,566	7,946	0	0	0	4,900	0	0	41,114
Textbooks (2410)												
938	3711	Supplies and Materials (05)	0	0	0	0	0	0	0	0	515	5,057
Other Instructional Materials (2415)												
940	3714	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0
941	3715	Supplies and Materials (05)	0	0	0	0	0	0	0	5,535	0	7,778
942	3716	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0
943	3719	Sub-total	0	0	0	0	0	0	0	5,535	0	7,778

SCHEDULE 3

INSTRUCTIONAL EXPENDITURES

		8	9	10	11	12	13	14	15	16	17	18
		Federal Grants				State Grants		Revolving and Special Funds				Total
		Title I Fund Code	IDEA Fund Code	Other DESE Admin- istered	Other	DESE Admin- istered	Other	Circuit Breaker	Private Grants & Gifts	Sch Choice & Other Day Tuition	Other Local Receipts	
II GRANTS AND OTHER FUNDING SOURCES		306	240									
Instructional Equipment (2420)												
945	3724	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0
946	3725	Supplies and Materials (05)	0	0	0	0	2,000	0	1,001	0	0	11,719
947	3726	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0
948	3729	Sub-total	0	0	0	0	2,000	0	1,001	0	0	11,719
General Supplies (2430)												
950	3735	Supplies and Materials (05)	19,578	1,324	26,479	0	0	0	37,552	15,564	0	235,612
Other Instructional Services (2440)												
952	3740	Other Salaries (03)	0	0	0	0	0	0	0	0	0	0
953	3741	Contracted Services (04)	0	0	3,954	0	2,840	0	0	0	0	12,962
954	3742	Supplies and Materials (05)	0	0	0	0	0	0	0	0	0	0
955	3743	Other Expenses (06)	0	0	9,035	0	0	0	0	0	0	26,799
956	3744	Sub-total	0	0	12,989	0	2,840	0	0	0	0	39,761
Instructional Hardware –Student and Staff Devices (computers) (2451)												
958	3745	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0
959	3746	Supplies and Materials (05)	0	0	58,257	0	0	0	948	5,382	0	92,485
960	3747	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0
961	3748	Sub-total	0	0	58,257	0	0	0	948	5,382	0	92,485
Instructional Hardware—All Other (2453)												
963	3749	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0
964	3750	Supplies and Materials (05)	0	0	126,641	0	0	0	0	2,196	0	140,826
965	3751	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0
966	3752	Sub-total	0	0	126,641	0	0	0	0	2,196	0	140,826
Instructional Software and Other Instructional Materials (2455)												
968	3753	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0
969	3754	Supplies and Materials (05)	118	989	4,389	0	0	0	0	0	0	31,141
970	3755	Other Expenses (06)	0	0	102,124	0	0	0	0	0	0	102,124
971	3756	Sub-total	118	989	106,513	0	0	0	0	0	0	133,265

SCHEDULE 3

INSTRUCTIONAL EXPENDITURES

		8	9	10	11	12	13	14	15	16	17	18	
		Federal Grants				State Grants		Revolving and Special Funds				Total	
		Title I Fund Code 305	IDEA Fund Code 240	Other DESE Admin- istered	Other	DESE Admin- istered	Other	Circuit Breaker	Private Grants & Gifts	Sch Choice & Other Day Tuition	Other Local Receipts		
II GRANTS AND OTHER FUNDING SOURCES													
Guidance including Guidance Counselors and Adjustment Counselors (2710)													
973	3761	Professional Salaries (01)	0	0	143,829	0	0	33,182	0	0	0	0	826,379
974	3762	Clerical Salaries (02)	0	0	0	0	0	0	0	0	0	0	41,661
975	3763	Other Salaries (03)	0	0	0	0	0	0	0	0	0	0	0
976	3764	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0	0
977	3765	Supplies and Materials (05)	0	0	0	0	0	0	0	0	0	0	291
978	3766	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0	300
979	3769	Sub-total	0	0	143,829	0	0	33,182	0	0	0	0	868,631
Testing and Assessment (2720)													
981	3771	Professional Salaries (01)	0	368	0	0	0	0	0	0	0	0	368
982	3772	Clerical Salaries (02)	0	0	0	0	0	0	0	0	0	0	0
983	3773	Other Salaries (03)	0	0	0	0	0	0	0	0	0	0	0
984	3774	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0	4,925
985	3775	Supplies and Materials (05)	0	0	3,820	0	0	0	0	0	0	0	17,712
986	3776	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0	0
987	3779	Sub-total	0	368	3,820	0	0	0	0	0	0	0	23,005
Psychological Services (2800)													
989	3781	Professional Salaries (01)	0	0	15,652	0	0	0	0	0	0	0	227,634
990	3782	Clerical Salaries (02)	0	0	0	0	0	0	0	0	0	0	0
991	3783	Other Salaries (03)	0	0	0	0	0	0	0	0	0	0	0
992	3784	Contracted Services (04)	0	0	0	0	0	0	0	0	0	0	0
993	3785	Supplies and Materials (05)	0	0	0	0	0	0	0	0	0	0	0
994	3786	Other Expenses (06)	0	0	0	0	0	0	0	0	0	0	0
995	3789	Sub-total	0	0	15,652	0	0	0	0	0	0	0	227,634
996	3799	TOTAL INSTRUCTIONAL SERVICES (2000)	281,441	32,247	1,053,920	0	53,677	51,200	0	48,871	767,770	515	20,333,011

**SCHEDULE 4
SPECIAL EDUCATION EXPENDITURES
BY PLACEMENT**

**EXPENDITURES BY SCHOOL COMMITTEE,
CITY OR TOWN, AND CIRCUIT BREAKER
Instructional Services(2000)**

1	2	3	4	5	6	7	8	9
3-5 Yr. Olds all placements (doe032- 30 - 48)	Age 6-21 Public School Programs (doe034-10, 20, & 40)	Age 6-21 Public Separate Day School (doe034-41)	Age 6-21 Private Separate Day School (doe034-50)	Age 6-21 Private Residential School (doe034-60)	Age 6-21 Homebound/ Hospital (doe034-70)	Age 6-21 Public Residential Institution (doe034-90)	Screening and Team Evaluation	TOTAL

1006	3810	Supervisory (2100)	55,774	463,350	8,581	24,312	2,860	2,860		557,737
1007	3815	School Building Leadership (2200)								0
1008	3820	Teaching (2300)	491,062	4,079,590					190,642	4,761,294
1009	3830	Textbooks & Instructional Equipment (2400)	3,027	25,144						28,171
1010	3840	Guidance (2700)							15,829	15,829
1011	3850	Psychological (2800)	7,288	60,546					144,148	211,982
1012	3860	TOTAL INSTRUCTIONAL SERVICES	557,151	4,628,630	8,581	24,312	2,860	2,860	0	5,575,013
1013	3870	Non-Public Health Services (6800)								0
Payments to Other Districts (9000)										
1015	3880	Tuition to Mass. Public Schools (9100)		89,105					0	89,105
1016	3885	School Choice Tuition (9110)	0	266,296	0	0	0	0	0	266,296
1017	3887	Tuition to Commonwealth Charter Schools (9120)		4,438						4,438
1018	3888	Tuition to Horace Mann Charter Schools (9120)								0
1019	3890	Tuition to Out-of-State Schools (9200)					142,083			142,083
1020	3900	Tuition to Private Schools (9300)			770,968	160,426				931,394
1021	3910	Tuition to Collaboratives (9400)		469,328						469,328
1022	3920	TOTAL TUITION	0	359,839	469,328	770,968	302,509	0	0	1,902,644
1023	3930	EXP FROM GRANTS, REVOLVING FUNDS (NOT CB) (2000, 6800)	47,702	161,121	19,807	591,760				820,389
1024	3950	TOTAL EXPENDITURES	604,853	5,149,590	497,716	1,387,040	305,369	2,860	0	8,298,047

SCHEDULE 7

EXPENDITURES (Report Whole Dollars)					RIDERS			
1	2	3	4	5	6	7	8	9

**PUPIL TRANSPORTATION REIMBURSEMENT
FUNCTIONS 3300, 6900**

	REIMBURSABLE		NON-REIM- BURSABLE	DEPRE- CIATION (See instructions)	TOTAL (Sum of 1 thru 4)	REIMBURSABLE		NON-REIM- BURSABLE	TOTAL (Sum of 6 thru 8)		
	EXPENDITURES FOR PUPILS TRANSPORTED AT LEAST 1 1/2 MILES TO AND FROM SCHOOL					EXPENDITURES FOR PUPILS TRANSPORTED LESS THAN 1 1/2 MILES FROM SCH	REGULAR DAY RIDERS TRANSPORTED AT LEAST 1 1/2 MILES TO AND FROM SCHOOL			REGULAR DAY RIDERS TRAN- PORTED LESS THAN 1 1/2 MILES FROM SCHOOL	
	SCHOOL TRANS VEHICLE	BY PUBLIC UTILITIES					SCHOOL TRANS VEHICLE				BY PUBLIC UTILITIES

REGULAR EDUCATION

1036	4000	Within the District	695,569		158,010		853,579	854		194	1,048
1037	4010	Outside the District					0				0
1038	4020	To and from Regular Pre-School					0				0
1039	4040	TOTAL REGULAR EDUCATION	695,569	0	158,010	0	853,579	854	0	194	1,048

SPECIAL EDUCATION

		EXPENDITURES FOR SPECIAL EDUCATION PUPILS TRANSPORTED WITHIN THE DISTRICT	EXPENDITURES FOR SPECIAL EDUCATION PUPILS TRANSPORTED OUTSIDE THE DISTRICT	DEPRECIATION (See instructions)	TOTAL EXPENDITURES (Sum of columns 1 thru 4)	SPECIAL EDUCATION RIDERS TRANSPORTED WITHIN THE DISTRICT	SPECIAL EDUCATION RIDERS TRANSPORTED OUTSIDE THE DISTRICT	TOTAL SPECIAL EDUCATION RIDERS (Sum of cols 6 and 7)	
1043	4070	3-5 yr olds, all placements (doe032)	87,005		87,005	17		17	
1044	4080	age 6-21, public school programs (doe034-10, 20, & 40)	210,370	27,570	237,940	51	2	53	
1045	4110	age 6-21, public separate day school (doe034-41)		202,636	202,636		12	12	
1046	4120	age 6-21, ages, private separate day school (doe034-50)		560,399	560,399		15	15	
1047	4130	age 6-21, private residential school (doe034-60)		8,518	8,518		1	1	
1048	4140	age 6-21, homebound/hospital (doe034-70)			0			0	
1049	4150	age 6-21, public residential institutions (doe034-90)			0			0	
1050	4160	TOTAL SPECIAL EDUCATION	297,375	799,123	0	1,096,498	68	30	98

SCHEDULE 7

EXPENDITURES (Report Whole Dollars)					RIDERS			
1	2	3	4	5	6	7	8	9

**PUPIL TRANSPORTATION REIMBURSEMENT
FUNCTIONS 3300, 6900**

EXPENDITURES FOR PUPILS TRANSPORTED AT LEAST 1 1/2 MILES TO AND FROM SCHOOL	REIMBURSABLE		NON-REIM- BURSABLE EXPENDITURES FOR PUPILS TRANSPORTED LESS THAN 1 1/2 MILES FROM SCH	DEPRE- CIATION (See instructions)	TOTAL (Sum of 1 thru 4)	REIMBURSABLE		NON-REIM- BURSABLE REGULAR DAY RIDERS TRANS- PORTED LESS THAN 1 1/2 MILES FROM SCHOOL	TOTAL (Sum of 6 thru 8)
	SCHOOL TRANS VEHICLE	BY PUBLIC UTILITIES				SCHOOL TRANS VEHICLE	BY PUBLIC UTILITIES		
	REGULAR DAY RIDERS TRANSPORTED AT LEAST 1 1/2 MILES TO AND FROM SCHOOL								

		REIMBURSABLE		NON-REIM- BURSABLE EXPENDITURES FOR VOCATIONAL PUPILS TRANS- PORTED < 1.5 MILES FROM SCH	DEPRE- CIATION (See instructions)	TOTAL (Sum of 1 thru 4)	REIMBURSABLE		NON-REIM- BURSABLE VOCATIONAL RIDERS TRANS- PORTED LESS THAN 1 1/2 MILES FROM SCHOOL	TOTAL (Sum of 6 thru 8)
CH 74 VOCATIONAL/TECHNICAL PROGRAMS		SCHOOL TRANS VEHICLE	BY PUBLIC UTILITIES				SCHOOL TRANS VEHICLE	BY PUBLIC UTILITIES		
1058	4190	Within the District								
1059	4200	Outside the District	53,648			53,648	12			12

		REIMBURSABLE		NON-REIM- BURSABLE EXPENDITURES FOR NON-PUBLIC PUPILS TRANS- PORTED < 1 1/2 MILES FRM SCH	DEPRE- CIATION (See instructions)	TOTAL (Sum of 1 thru 4)	REIMBURSABLE		NON-REIM- BURSABLE NON-PUBLIC RIDERS TRANS- PORTED LESS THAN 1 1/2 MILES FROM SCHOOL	TOTAL (Sum of 6 thru 8)
NON-PUBLIC TRANSPORTATION		SCHOOL TRANS VEHICLE	BY PUBLIC UTILITIES				SCHOOL TRANS VEHICLE	BY PUBLIC UTILITIES		
1067	4220	Within the District	60,685				7,566			
1068	4230	Outside the District				0				0

SCHEDULE 7 (CONTINUED)

**PUPIL TRANSPORTATION REIMBURSEMENT
FUNCTIONS 3300, 6900**

		EXPENDITURES FOR PUPILS TRANSPORTED AT LEAST 1 1/2 MILES TO & FROM SCHOOL		EXPENDITURES FOR PUPILS TRANSPORTED LESS THAN 1 1/2 MILES FRM SCH	DEPRE- CIATION (See instructions)	TOTAL (Sum of 1 thru 4)	RIDERS TRANSPORTED AT LEAST 1 1/2 MILES TO AND FROM SCHOOL		RIDERS TRANS- PORTED LESS THAN 1 1/2 MILES FROM SCHOOL	TOTAL (Sum of 6 thru 8)
OTHER PROGRAMS		SCHOOL TRANS VEHICLE	BY PUBLIC UTILITIES				SCHOOL TRANS VEHICLE	BY PUBLIC UTILITIES		
1077	4250	Racial Imbalance (NOT METCO)								
1078	4260	To and From Day Care Centers				0				0
1079	4270	Other School Programs				0				0
1080	4280	School Choice / Commonwealth Charter Schools				0				0
1081	4283	Homeless Transportation To Outside the District	960			960	1			1
1082	4285	Homeless Transportation From Outside the District	1,449			1,449	2			2
1083	4286	Foster Care Transportation from Outside the District	54,043			54,043	2			2

1085	4290	TOTALS FOR ALL PROGRAMS	1,163,729	799,123	165,596	0	2,128,447	955	30	196	1,181
------	------	--------------------------------	-----------	---------	---------	---	-----------	-----	----	-----	-------

		EXPENDITURES				RIDERS					
1087	4310	PUBLIC TRANSPORTATION ASSESSMENT				0					
1088	4320	PAYMENTS FROM REVOLVING AND SPECIAL FUNDS			120,568	120,568			270		270

SCHEDULE 19

ANNUAL SCHOOL BUDGET
2022 - 2023

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

A.1 APPROPRIATION BY SCHOOL COMMITTEE

1099	7010	Administration(1000)				727,591	727,591	
1100	7030	Instruction (2000)	12,372,778	6,241,885			18,614,663	
1101	7040	Student Services (3100,3200)				531,210	531,210	
1102	7050	Pupil Transportation (3300)	978,530	1,228,097	72,015		2,278,642	
1103	7060	Food Service (3400)				48,600	48,600	
1104	7070	Student Body Activities (3510,3520)				66,819	66,819	
1105	7075	School Security (3600)					0	
1106	7080	Operations and Maintenance (4000)				2,579,912	2,579,912	
1107	7090	Extraordinary Maintenance (4300)					0	
1108	7100	Employer Retirement Contributions (5100)					0	
1109	7105	Employee Separation Costs (5150)				4,154	4,154	
1110	7110	Insurance for Active Employees (5200)					0	
1111	7120	Insurance Retired School Employees (5250)					0	
1112	7130	Other Non Employee Insurance (5260)					0	
1113	7140	Rent (5300)					0	
1114	7150	Debt Service-Short Term Interest RAN's (5400)					0	
1115	7155	Debt Service-Short Term Interest-BANS (5450)					0	
1116	7160	Other Fixed Charges (5500)				16,000	16,000	
1117	7165	School Crossing Guards (5550)				8,168	8,168	
1118	7170	Other Community Services (6000)		450			450	
1119	7180	Non-Public Transportation (6900)	70,740				70,740	
1120	7190	Fixed Assets (7000)				39,719	39,719	
1121	7200	Long-Term Debt Retirement/Sch Construction (8100)					0	
1122	7210	Long-Term Debt Service/Sch Construction (8200)					0	
1123	7270	Long-Term Debt Service/Educ. & Other (8400, 8600)					0	
1124	7280	Tuition to Mass. Public Schools (9100)		82,424			82,424	
1125	7285	School Choice Tuition (9110)	0	0	0		0	
1126	7290	Tuition to Commonwealth Charter Schools (9120)	0	0			0	
1127	7295	Tuition to Horace Mann Charter Schools (9125)					0	
1128	7296	Charter Transportation Tuition (9130)				0	0	
1129	7300	Tuition to Out-of-State Schools (9200)					0	
1130	7305	Tuition to Non-Public Schools (9300)		235,372			235,372	
1131	7310	Tuition to Collaboratives (9400)		71,789			71,789	
1132	7320	TOTAL APPROPRIATION BY SCHOOL COMMITTEE	13,422,048	7,860,017	72,015	0	4,022,173	25,376,253

SCHEDULE 19

ANNUAL SCHOOL BUDGET
2022 - 2023

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

A.2 ESTIMATED EXPENDITURES BY CITY/TOWN

1144	7400	General Administrative Services (1000)				285,951	285,951
1145	7420	Educational Media (2340, 2415)					0
1146	7430	Pupil Support Services (3100, 3200)					0
1147	7440	Pupil Transportation (3300)					0
1148	7445	School Security (3600)					0
1149	7450	Operations and Maintenance (4000)				25,000	25,000
1150	7460	Extraordinary Maintenance (4300)					0
1151	7470	Employer Retirement Contributions (5100)				724,174	724,174
1152	7475	Employee Separation Costs (5150)					0
1153	7480	Insurance for Active Employees (5200)				4,368,355	4,368,355
1154	7490	Insurance Retired School Employees (5250)				1,018,785	1,018,785
1155	7500	Other Non-Employee Insurance (5260)				62,374	62,374
1156	7510	Rent (5300)					0
1157	7515	Debt Service-Short Term Interest RAN's (5400)					0
1158	7520	Debt Service-Short Term Interest-BANS (5450)				14,000	14,000
1159	7530	Other Fixed Charges (5500)					0
1160	7535	School Crossing Guards (5550)					0
1161	7540	Other Community Services (6000)					0
1162	7550	Non-Public Transportation (6900)					0
1163	7550	Fixed Assets (7000)					0
1164	7570	Long-Term Debt Retirement/Sch Construction (8100)				1,365,500	1,365,500
1165	7580	Long-Term Debt Service/Sch Construction (8200)				1,178,284	1,178,284
1166	7640	Long-Term Debt Service/Educ. & Other (8400, 8800)					0
1167	7645	Tuition to Mass. Public Schools (9100)		10,000	340,000		350,000
1168	7650	School Choice Tuition (9110)	921,431	271,153	0		1,192,584
1169	7655	Tuition to Commonwealth Charter Schools (9120)	74,968	5,643			80,611
1170	7660	Tuition to Horace Mann Charter Schools (9125)					0
1171	7661	Charter Transportation Tuition (9130)				0	0
1172	7665	Tuition to Out-of-State Schools (9200)					0
1173	7670	Tuition to Non-Public Schools (9300)					0
1174	7675	Tuition to Collaboratives (9400)					0
1175	7680	Regional School Assessments (9500)				1,963,659	1,963,659
1176	7690	TOTAL EXPENDITURES BY CITY/TOWN	996,399	286,796	340,000	0	11,006,082
1177	7750	TOTAL ESTIMATED EXPENDITURES	14,418,447	8,146,813	412,015	0	15,028,255

SCHEDULE 19
 ANNUAL SCHOOL BUDGET
 2022 - 2023

B. ESTIMATED REVENUES-GENERAL FUND

REVENUES FROM LOCAL SOURCES FY23

1	2	3	4	5	6
REGULAR DAY	SPECIAL EDUCATION	CH 74 VOC- ATIONAL/ TECHNICAL	OTHER PROGRAMS	UNDISTRIB- UTED	TOTAL

1184	7800	Assessments Received by Regional Schools					0
1185	7810	Excess & Deficiency Fund Approp					0
1186	7820	Tuition From Individuals					0
1187	7830	Tuition From Other Districts in Comm.					0
1188	7840	Tuition From Districts in Other States					0
1189	7850	Transportation Fees					0
1190	7860	Earnings on Investments					0
1191	7870	Rental of School Facilities					0
1192	7880	Other General Fund Revenue					0
1193	7890	Medical Care and Assistance		100,000			100,000
1194	7900	Non Revenue Receipts					0
1195	7910	TOTAL REVENUE FROM LOCAL SOURCES	0	100,000	0	0	100,000

**C. 2023 - 2023 REGIONAL SCHOOL DISTRICTS
APPROVED BUDGETS**

	1	2	3	4	5	6	7	8
	MEMBER CITY/TOWN CODE	MINIMUM LOCAL CON- TRIBUTION	ADDITIONAL LOCAL CON- TRIBUTION	TRANSP & OTHER EXP- ENDITURES	CAPITAL & DEBT EXP- ENDITURES	TOTAL	ASSESSMENT APPROVED BY MEMBER TOWNS	BUDGETED EXCESS AND DEFICIENCY
1204	8000					0		
1205	8010					0		
1206	8020					0		
1207	8030					0		
1208	8040					0		
1209	8050					0		
1210	8060					0		
1211	8070					0		
1212	8080					0		
1213	8090					0		
1214	8100					0		
1215	8110					0		
1216	8120					0		
1217	8130					0		
1218	8140					0		
1219	8150					0		
1220	8160					0		
1221	8170					0		
1222	8180					0		
1223	8190					0		
1224	8200					0		
1225	8210					0		
1226	8220					0		
1227	8230					0		
1228	8240					0		
1229	8250					0		
1230	8260					0		
1231	8270	TOTAL ASSESSMENTS RECEIVED FROM MEMBERS	0	0	0	0	0	0

Please mark
with an "X"
assessment
method usec
for FY23

MEMBER CITY/TOWN CODE AND NAME

(Check only on

statutory

alternative

EXPENDITURE SUMMARY FY22
ALL FUND TYPES

1	2	3	4	5	6	7	8	9	10	11
SCH COMM APPROP- RIATIONS	CITY/TOWN APPROP- RIATIONS	FEDERAL GRANTS	STATE GRANTS	CIRCUIT BREAKER	PRIVATE GRANTS & GIFTS	SCH CHOICE & OTHER TUITION	ATHLETIC FUND	SCHOOL NUTRITION	OTHER LOCAL RECEIPTS	TOTAL

1240	8300	School Committee (1110)	9,624	261,938	0	0	0	0	0	0	0	271,562
1241	8305	Superintendent (1210)	209,808		0	0	0	0	0	0	0	209,808
1242	8310	Assistant Superintendents (1220)	0		0	0	0	0	0	0	0	0
1243	8315	Other District-Wide Administration (1230)	9,277		0	0	0	0	0	0	0	9,277
1244	8320	Business and Finance (1410)	206,895	0	0	0	0	0	0	0	0	206,895
1245	8325	Human Resources and Benefits (1420)	60,528	0	0	0	0	0	0	0	0	60,528
1246	8330	Legal Service For School Committee (1430)	94,576	0	0	0	0	0	0	0	0	94,576
1247	8335	Legal Settlements (1435)	0	0	0	0	0	0	0	0	0	0
1248	8340	Administrative Technology--Districtwide (1450)	92,689	46,361	14,665	0	0	0	0	0	0	153,715
1249	8345	Curriculum Directors and Dept. Heads (Supervisory) (2110)	393,429		0	0	0	0			0	393,429
1250	8350	Curriculum Directors and Dept. Heads (Non-Supervisory) (2120)	367,658		23,473	0	0	0			0	391,131
1251	8355	Instructional Technology Leadership and Training (2130)	225,701		0	0	0	0			0	225,701
1252	8360	School Leadership-Building (2210)	1,194,989		0	0	669	0			0	1,195,658
1253	8365	Administrative Technology and Support - Schools (2250)	17,008		5,276	0	0	0			0	22,284
1254	8370	Teachers (2305)	11,809,474		449,925	52,785	0	0	624,745		0	12,936,928
1255	8385	Medical/ Therapeutic Services (2320)	854,505		29,985	1,476	0	0	92,024		0	977,990
1256	8391	Substitutes, Long Term (2324)	65,097		0	0	0	0			0	65,097
1257	8392	Substitutes, Short Term (2325)	242,387		19,250	0	0	0			0	261,637
1258	8395	Non-Clerical Paraprofs./Instructional Assistants (2330)	1,495,745		245,474	12,593	0	0	21,234		0	1,775,046
1259	8400	Librarians and Media Center Directors (2340)	99,615	0	3,238	0	0	0			0	102,853
1260	8401	Distance Learning and Online Coursework (2345) (Including Tuition	12,910		0	0	0	0			0	12,910
1261	8405	Professional Development Leadership (2351)	0		0	0	0	0			0	0
1262	8409	Instructional Coaches (2352)	72,622		20,000	0	0	0			0	92,622
1263	8413	Stipends for Instructional Coaching (2354)	0		11,973	0	0	0			0	11,973
1264	8417	Costs for Instructional Staff to Attend Prof. Dev. (2356)	25,027		10,946	0	0	3,801	1,091		0	40,865
1265	8421	Outside Prof. Dev. Providers for Instructional Staff (2358)	4,702		31,512	0	0	4,900	0		0	41,114
1266	8425	Textbooks (2410)	4,542		0	0	0	0			515	5,057
1267	8430	Other Instructional Materials (2415)	2,243	0	0	0	0	5,535			0	7,778

EXPENDITURE SUMMARY FY22
ALL FUND TYPES

1	2	3	4	5	6	7	8	9	10	11
SCH COMM APPROP- RIATIONS	CITY/TOWN APPROP- RIATIONS	FEDERAL GRANTS	STATE GRANTS	CIRCUIT BREAKER	PRIVATE GRANTS & GIFTS	SCH CHOICE & OTHER TUITION	ATHLETIC FUND	SCHOOL NUTRITION	OTHER LOCAL RECEIPTS	TOTAL

1268	8435	Instructional Equipment (2420)	8,718	0	2,000	0	1,001	0	0	0	11,719
1269	8440	General Supplies (2430)	135,116	47,380	0	0	37,552	15,564	0	0	235,612
1270	8445	Other Instructional Services (2440)	23,932	12,989	2,840	0	0	0	0	0	39,761
1271	8450	Instructional Hardware—Student and Staff Devices (computers) (2445)	27,898	58,257	0	0	948	5,382	0	0	92,485
1272	8455	Instructional Hardware—All Other (2453)	11,989	126,641	0	0	0	2,196	0	0	140,826
1273	8460	Instructional Software and Other Instructional Materials (2455)	25,645	107,620	0	0	0	0	0	0	133,265
1274	8465	Guidance Counselors and Adjustment Counselors (2710)	691,620	143,829	33,182	0	0	0	0	0	868,631
1275	8470	Testing and Assessment (2720)	18,817	4,188	0	0	0	0	0	0	23,005
1276	8475	Psychological Services (2800)	211,982	15,652	0	0	0	0	0	0	227,634
1277	8480	TOTAL INSTRUCTION (2000)	18,043,371	0	1,367,608	104,876	48,871	767,770	0	515	20,333,012
1278	8485	Attendance and Parent Liaison Services (3100)	10,978	27,465	0	0	0	0	0	0	38,443
1279	8490	Medical/Health Services (3200)	490,963	180	94,673	0	400	300	0	0	586,517
1280	8495	Transportation Services (3300)	2,060,175	12,614	39,664	0	0	0	0	68,290	2,180,743
1281	8500	Food Services (3400)	40,205	0	0	0	2,763	0	821,965	0	864,933
1282	8505	Athletics (3510)	2,066	0	0	0	35,750	216,206	84,247	0	338,269
1283	8510	Other Student Body Activities (3520)	57,274	0	0	0	0	0	704	0	57,978
1284	8515	School Security (3600)	0	0	0	0	0	0	0	0	0
1285	8520	Custodial Services (4110)	617,005	26,000	0	0	0	336	0	22,129	665,470
1286	8525	Heating of Buildings (4120)	323,590	0	0	0	0	0	0	0	323,590
1287	8530	Utility Services (4130)	511,342	0	0	0	0	0	0	0	511,342
1288	8535	Maintenance of Grounds (4210)	139,037	81,836	0	0	0	0	0	0	220,873
1289	8540	Maintenance of Buildings (4220)	323,097	0	0	0	0	0	0	0	323,097
1290	8545	Building Security System (4225)	0	29,682	20,000	0	0	0	0	0	49,682
1291	8550	Maintenance of Equipment (4230)	26,815	7,130	11,110	0	0	0	0	0	45,055
1292	8555	Extraordinary Maintenance (4300)	0	74,600	0	0	0	0	0	0	74,600
1293	8560	Technology Infrastructure, Maintenance, and Support—Salaries (4400)	200,089	0	0	0	0	0	0	0	200,089
1294	8565	Technology Infrastructure, Maintenance, and Support—All Other (4405)	103,783	0	0	0	0	0	0	0	103,783

EXPENDITURE SUMMARY FY22
ALL FUND TYPES

	1	2	3	4	5	6	7	8	9	10	11		
	SCH COMM APPROP- RIATIONS	CITY/TOWN APPROP- RIATIONS	FEDERAL GRANTS	STATE GRANTS	CIRCUIT BREAKER	PRIVATE GRANTS & GIFTS	SCH CHOICE & OTHER TUITION	ATHLETIC FUND	SCHOOL NUTRITION	OTHER LOCAL RECEIPTS	TOTAL		
1295	8570	Employer Retirement Contributions (5100)	0	697,404	106,320	0	0	0	3,484	0	0	807,208	
1296	8572	Employee Separation Costs (5150)	61,078	0	0	0	0	0	0	0	0	61,078	
1297	8575	Insurance for Active Employees (5200)	0	3,373,406	0	0	0	0	0	0	0	3,373,406	
1298	8580	Insurance for Retired School Employees (5250)	0	1,018,785	0	0	0	0	0	0	0	1,018,785	
1299	8585	Other Non-Employee Insurance (5260)	0	119,037	0	0	0	0	0	0	0	119,037	
1300	8590	Rental Lease of Equipment (5300)	0	0	0	0	0	0	0	0	0	0	
1301	8595	Rental Lease of Buildings (5350)	0	0	0	0	0	0	0	0	0	0	
1302	8600	Short Term Interest RAN's (5400)	0	0	0	0	0	0	0	0	0	0	
1303	8605	Short Term Interest BAN'S (5450)	0	17,700	0	0	0	0	0	0	0	17,700	
1304	8610	Other Fixed Charges (5500)	10,684	0	0	0	0	0	0	0	0	10,684	
1305	8612	School Crossing Guards (5550)	7,603	0	0	0	0	0	0	0	0	7,603	
1306	8615	Indirect Cost Transfers			0	0	0	0	0	0	0	0	
1307	8620	Civic Activities and Community Services (6200)	0		3,934	0	0	0	0	0	0	3,934	
1308	8625	Recreation Services (6300)	0		0	0	0	0	0	0	0	0	
1309	8630	Health Services to Non-Public Schools (6800)	0	0	36,102	0	0	0	0	0	0	36,102	
1310	8635	Transportation To Non-Public Schools (6900)	68,270	0	0	0	0	0	0	0	0	68,270	
1311	8640	Purchase of Land & Buildings (7100, 7200)	0	9,604,937	0	0	0	0	0	0	0	9,604,937	
1312	8645	Equipment (7300, 7400)	39,578	901,283	33,657	0	0	0	0	0	0	974,518	
1313	8650	Capital Technology (7350)	0	0	0	0	0	0	0	0	0	0	
1314	8655	Motor Vehicles (7500, 7600)	0	0	0	0	0	0	0	0	0	0	
1315	8660	Debt Retirement/Sch Construction (8100)	0	1,358,500	0	0	0	0	0	0	0	1,358,500	
1316	8665	Debt Service/Sch Construction (8200)	0	1,199,274	0	0	0	0	0	0	0	1,199,274	
1317	8670	Debt Service/Educ. & Other (8400, 8600)	0	0	0	0	0	0	0	0	0	0	
1318	8675	Tuition to Mass. Schools (9100)	78,501	250,501	0	0	0	0	0	0	0	329,002	
1319	8680	School Choice Tuition (9110)	0	1,171,224								1,171,224	
1320	8685	Tuition to Commonwealth Charter Schools (9120)	0	63,407								63,407	
1321	8690	Tuition to Horace Mann Charter Schools (9125)	0	0	0	0	0	0	0	0	0	0	
1322	8691	Charter Transportation Tuition (9130)	0	0								0	
1323	8695	Tuition to Out-of-State Schools (9200)	111,780	0	0	30,303	0	0	0	0	0	142,083	
1324	8700	Tuition to Non-Public Schools (9300)	257,713	0	591,760	0	673,682	0	0	0	0	1,523,155	
1325	8705	Tuition to Collaboratives (9400)	469,328	0	19,807	0	0	0	0	0	0	489,135	
1326	8710	Regional School Assessment (9500)		2,003,079								2,003,079	
1327	8715	TOTAL EXPENDITURES, ALL FUNDS	24,737,722	22,280,084	2,251,222	259,213	703,985	87,784	988,096	84,951	821,965	90,935	52,305,957

	FY22 Net School Spending	School Committee	City or Town		Total
	214 Northbridge				
10	1. Administration (1000)	683,397	261,938	<FY22 Budget	945,335
11	2. Instruction (2000)	18,043,371	0	<FY22 Budget	18,043,371
12	3. Attendance-Health (3100, 3200)	501,941	0	<FY22 Budget	501,941
13	4. Food Services (3400)	40,205			40,205
14	5. Athletics/Student Activities/ Security (3500,3600)	59,340	0		59,340
15	6. Maintenance (4000)	2,244,758	25,000	<FY22 Budget	2,269,758
16	7. Employee Benefits (5100)	61,078	697,404		758,482
17	8. Insurance (5200)	0	3,492,443		3,492,443
18	9. Retired Employee Insurance (5250)	0	1,018,785		1,018,785
19	10. Rentals (5300)	0	0	<FY22 Budget	0
20	11. Short Term Interest RAN's (5400)	0	0		0
21	12. Tuition (9000)	917,322	1,481,383		2,398,705
22	13. Total School Spending (1 through 12)	22,551,412	6,976,953		29,528,365
23	14. School Revenues				
24	14a) FY22 School Revenues	0		<FY22 Budget	0
25	14b) FY22 Charter Reimbursement		13,296		13,296
26	14c) Subtotal, School Revenues (14a+14b)	0	13,296		13,296
27					
28	15. Net School Spending (13 - 14c)	22,551,412	6,963,657		29,515,069
29	16. FY22 Required Net School Spending				28,564,448
30	17. FY21 Carry-Over Into FY22				0
31	18. Total FY22 Requirement (16 + 17)				28,564,448
32	19. Unexpended Net School Spending (18 - 15)				0
33	20. Percent Unexpended (19 / 16)				0.00%
34	21. FY22 Carry-Over (19 or 5% of 16 or 0 if 17 > 0)				0
35	22. Penalty (19 - 21)				0

Tot
Ne
A
SC Revenue

FY23 Budgeted Net School Spending		School	City or	
214 Northbridge		Committee	Town	Total
40	23. Administration (1000)	727,591	285,951	1,013,542
41	24. Instruction (2000)	18,614,663	0	18,614,663
42	25. Attendance-Health (3100, 3200)	531,210	0	531,210
43	26. Food Services (3400)	48,600		48,600
44	27. Athletics/Student Activities/ Security (3500,3600)	66,819	0	66,819
45	28. Maintenance (4000)	2,579,912	25,000	2,604,912
46	29. Employee Benefits (5100)	4,154	724,174	728,328
47	30. Insurance (5200)	0	4,430,729	4,430,729
48	31. Retired Employee Insurance (5250)	0	1,018,785	1,018,785
49	32. Rentals (5300)	0	0	0
50	33. Short Term Interest RAN's (5400)	0	0	0
51	34. Tuition (9000)	389,585	1,618,843	2,008,428
52	35. Total School Spending (23 through 34)	22,962,534	8,103,482	31,066,016
53	36. Revenues			
54	36a) FY23 Budgeted School Revenues	0		0
55	36b) Projected FY23 Charter Reimbursement (Local Districts)		24,948	24,948
56	36c) Subtotal, Net School Spending Revenues (36a+36b)	0	24,948	24,948
57				
58	37. Net School Spending (35 - 36)	22,962,534	8,078,534	31,041,068
59	38. FY23 Required Net School Spending			29,416,708
60	39. Carry-Over Into FY23 (21)			0
61	40. Total FY23 Requirement (38 + 39)			29,416,708
62	41. Deficiency (40 - 37)			0

Comparison of Selected Data Items Reported in FY20 through FY22

214 Northbridge

Schedule 1 A - Revenues

68 Total Revenue From Local Sources (line 110, col 6)

Schedule 1 - IIA School Committee Expenditures

70 School Committee (1110) (line 709, col 6)
 71 Superintendent (1210) (line 729, col 6)
 72 Assistant Superintendents (1220) (line 749, col 6)
 73 Other District-Wide Administration (1230) (line 769, col 6)
 74 Business and Finance (1410) (line 789, col 6)
 75 Human Resources and Benefits (1420) (line 809, col 6)
 76 Legal Service for School Committee (1430) (line 829, col 6)
 77 Legal Settlements (1435) (line 849, col 6)
 78 Administrative Technology-Districtwide (1450) (line 869, col 6)
 79 Attendance and Parent Liaison Services (3100) (line 1429, col 6)
 80 Medical/Health Services (3200) (line 1449, col 6)
 81 Transportation Services (3300) (line 1469, col 6)
 82 Food Services (3400) (line 1489, col 6)
 83 Athletics (3510) (line 1509, col 6)
 84 Other Student Activities (3520) (line 1529, col 6)
 85 Extraordinary Maintenance (4300) (line 1639, col 6)
 86 Employer Retirement Contributions (5100) (line 1661, col 6)
 87 Employee Separation Costs (5150) (line 1669, col 6)
 88 Insurance for Active Employees (5200) (line 1672, col 6)
 89 Insurance for Retired School Employees (5250) (line 1673, col 6)
 90 Other Non-Employee Insurance (5260) (line 1674, col 6)
 91 Rental/Lease Equipment (5300) (line 1681, col 6)
 92 Rental/Lease Buildings (5350) (line 1682, col 6)
 93 Short-Term Interest RAN's (5400) (line 1683, col 6)
 94 Short Term Interest-BAN's (5450) (line 1684, col 6)
 95 Other Fixed Charges (5500) (line 1685, col 6)
 96 Purchase of Land and Buildings (7100, 7200) (line 1741, col 6)
 97 Debt Retirement/Sch Construction (8100) (line 1751, col 6)
 98 Debt Service/Sch Construction (8200) (line 1752, col 6)
 99 Debt Service/Educ. & Other (8400, 8600) (line 1753, col 6)
 100 Tuition to Mass. Public Schools (9100) (line 1770, col 6)
 101 School Choice Tuition (9110) (line 1780, col 6)
 102 Tuition to Commonwealth Charter Schools (9120) (line 1790, col 6)
 103 Tuition to Horace Mann Charter Schools (9125) (line 1795, col 6)
 104 Charter Transportation Tuition (9130) (line 1796, col 6)
 105 Tuition to Out-of-State Schools (9200) (line 1800, col 6)

	FY20	FY21	FY22	Change FY21-FY22
	131,411	183,804	363,341	97.68%
	9,497	6,741	9,624	42.77%
	201,580	203,274	209,808	3.21%
	0	0	0	0.00%
	10,455	4,407	9,277	110.51%
	202,436	203,773	206,895	1.53%
	54,084	57,229	60,528	5.76%
	72,085	89,799	94,576	5.32%
	0	0	0	0.00%
	87,620	95,568	92,689	-3.01%
	0	0	10,978	100.00%
	430,676	426,647	490,963	15.07%
	1,676,225	1,695,709	2,060,175	21.49%
	44,713	31,397	40,205	28.05%
	0	0	2,066	100.00%
	35,926	39,661	57,274	44.41%
	25,718	0	0	0.00%
	0	0	0	0.00%
	24,722	43,385	61,078	40.78%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	42,416	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	7,293	7,728	10,684	38.25%
	28,000	28,500	0	-100.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	38,472	34,000	78,501	130.89%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	0	0.00%
	0	0	111,780	100.00%

Please review
and correct any
reporting
errors

Comparison of Selected Data Items Reported in FY20 through FY22 (continued)

	FY20	FY21	FY22	Change FY21-FY22	Please review and correct any reporting errors
Schedule 1 - IIB City and Town Expenditures					
113 Extraordinary Maintenance (4300) (line 1990, col 6)	127,756	3,600	74,600	1972.22%	
114 Employer Retirement Contributions (5100) (line 2000, col 6)	679,880	709,514	697,404	-1.71%	
115 Employee Separation Costs (5150) (line 2007, col 6)	0	0	0	0.00%	
116 Insurance for Active Employees (5200) (line 2010, col 6)	3,201,383	3,282,345	3,373,406	2.77%	
117 Insurance for Retired School Employees (5250) (line 2020, col 6)	999,573	1,022,297	1,018,785	-0.34%	
118 Other Non-Employee Insurance (5260) (line 2030, col 6)	87,134	113,372	119,037	5.00%	
119 Short-Term Interest RAN's (5400) (line 2060, col 6)	0	0	0	0.00%	
120 Short-Term Interest - BAN's (5450) (line 2065, col 6)	14,883	8,776	17,700	101.69%	
121 Other Fixed Charges (5500) (line 2070, col 6)	0	0	0	0.00%	
122 Purchase of Land and Buildings (7100, 7200) (line 2100, col 6)	12,106,179	19,343,591	9,604,937	-50.35%	
123 Long-Term Debt Retirement/Sch Construction (8100) (line 2130, col 6)	1,118,500	1,118,500	1,358,500	21.46%	
124 Long-Term Debt Service/Sch Construction (8200) (line 2140, col 6)	776,444	1,091,524	1,199,274	9.87%	
125 Long-Term Debt Service/Educ. & Other (8400, 8600) (line 2200, col 6)	0	0	0	0.00%	
126 Tuition to Mass. Public Schools (9100) (line 2210, col 6)	252,180	334,628	250,501	-25.14%	
127 School Choice Tuition (9110) (line 2220, col 6)	1,249,875	1,292,587	1,171,224	-9.39%	
128 Tuition to Commonwealth Charter Schools (9120) (line 2230, col 6)	43,034	59,310	63,407	6.91%	
129 Tuition to Horace Mann Charter Schools (9125) (line 2235, col 6)	0	0	0	0.00%	
130 Charter Transportation Tuition (9130) (line 2236, col 6)	0	0	0	0.00%	
131 Tuition to Out-of-State Schools (9200) (line 2240, col 6)	0	0	0	0.00%	
132 Tuition to Non-Public Schools (9300) (line 2250, col 6)	0	0	0	0.00%	
133 Tuition to Collaboratives (9400) (line 2260, col 6)	0	0	0	0.00%	
134 Regional School Assessment (9500) (line 2270, col 6)	1,783,186	1,920,554	2,003,079	4.30%	
135 Total Expenditures by City or Town (line 2290, col 6)	22,849,627	31,965,288	22,280,085	-30.30%	
Schedule C2 Expenditures From Grants & Special Funds					
137 Total, DESE Administered Federal Grants (line 3080, cols 1, 2, 3)	773,329	1,293,021	2,251,222	74.11%	
138 Total, Other Federal Grants (line 3080, col 4)	15,297	495,423	0	-100.00%	
139 Total, DESE Administered State Grants (line 3080, col 5)	28,339	101,067	115,560	14.34%	
140 Total, Other State Grants (line 3080, col 6)	385,045	367,015	143,654	-60.86%	
141 Total, Circuit Breaker (line 3080, col 7)	1,053,039	841,518	703,985	-16.34%	
142 Total, Private Grants and Gifts (line 3080, col 8)	94,895	48,572	87,784	80.73%	
143 Total, School Choice and Other Day Tuition (line 3080, col 9)	351,967	638,042	988,096	54.86%	
144 Total, Athletics and Other Student Activities (line 3080, col 10)	109,978	63,076	84,951	34.68%	
145 Total, School Lunch (line 3080, col 11)	657,318	448,567	821,965	83.24%	
146 Total, Other Local Receipts (line 3080, col 12)	65,234	37,951	90,935	139.61%	
Schedule 2 Assessments Received From Members					
148 Total Assessments Received from Members (line 3370, col 6)	0	0	0	0.00%	

Comparison of Selected Data Items Reported in FY20 through FY22 (continued)

	FY20	FY21	FY22	Change FY21-FY22	Please review and correct any reporting errors
Schedule 3 Instruction Expenditures, School Committee					
153 Curriculum Directors (Supervisory) (2110) (line 3409, col 6)	374,949	385,605	393,429	2.03%	
154 Department Heads (Non-Supervisory) (2120) (line 3419, col 6)	392,056	411,594	367,658	-10.67%	
155 Instructional Technology Leadership and Training (2130) (line 3427, col 6)	218,377	219,061	225,701	3.03%	
156 School Leadership-Building (2210) (line 3434, col 6)	1,104,501	1,111,645	1,194,989	7.50%	
157 Administrative Technology and Support – Schools (2250) (line 3449, col 6)	10,871	20,050	17,008	-15.17%	
158 Teachers (2305) (line 3450, col 6)	11,562,461	11,709,865	11,809,474	0.85%	
159 Medical/Therapeutic Services (2320) (line 3459, col 6)	694,304	724,024	854,505	18.02%	
160 Substitutes, Long Term (2324) (line 3465, col 6)	118,169	67,347	65,097	-3.34%	
161 Substitutes, Short Term (2325) (line 3469, col 6)	147,225	134,665	242,387	79.99%	
162 Non-Clerical Paraprofs./Instructional Assistants (2330) (line 3475, col 6)	1,453,458	1,337,305	1,495,745	11.85%	
163 Librarians and Media Center Directors (2340) (line 3479, col 6)	195,273	117,913	99,615	-15.52%	
164 Distance Learning and Online Coursework (2345) (line 3486, col 6)	15,075	12,850	12,910	0.47%	
165 Professional Development Leadership (2351) (line 3493, col 6)	0	0	0	0.00%	
166 Instructional Coaches (2352) (line 3498, col 6)	8,882	70,806	72,622	2.56%	
167 Stipends for Teachers Providing Instructional Coaching (2354) (line 3499, col 6)	0	0	0	0.00%	
168 Costs for Instructional Staff to Attend Prof. Dev. (2356) (line 3505, col 6)	34,548	20,785	25,027	20.41%	
169 Outside Professional Development for Instructional Staff (2358) (line 3509, col 6)	1,904	3,342	4,702	40.69%	
170 Textbooks (2410) (line 3511, col 6)	14,317	6,097	4,542	-25.50%	
171 Other Instructional Materials (2415) (line 3519, col 6)	2,655	49,908	2,243	-95.51%	
172 Instructional Equipment (2420) (line 3529, col 6)	9,632	10,157	8,718	-14.17%	
173 General Supplies (2430) (line 3535, col 6)	149,988	97,356	135,116	38.79%	
174 Other Instructional Services (2440) (line 3544, col 6)	24,947	33,250	23,932	-28.02%	
175 Instructional Hardware –Student and Staff Devices (computers) (2451) (line 3548, col 6)	106,446	64,018	27,898	-56.42%	
176 Instructional Hardware—All Other (2453) (line 3552, col 6)	16,672	9,170	11,989	30.74%	
177 Instructional Software and Other Instructional Materials (2455) (line 3556, col 6)	14,828	12,089	25,645	112.13%	
178 Guidance Counselors and Adjustment Counselors (2710) (line 3569, col 6)	695,095	742,640	691,620	-6.87%	
179 Testing and Assessment (2720) (line 3579, col 6)	12,166	12,463	18,817	50.98%	
180 Psychological Services (2800) (line 3589, col 6)	235,395	154,748	211,982	36.99%	
181 Total Instruction (2000) (line 3599, col 6)	17,614,194	17,538,753	18,043,371	2.88%	
Schedule 7 Pupil Transportation					
183 Outside the District Vocational Technical (line 4200, col 5)	26,424	31,903	53,648	68.16%	
184 Total Expenditures and Depreciation All Programs (line 4290, col 5)	1,738,788	1,762,258	2,128,447	20.78%	
185 Public Transportation Assessment (line 4310, col 5)	0	0	0	0.00%	

187 Total Pupils Transported (line 4290, col 9)

1,250	993	1,181	18.93%	
-------	-----	-------	--------	--

Comparison of Selected Data Items Reported in FY20 through FY22 (continued)

Schedule 19 Annual School Budget 2020, 2021 and 2022

Estimated Expenditures by School Committee

193 Administration (1000) (line 7010, col 6)
 194 Instruction (2000) (line 7030, col 6)
 195 Pupil Transportation (3300) (line 7050, col 6)
 196 Operations and Maintenance (4000) (line 7080, col 6)
 197 Extraordinary Maintenance (4300) (line 7090, col 6)
 198 Employer Retirement Contributions (5100) (line 7100, col 6)
 199 Employee Separation Costs (5150) (line 7105, col 6)
 200 Insurance for Active Employees (5200) (line 7110, col 6)
 201 Insurance for Retired School Employees (5250) (line 7120, col 6)
 202 Other Non-Employee Insurance (5260) (line 7130, col 6)
 203 Rent (5300) (line 7140, col 6)
 204 Debt Service - Short-Term Interest RAN's (5400) (line 7150, col 6)
 205 Short Term Interest-BAN's (5450) (line 7155, col 6)
 206 Other Fixed Charges (5500) (line 7160, col 6)
 207 Fixed Assets (7000) (line 7190, col 6)
 208 Long-Term Debt Retirement/Sch Construction (8100) (line 7200, col 6)
 209 Long-Term Debt Service/Sch Construction (8200) (line 7210, col 6)
 210 Long-Term Debt Service/Educ. and Other (8400, 8600) (line 7270, col 6)
 211 Tuition to Mass. Public Schools (9100) (line 7280, col 6)
 212 School Choice Tuition (9110) (line 7285, col 6)
 213 Tuition to Commonwealth Charter Schools (9120) (line 7290, col 6)
 214 Tuition to Horace Mann Charter Schools (9125) (line 7295, col 6)
 215 Charter Transportation Tuition (9130) (line 7296, col 6)
 216 Tuition to Out-of-State Schools (9200) (line 7300, col 6)
 217 Tuition to Non-Public Schools (9300) (line 7305, col 6)

FY20 EOY (FY21 Sch 19)	FY21 EOY (FY22 Sch 19)	FY22 EOY (FY23 Sch 19)	Change FY22 Sch 19 to FY23 Sch 19
670,038	703,171	727,591	3.47%
17,639,669	17,815,625	18,614,663	4.49%
2,142,244	2,222,828	2,278,642	2.51%
2,294,632	2,416,876	2,579,912	6.75%
0	0	0	0.00%
0	0	0	0.00%
8,041	9,061	4,154	-54.16%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
40,128	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
20,000	20,000	16,000	-20.00%
28,500	39,858	39,719	-0.35%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
57,212	102,169	82,424	-19.33%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
0	0	0	0.00%
147,774	344,821	235,372	-31.74%

Please review and correct any reporting errors

219 Total Appropriation by School Committee (line 7320, col 6)	24,254,032	24,739,112	25,376,253	2.58%	
--	------------	------------	------------	-------	--

Comparison of Selected Data Items Reported in FY20 through FY22 (continued)

Schedule 19 Annual School Budget 2020, 2021 and 2022

Estimated Expenditures by City/Town

	FY20 EOY (FY21 Sch 19)	FY21 EOY (FY22 Sch 19)	FY22 EOY (FY23 Sch 19)	Change FY22 Sch 19 to FY23 Sch 19	Please review and correct any reporting errors
225 General Administrative Services (1000) (line 7400, col 6)	255,766	261,938	285,951	9.17%	
226 Educational Media (2340, 2415) (line 7420, col 6)	0	0	0	0.00%	
227 Pupil Transportation (3300) (line 7440, col 6)	0	0	0	0.00%	
228 Operations and Maintenance (4000) (line 7450, col 6)	25,000	25,000	25,000	0.00%	
229 Extraordinary Maintenance (4300) (line 7460, col 6)	0	0	0	0.00%	
230 Employer Retirement Contributions (5100) (line 7470, col 6)	709,514	697,402	724,174	3.84%	
231 Employee Separation Costs (5150) (line 7475, col 6)	0	0	0	0.00%	
232 Insurance for Active Employees (5200) (line 7480, col 6)	3,248,487	4,367,209	4,368,355	0.03%	
233 Insurance for Retired School Employees (5250) (line 7490, col 6)	930,835	1,021,164	1,018,785	-0.23%	
234 Other Non-Employee Insurance (5260) (line 7500, col 6)	62,374	62,374	62,374	0.00%	
235 Debt Service - Short-Term Interest RAN's (5400) (line 7515, col 6)	0	0	0	0.00%	
236 Short Term Interest-BAN's (5450) (line 7520, col 6)	14,000	31,701	14,000	-55.84%	
237 Fixed Assets (7000) (line 7560, col 6)	0	0	0	0.00%	
238 Long-Term Debt Retirement/Sch Construction (8100) (line 7570, col 6)	2,118,500	1,358,500	1,365,500	0.52%	
239 Long-Term Debt Service/Sch Construction (8200) (line 7580, col 6)	1,100,300	1,199,272	1,178,284	-1.75%	
240 Long-Term Debt Service/Educ. and Other (8400, 8600) (line 7640, col 6)	0	0	0	0.00%	
241 Tuition to Mass. Public Schools (9100) (line 7645, col 6)	300,070	300,107	350,000	16.63%	
242 School Choice Tuition (9110) (line 7650, col 6)	1,249,875	1,321,549	1,192,584	-9.76%	
243 Tuition to Commonwealth Charter Schools (9120) (line 7655, col 6)	43,034	61,452	80,611	31.18%	
244 Tuition to Horace Mann Charter Schools (9125) (line 7660, col 6)	0	0	0	0.00%	
245 Charter Transportation Tuition (9130) (line 7661, col 6)	0	0	0	0.00%	
246 Tuition to Out-of-State Schools (9200) (line 7665, col 6)	0	0	0	0.00%	
247 Tuition to Non-Public Schools (9300) (line 7670, col 6)	0	0	0	0.00%	
248 Tuition to Collaboratives (9400) (line 7675, col 6)	0	0	0	0.00%	
249 Regional School Assessments (9500) (line 7680, col 6)	1,849,999	1,935,163	1,963,659	1.47%	
250 Total Expenditures by City/Town (line 7690, col 6)	11,907,754	12,642,831	12,629,277	-0.11%	
<u>B. Estimated Revenues From Local Sources</u>					
252 Total Revenue From Local Sources (line 7910, col 6)	75,000	75,000	100,000	33.33%	

255 Total Assessments Received From Members (line 8270, col 6)

0	0	0	0.00%
---	---	---	-------

--

D. Average Teacher Salary FY20 through FY22

258 Total Teacher Salaries

259 N of FTE Teachers

260 Average Teacher Salary

FY20	FY21	FY22	Change FY21-FY22
11,895,607	12,543,486	12,948,901	3.23%
159.8	163.4	168.8	3.30%
74,441	76,766	76,711	-0.07%

Please review and correct any reporting errors

E. Title I Maintenance of Effort

263 Total Expenditures (If FY22 is < 90% of FY21, MOE is not met)

FY20	FY21	FY22	FY22 % of FY21
30,815,868	31,299,606	31,825,185	101.68%