



# Northbridge Public Schools

## Northbridge School Committee

87 Linwood Avenue, Whitinsville, Massachusetts 01588 (508) 234-8156 FAX (508) 234-8469 [www.nps.org](http://www.nps.org)

Michael LeBrasseur, Chairperson, [mlebrasseur@nps.org](mailto:mlebrasseur@nps.org),  
Brian Paulhus, Bethany Cammarano, Steven Falconer, Robert Dziekiewicz

### Northbridge Public Schools School Committee Meeting Tuesday, January 7, 2020 7:00PM Northbridge High School Media Center

- I. Call to Order (7:00)
- II. Attendance
- III. Pledge of Allegiance
- IV. Statement of Audio and Video Recording
- V. Statement of Mission
- VI. Public Comment (7:05)
- VII. Student Representative Report (7:15)
- VIII. Consent Agenda (7:20)
  - A. School Committee Meeting Minutes from December 10, 2019
  - B. Warrant 40-22s                      11/17/19                      \$314,037.64
  - C. Warrant 40-24s                      12/12/19                      \$474,738.97
  - D. Warrant 40-26s                      12/26/19                      \$171,945.28
  - E. Polyfoam Donation to NHS Food Pantry - \$300
  - F. Milford Federal Donation to NHS Food Pantry - \$324
- IX. Presentation (7:25)
  - A. Tim McCormick – NEASC Report – planned actions
  - B. Jason Matthews, BVEF – Re: Community Partnership/Internships
- X. Discussion (7:40)
  - A. Glen King, Community Preservation Committee - Update
  - B. Tim McCormick/Kevin Callahan – HS Internships Plan/Status
  - C. Bretton Woods Ski Trip – NHS & NMS Ski Clubs – February 29, 2020
  - D. Student Council – Hyannis Conference, March 4-6, 2020
  - E. Capital Plan Review
  - F. Student User Fees
- XI. Action Items (8:00)
  - A. Athletic Fees Cap – FY20 Spring Sports

- XII. Information (8:10)
  - A. November YTD Report
- XIII. School Committee Individual Comments (8:15)
- XIV. Adjournment (8:20)
- XV. Executive Session Pursuant to Massachusetts General Laws Chapter 30A Section 21(a) for the Following Purpose Not to Return to Open Session:
  - A. Purpose (3) to Discuss Strategy with Respect to Collective Bargaining with Union Personnel: Teamsters Union Local 170 Instructional Classroom Assistants



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Brian Paulhus, Bethany Cammarano, Steven Falconer, Robert Dziekiewicz

### Northbridge Public Schools School Committee Meeting Minutes Tuesday, December 10, 2019 7:00PM Northbridge High School Media Center

- I. Call to Order (7:00)
- II. Attendance

Michael LeBrasseur	Present
Bethany Cammarano	<b>Absent</b> ( <i>Ms. Cammarano arrived at 7:16pm</i> )
Steven Falconer	Present
Brian Paulhus	Present
Robert Dziekiewicz	<b>Absent</b>

Also in attendance Superintendent Amy McKinstry, Director of Business and Finance Melissa Walker, and Student Representative Ruby Holtz

- III. Pledge of Allegiance
- IV. Statement of Audio and Video Recording
- V. Statement of Mission
- VI. Recognition
  - A. MCAS Perfect Score Award Recipients
  - B. 2020 John and Abigail Adams Scholarship Recipients
  - C. AP Scholar Recipients
  - D. 2020 Superintendent Award Recipients
  - E. National Merit Commended Scholar Recipient

Superintendent Amy McKinstry along with Principal Karlene Ross handed out Certificates to Students from Balmer that received perfect scores on the spring MCAS test. Assistant Principal Nicholas Hoffman distributed Certificates to the perfect MCAS score recipients from the Middle School. Principal Tim McCormick assisted Superintendent Amy McKinstry with the distribution of Certificates to the Class of 2020 John and Abigail Adams Scholarship Recipients as well as the AP Scholar Recipients. Superintendent Amy McKinstry spoke a about each of the students receiving the 2020 Superintendent Awards as well as the National Merit Commended Scholar Recipient as she delivered their Awards. Bethany Cammarano arrived during recognitions at 7:16pm. A brief recess was taken at 7:22pm giving time for students and families attending the recognitions time to depart if they had other obligations and were unable to attend the entire meeting. Meeting resumed at 7:24pm.

- VII. Public Comment  
No public comments

It is the policy of the Northbridge Public Schools not to discriminate on the basis of race, color, gender, religion, national origin, sexual orientation, gender identity, disability, age, or homelessness in its educational programs, services, activities, or employment.

## VIII. Superintendent Report

### **NES:**

Kindergarten is currently "traveling around the world" learning about holidays and celebrations in different parts of the world.

The NES staff sent care packages of candy and snacks to the soldiers in Iraq for the holidays and got a nice thank you email back from some very grateful soldiers last week.

Mrs. Gould will have a principal's tea on Thursday from 9:00 - 9:45 a.m. for parents of NES students. All are welcome.

### **Balmer:**

On Thursday, December 5th the Grade 2 Student Showcase: A Home for Everyone was held. The second graders did an amazing job presenting to over 200 families and community members.

Last night the third grade chorus members also sang to a full house!

This Thursday, December 12th at 6:00 and 6:45, the Fourth Grade Chorus will be performing for families and friends.

On Thursday, December 17th at 6:00 p.m., the Grade 3 students will be presenting their Student Showcase: Native American Museum. They have been working hard to research different Native American tribes and to create artifacts to put in the museum.

Balmer would love for everyone to come to their concerts and showcases and see (and hear) the great work the kids have been doing!

### **NMS:**

Tonight - MS Band concert (happening now) - started at 7 p.m.

Tomorrow night, the MS chorus will be performing beginning at 7 p.m.

Anthony Amitrano, our K-12 teach integration specialist, has started an "NMS Geek Squad". He is working with and training a small group of 6th grade students after school to work on technology issues in the building.

The MS Class Officers recently conducted a food drive during which they collected, organized and delivered more than 2500 food items to the Northbridge food pantry. There was a nice article about them in the Blackstone Valley Tribune. We're very proud of their efforts to give back to the community.

The MS Community Closet will be open from 2:15 - 4:15 p.m. tomorrow, December 11th The closet provides new and gently used clothing, school supplies and other daily essentials at no cost to Northbridge Middle School's neediest students and their families.

Reminder: Mid-term grades are open to parents on iParent portal as of today.

### **NHS:**

On Thursday, November 21st, 37 World Language students participated in the 5th Culture Fair, presenting 24 projects on regions from around the world to students and faculty.

Winter sports tryouts have taken place at middle and high school, and our winter sports season is now underway. Our HS boys basketball teams will have their season openers this Friday against Quabbin. JV plays at 5 p.m. and Varsity at 6:30.

On Wednesday, December 18th, the HS will be holding their winter concert at 7:00 pm.

The High school's next school council meeting will be held on **Wednesday, December 11th at 6 pm** in the main office. Please contact Ms. Berger, in the HS main office if you are interested in attending.

### **District:**

We had our first joint staff meeting today at NES that included all NES and Balmer staff and all of the 5th grade teachers. Mrs. Ross led the combined staff in some activities to help staff members from the different buildings get to know each other better, and also conducted an activity that allowed staff from each building to voice their hopes and their concerns about becoming one staff. Special thanks to the entire 5th grade staff who had already attended a PLC meeting at the MS after school and still came to the joint meeting.

We recently received notice that we are receiving \$1500 for a grant we wrote to purchase much needed pedestrian safety gear for our crossing guards and crosswalks from MIIA (Mass Interlocal Insurance Association).

The DAC is hosting a free night of babysitting at Balmer on Friday night, December 13th for parents of students in grades PK-5. We have about 70 kiddos who will be joining us for a night of games and activities while their parents get a few hours to shop or relax. (Registration closed yesterday) We currently have about 10 adult volunteers and 10 student volunteers. But if anyone else is interested in volunteering to join us, and have an active CORI, please email me. The more the merrier.

## IX. Consent Agenda

- A. School Committee Meeting Minutes from November 26, 2019
- B. Blissful Meadows donation to HS - \$4,461.00
- C. Donation to HS Unified Sports - \$500.00
- D. St. Gobain Grant to HS Ceramics - \$1874.00

A motion was made by Steven Falconer to accept items from the Consent Agenda as presented. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Michael LeBrasseur	Yes
Bethany Cammarano	Yes
Steven Falconer	Yes
Brian Paulhus	Yes
Robert Dziekiewicz	<b>Absent</b>

4 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 4-0.

## X. Action Items

### A. Senior Class Trip

A motion was made by Brian Paulhus to approve the Senior Class Trip. The motion was seconded by Steven Falconer. The vote was taken by roll call vote and the following votes were recorded:

Michael LeBrasseur	Yes
Bethany Cammarano	Yes
Steven Falconer	Yes
Brian Paulhus	Yes
Robert Dziekiewicz	<b>Absent</b>

4 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 4-0.

### B. Line Item Transfer – OSHA Science Lab Safety Gear

A motion was made by Steven Falconer to approve the Line Item Transfer – OSHA Science Lab Safety Gear. The motion was seconded by Brian Paulhus. The vote was taken by roll call vote and the following votes were recorded:

Michael LeBrasseur	Yes
Bethany Cammarano	Yes
Steven Falconer	Yes
Brian Paulhus	Yes
Robert Dziekiewicz	<b>Absent</b>

4 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 4-0.

#### C. Line Item Transfer – OSHA Science Safety Cabinets

A motion was made by Brian Paulhus to approve the Line Item Transfer – OSHA Science Safety Cabinets. The motion was seconded by Steven Falconer. The vote was taken by roll call vote and the following votes were recorded:

Michael LeBrasseur	Yes
Bethany Cammarano	Yes
Steven Falconer	Yes
Brian Paulhus	Yes
Robert Dziekiewicz	<b>Absent</b>

4 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 4-0.

#### XI. School Committee Individual Comments

Michael LeBrasseur reminding all that the next School Committee Meeting will be January 7, 2020.

Bethany Cammarano would like to extend congratulations to all Award Recipients for their accomplishments.

#### XII. Adjournment (7:35)

The motion was made by Brian Paulhus to adjourn the meeting. The motion was seconded by Bethany Cammarano. A vote was taken by roll call and the following votes were recorded:

Michael LeBrasseur	Yes
Bethany Cammarano	Yes
Steven Falconer	Yes
Brian Paulhus	Yes
Robert Dziekiewicz	<b>Absent</b>

4 members having voted in the affirmative

0 members having voted in the negative

The motion was accepted with a roll call vote of 4-0

**SCHOOL COMMITTEE  
AGENDA ITEM SUMMARY  
(ACTION ITEM)**

Agenda Item # \_\_\_\_\_  
For School Committee Meeting of  
\_\_\_\_\_ 2018

**SUBJECT:**

Person(s) preparing Agenda Item: *S. Bentley*

Title: *poly foam donation*

Listing of Attachments (supporting documentation): *check*

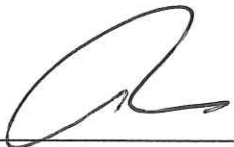
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**BACKGROUND:**

**STATUS:**

**RECOMMENDATION:**

Financial Implication: *\$300*

Recommended by: 

Recommended by the Superintendent: \_\_\_\_\_

74634

**POLYFOAM CORPORATION**

VENDOR: Northbridge High School

OUR REF NO.	YOUR INV. NO.	INVOICE DATE	INVOICE AMOUNT	AMOUNT PAID	DISCOUNT TAKEN	NET CHECK AMOUNT
	FOODPANTR	11/30/2019	300.00	300.00	0.00	300.00
Check: 074634		12/6/2019				300.00

74634



Polyfoam Corporation • Providence Road • Northbridge, MA 01534-0906  
Tel (508) 234-6323 • Fax (508) 234-5585

**UNIBANK**

53-7237/2113 CHECK NO. 074634 CHECK DATE 12/06/2019 VENDOR NO.

\*THREE HUNDRED AND XX / 100

CHECK AMOUNT  
\*\*\*\*\*300.00\*

Northbridge High School  
427 Linwood Ave  
C/O Stephanie Bentley  
Whitinsville, MA 01588

PAY  
TO THE  
ORDER OF

Polyfoam Corporation

AUTHORIZED SIGNATURE

⑈074634⑈ ⑆211372378⑆ 0889905469⑈



Northbridge High School

Student Activity Deposit Slip

CLUB/CLASS Food pantry DATE 12/10/19

SOURCE OF MONEY donation (ie. dance, sales)

AMOUNT OF MONEY TO BE DEPOSITED \$ 300

BILLS \_\_\_\_\_

COINS \_\_\_\_\_

CHECKS 300 Make copies of checks 1 office, 1 you

TOTAL 300

*Both Signatures required!*

Faculty Advisor: [Signature]

Student Treasurer: tray jackson

Approved by: \_\_\_\_\_

\*\*\*\*\*

*To be prepared in duplicate copies: 1 to office with deposit; 1 to class/club.*

SCHOOL COMMITTEE  
AGENDA ITEM SUMMARY  
(ACTION ITEM)

Agenda Item # \_\_\_\_\_  
For School Committee Meeting of  
January 7, 2019 ~~2018~~

SUBJECT: food pantry donation

Person(s) preparing Agenda Item: Bentley

Title: food pantry donation

Listing of Attachments (supporting documentation): check from  
Milford Federal


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BACKGROUND:

STATUS:

RECOMMENDATION:

Financial Implication: \$324

Recommended by: 

Recommended by the Superintendent: 

**MILFORD FEDERAL**  
Established 1887  
246 Main St  
Millsboro, MA 01757  
PH:508-634-2500  
FX:508-634-2535

Cashier's Check

1296662

December 11, 2019

53-7132 / 2113

\$324.00

Pay to the  
Order of:

Northbridge High School  
Three Hundred Twenty-Four and 00/100\*\*\*\*\*

*Deanna Milbrant*  
Authorized Signature

Authorized Signature

**Memo Food Pantry Donation**  
A stop payment cannot be placed on this item unless it is lost or stolen. There is a ninety day waiting period from the date of purchase before a replacement check can be issued. Replacement checks can only be issued to the original payee. A surety bond may be required.

⑈ 1296662 ⑈ ⑆ 211371324 ⑆

⑈ 44410000 ⑈

# NEASC Overview 2019

Commendations, Recommendations, and Next Steps



## Standard 1: Core Values, Beliefs, Learning Expectations

### Commendations:

1. The effort by the faculty to develop and implement challenging and measurable 21st century learning expectations which address academic, social, and civic competencies
2. The implementation of rubrics which establish clear, measurable criteria for student success in achieving the school's learning expectations

### Recommendations:

1. Ensure that the school's core values and beliefs are routinely used to guide the school's policies, procedures, decisions, and resource allocations.
2. Establish an ongoing process which incorporates data from such sources as the district's strategic plan as well as the school improvement plan, and involve students, parents, community members, and the school committee to conduct the regular review and revision of the school's core values, beliefs, and 21st century learning expectations.

## Standard 1: Core Values, Beliefs, Learning Expectations

### Next Steps:

1. Establish a committee for a data driven and documented process for evaluating and updating Core Values, Beliefs, and 21st century learning expectations that includes faculty members and administration, parents, students, and community members. The data needs to show that the CV/B and 21st CLE guide the school's policies, procedures, decisions, and resource allocations.
2. NHS administration and school leaders will work with school committee and central administration to develop and document a process by which to annually review and utilize CVB and 21st CLE to guide district policies, procedures, decisions, and resource allocations.

## Standard 2: Curriculum

### Commendations:

1. The degree to which many courses are fully documented with essential questions, concepts, content, skills, and instructional practices.
2. The taught curriculum that promotes inquiry, problem-solving, and higher order thinking.
3. The proactive work of the staff to address the need for vertical alignment demonstrating a commitment to student learning.

### Recommendations:

1. Develop and implement a process to embed the school-wide rubrics within individual courses.
2. Develop curricular coordination within departments and vertical articulation with sending schools to ensure consistency to student learning.

## Standard 2: Curriculum

### Next Steps:

1. Embed the school-wide rubrics within individual courses; incorporate a column into unit plans that includes application and assessment of 21st century learning expectations utilizing school-wide rubrics.
2. Administration will continue to schedule and faculty will continue to utilize Common Planning Time (CPT) to develop curricular coordination within departments. Time will be scheduled for departments to develop curricular coordination during PLCs, PD days, and other opportunities.
3. Vertical/Horizontal alignment through curriculum development will be provided during professional development days.



## Standard 3: Instruction

### Commendations:

1. The individual efforts of teachers to personalize and differentiate classroom instruction, provide rigorous and relevant instruction, and otherwise engage in best practices to improve outcomes for all students.
2. The use of student achievement data, current research, and professional discourse to inform instructional practice.
3. The maintenance and pursuit of content specific expertise by teachers.

### Recommendations:

1. Provide opportunities for teachers to collaboratively examine their instructional practice to ensure alignment with the school's core values, beliefs, and 21st century learning expectations.
2. Expand the practice of personalization and cross-disciplinary learning to increase student engagement.

### Next Steps:

1. Provide opportunities for cross-disciplinary groups to share best practices, exchange ideas, enhance classroom rigor, and examine taught/learned curriculum.

## Standard 4: Assessment of and for student learning

### Commendations:

1. Our commitment to the implementation of the school-wide rubrics, the pervasive use of a wide range of formative and summative assessments in units of study
2. The varied and diverse feedback provided to students by many teachers across disciplines and content areas, and the many opportunities for students to revise and improve work

### Recommendations:

1. ensure that all teachers consistently articulate the applicable 21st century learning expectations and related unit-specific goals to be assessed,
2. reintroduce assessing students on the school wide rubrics and report it out to all stakeholders
3. meet with administrators to examine student work, regularly review grading and reporting practices

## Standard 4: Assessment of and for student learning

### Next steps:

1. Teachers will address 21st century learning expectations in each instructional unit.
2. Utilize school wide advisory binders regularly to monitor student progress and report out data with students and in January and June.
3. Continue to utilize varied assessment methods that support multiple learning modalities.

## Standard 5: School Culture and Leadership

### Commendations:

1. Safe, positive, and respectful school culture.
2. The wide array of inclusive clubs and activities available to all students.
3. The commitment of the school board, superintendent, and principal to support student achievement of the school's 21st century learning expectations.

### Recommendations:

1. Ensure that the organization of time supports research-based instruction.
2. Ensure that the co-taught teaching model is effectively implemented.

### Next steps:

1. Institute schedule/staffing that will accommodate middle school Spanish, internships/capstones and time on learning.
2. Common planning time (CPT) for full departments
3. Cross curricular planning opportunities

## Standard 6: School Support Services

### Commendations:

1. The formalized plan to monitor student needs and strategies in order to deliver appropriate support services to identified students.
2. The inclusive membership and proactive approach of the student support team.
3. The coordination of on-site behavioral health services through a local mental health agency removing some barriers to treatment.

### Recommendations:

1. Ensure regular communication and collaboration among all staff members to enhance the effective delivery of timely and directive intervention strategies to all students in need.
2. Ensure regular communication and collaboration between special education teachers and classroom teachers to provide the necessary support to identified students.

## Standard 6: School Support Services

### Next Steps:

1. Develop a mechanism of two way communication between support services; NHS Bridge Program, and our faculty and SPED staff that is regularly updated after the initial intake meetings and recommendations.
2. Develop and implement a collaborative plan with classroom teachers to increase class use of the library/media center.

## Standard 7: Community Resources

### Commendations:

1. Increased efforts for school safety with regular staff safety training
2. Communication and engagement with parents and families
3. Smooth transition for incoming freshmen by sharing resources with NMS and our LINK program for first year students.
4. Partnerships with postsecondary and professional opportunities

## Standard 7: Community Resources

### Recommendations:

1. Expand student access to *reliable* technology
2. Identify and engage families that are the least connected to the school
3. Update the schools website to reflect current information
4. Ensure dependable funding to support a wide range of programs and services, the provision of instructional materials, supplies, equipment, and support for instructional technology.  
Ensure that deliberate efforts are taken to repair the schools heating system to provide a safe, effective learning environment for students and staff.



## Standard 7: Community Resources

### Next Steps:

1. During the budget planning process, request are made based on anticipated needs to drive instruction and support needs of incoming students. Requested materials, supplies, equipment and support should increase student engagement and rigor in classrooms. Utilize *Equitable funding districtwide* during the budget process that will support our anticipated changes to student population and follow our students as they progress through the district.
2. Building and central administration will continue to work with the facilities department to develop/revise an ongoing plan to ensure our heating and ventilation system works consistently and effectively.

Northbridge High School  
Field Trip application

Check all that apply.  In-State Trip  Out-of-State Trip  Over-night Trip

Sponsoring Teacher: Andrew Zollo Date of request: 12-12-19

Destination(s): (Please be specific) Bretton Woods Ski Area in New Hampshire

Name of participating club, class, activity, etc. NHS + NMS ski clubs

Anticipated Number of Students: ~ 45 Number of Chaperones: 3-4

Date(s) of trip: Times - From 5:00 a.m. 2-29-20 To 8:30 p.m. 2-29-20

How will this Field Trip accomplish curriculum enhancement? (Attach a separate sheet if needed)

This trip is held on a Saturday and is recreational.

List a minimum of two learning objectives: (Attach a separate sheet if needed)

Transportation: (Please detail) Scheduled bus through FTI Coach Lines, same as our weekly transportation to Wachusett.

Cost: (Please detail) Approximately \$~~100~~<sup>80</sup> to cover the cost of a ticket and transportation, with rental and lunch/dinner costs optional

Names of Adults/Teachers participating: Andrew Zollo (NHS ski (ub)) Kevin McNeil (NMS ski (ub)) TBD  
Note: All substitute coverage needed must be sent to Dept. Chair and Dean of Students at least 1 week prior.

I have discussed this field trip with the sponsoring teacher and believe its educational value warrants my recommendation.

Andrew Zollo  
Signature of Department Chairperson

12/12/19  
Date

[Signature]  
Approval of Principal

12/12/19  
Date

am

Overnight/Out-of-state trip - If checked - Trip must go before school committee for approval

Comments: \_\_\_\_\_

Lunchroom Notification:  Yes - Date \_\_\_\_\_

Lunch/food plans for trip: \_\_\_\_\_

Notification Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Notification of other affected staff:  Dept. Chair  Dean of Students

Northbridge High School  
Field Trip application

Check all that apply.  In-State Trip  Out-of-State Trip  Over-night Trip

Sponsoring Teacher: Jessica Lamagdeleine Date of request: 12/26/19

Destination(s): (Please be specific) Hyannis Resort and Conference Center (Hyannis, MA)

Name of participating club, class, activity, etc. Student Council

Anticipated Number of Students: 12 Number of Chaperones: 2

Date(s) of trip: Times From March 4<sup>th</sup> - 7:00 AM To March 6<sup>th</sup> - 2:00 PM  
2020 2020

How will this Field Trip accomplish curriculum enhancement? (Attach a separate sheet if needed)  
This trip is an extra-curricular trip during which members of Student Council will participate in numerous workshops and exercises aimed at helping students become leaders in their schools

List a minimum of two learning objectives: (Attach a separate sheet if needed)  
① During this trip, students will work with students from across the state to build various workshops, activities, and events that can then be implemented at the own school to foster a more inclusive school community.  
② Students will also be able to improve leadership/organizational skills by participating in transportation. (Please detail) Student-led group sessions

Will share a bus (day travel) with Uxbridge and Berk Student Councils

Cost: (Please detail) Transportation Estimate: \$6.25 per school (paid by Sta Co)

Student Cost: \$310 per person - Students are responsible. / Advisor room - \$325 per person for 12 students for paying their cost (all inclusive)

Names of Adults/Teachers participating: Jessica Lamagdeleine + Scott Stanzler  
Note: All substitute coverage needed must be sent to Dept. Chair and Dean of Students at least 1 week prior.

I have discussed this field trip with the sponsoring teacher and believe its educational value warrants my recommendation.

[Signature] (Student Advisor) 12/26/19  
Signature of Department Chairperson Date

[Signature] 12/30/19  
Approval of Principal Date

Overnight/Out-of-state trip - If checked - Trip must go before school committee for approval

Comments: \_\_\_\_\_  
Lunchroom Notification:  Yes - Date \_\_\_\_\_

Lunch/food plans for trip: Food will be provided by the conference center

Nurse Notification Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Notification of other affected staff:  Dept. Chair  Dean of Students

→ The Mass. Association of Student Councils provides a nurse for the duration of the conference. We will not need our nurse to travel.

# March 4-6, 2020

## Cape Cod Resort & Conference Center

### Hyannis, MA

*Countdown to Spring Conference in 2 months, 24 days, 11 hours, 43 minutes*

**The MASC Spring Conference is held annually** to provide students with both motivational and educational experiences. The three-day, two-night conference is held at the [Resort and Conference Center at Hyannis](#) and [Cape Codder Hotel](#). These three days are full of events, motivational speeches, workshops, awards, and entertainment—and are a rewarding experience for any student leader. Attendees are trained in areas of leadership, allowed to network with students from across Massachusetts, and celebrated as student leaders for their achievements throughout the year.

The MASC Spring Conference will be held from Wednesday, March 4, 2020 to Friday, March 6, 2020. The MASC Executive Board members work hard all year to make these three days as successful and exciting as possible. Online registration begins at noon on January 6, 2020.

## Conference Outline

Each year, the MASC Spring Conference combines traditional events with new events to provide attendees the most rewarding and unique experience possible.

### *Day One*

- Exhibit Hall
- Conference Registration
- Candidates Meeting and Presidents' Reception
- Dinner
- Student Workshop #1
- MASC Advisor and NASC Delegation Meetings
- Opening General Session with motivational speaker

- Entertainment (lip sync contest & swimming)

## Day Two

- Breakfast and Lunch
- Student Workshops #2, 3, 4
- Speeches and Elections
- Second and Third General Sessions with motivational speaker
- Regional Meetings (WMASC, NEMASC, SEMASC and CDMASC)
- MASC State Banquet (business attire)
- Award Presentations
- Executive Board Remarks
- Entertainment (MASC semi-formal dance and swimming)

## Day Three

- Breakfast and Check-Out
- Conference Recap Video Presentation and Awards
- Announcement of the New Executive Board
- Closing Ceremonies

## Workshops

In addition to the general session, the Annual Spring Conference features small and large group workshops which allow all the delegates an opportunity to share ideas and learn new skills. Workshops are not only presented by advisors, alumni, motivational speakers, and other adults and organizations, but also by MASC student delegates. Each school attending the conference is strongly encouraged to present one workshop at the conference. By presenting a workshop, students can share their knowledge and experiences with other students and also improve their own leadership skills. Traditional topics include teamwork, communication, event planning, organization, and spirit.

Small group workshop applications are available online in the MASC Online Registration Portal.

## Lip Sync Contest

The Annual MASC Lip Sync Contest is always a popular part of the first day in Hyannis! Councils compete to be crowned Lip Sync Champions. Space is limited due to time. Spots are allotted to councils on a first come first serve basis. Applications are online in the MASC Registration Portal.

## Entertainment

For years, Club T Productions has been the entertainment provider of the Spring Conference and a major sponsor of MASC. Club T Productions is a multimedia entertainment company located in Canton, Massachusetts. They have many sound and lighting packages available for that “special dance.” [ClubT.com](http://ClubT.com) | 781-575-1010

In addition to entertainment by Club T Productions, the hotel pools and game rooms are available for use during recreation periods. The traditional MASC Lip Sync Contest will highlight Wednesday nights entertainment.

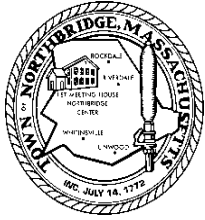
## Additional Information

A nurse is available on call throughout the conference for safety purposes.

Shuttle services for delegations staying at the Cape Codder Hotel are available throughout the Conference. Shuttle schedules are provided upon Conference Registration.

A Lost and Found functions throughout the Conference but MASC, the Cape Codder Hotel, nor the Resort and Conference Center at Hyannis are not responsible for lost materials.

***We hope to see you at the Annual Spring Conference!***



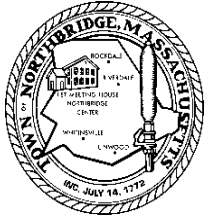
## Town of Northbridge

### Five Year Capital Plan 2021 - 2025

#### Facilities Maintenance, Repairs and Upgrades

DRAFT

Department: School Department					
	2021	2022	2023	2024	2025
<b>ADMINISTRATION BUILDING</b>					
Replace Storm Windows And Screens				68,200	
Repair Front Stone Wall					47,250
Heating Efficiency (2nd Floor)				100,000	
Repave Driveway And Parking Lot					39,950
<b>NORTHBRIDGE ELEMENTARY SCHOOL</b>					
Remove Portable Classrooms		320,000			
<b>MIDDLE SCHOOL</b>					
Abate Asbestos in Designated Areas for Compliance		50,000	245,000	25,000	25,000
Replace Main Office Carpet			15,000		
Replacement of other NMS Carpets (Media Center)			17,000		
Auditorium Renovation		500,000			
Air Conditioning Computer Labs				150,000	
Paint 8 Stairwells					210,000
Window Replacement 1905 Building				1,200,000	
Gutter Replacement					135,000
Replace Two 1955 Fitzgibbons Boilers (MSBA to reimburse 58.58%)	1,750,000				
Repave Center And Loading Dock Parking Lots			75,000		
Replace Deteriorating Doors		60,000			
Upgrade Fire Sprinkler System (Glycol - 5 years)		31,000			
Replace All Bathroom Partitions			76,000		
Security Cameras		7,500	15,000		
Replace Intercom and Clocks				50,000	
Replace Classroom Furniture (Two Classrooms Per Year)		6,000	6,000	6,000	6,000
Painting ( Refer To Paint Plan For Locations)		15,000	25,000	15,000	25,000
<b>HIGH SCHOOL</b>					
Replace Existing Stairway Treads	40,000				
Sprinkler Pipe Repairs	27,000				
Security Cameras		7,500	15,000		



## Town of Northbridge

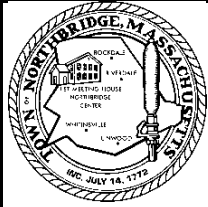
### Five Year Capital Plan 2021 - 2025

#### Facilities Maintenance, Repairs and Upgrades

**DRAFT**

Department: School Department					
	2021	2022	2023	2024	2025
Replace Intercom and Clocks				20,000	
Painting ( Refer To Paint Plan For Locations)			15,000		15,000
Repair Work to HS Upper Fields		40,000			
<b>LASELL FIELD</b>					
Pave Driveway And Parking Lot At Garage			25,200		
Replace Backstop On Baseball Field			17,850		
<b>GREEN COMMUNITIES IDENTIFIED PROJECTS</b>					
MS - LED Lighting Upgrades	54,100	77,850			
HS - LED Lighting Upgrades	72,100	63,650	67,650		
<b>Department Subtotal</b>	<b>1,943,200</b>	<b>1,178,500</b>	<b>614,700</b>	<b>1,634,200</b>	<b>503,200</b>





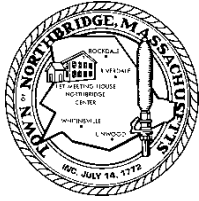
**Town of Northbridge**

**Five Year Capital Plan 2021 - 2025**

**DRAFT**

**Capital Equipment**

<b>Department: School Department</b>					
<b>Description</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>
<b>Trailer To Haul Tractor</b>		<b>10,000</b>			
<b>Out of District Van replacement</b>			<b>24,500</b>		
<b>Department Subtotal</b>	<b>-</b>	<b>10,000</b>	<b>24,500</b>	<b>-</b>	<b>-</b>



**Town of Northbridge**  
**Five Year Capital Plan 2021 - 2025**  
**Facilities Construction Projects**

DRAFT

Department: School Department					
Description	2021	2022	2023	2024	2025
<b>Department Subtotal</b>	-	-	-	-	-

Proposed FY20 Athletic Fee Cap

Current HS Athletic Fee: \$250 per sport, no student or family cap

**Proposed FY20 Athletic Fee Cap: \$500 cap per student = 3rd sport (Spring) at no cost**

Number of HS Students Participating in 3 Sports				
	2015-2016	2016-2017	2017-2018	2018-2019
3 Sports	32	28	30	30
3rd Sport Lacrosse	4	1	3	3
3 Sports w/o Lacrosse	28	27	27	27

Potential Fee Impact based on past four years:	27	3 Sport Athletes
	<u>250</u>	Athletic fee
Potential revenue reduction if all fees paid	6,750	
FY19 average fee collection impacted by Free/Reduced:	25%	
Range of potential revenue reduction due to cap:	5,000 - 6,750	

**Northbridge Public Schools**  
**Total**  
**NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
CENTRAL OFFICE & SC	546,243	(3,934)	542,310	483,661	58,649
ATHLETICS/ACTIVITIES	286,152	-	286,152	118,526	167,626
BALMER	2,342,188	(8,490)	2,333,698	2,228,472	105,226
CURRICULUM	246,683	(15,329)	231,354	182,161	49,193
CUSTODIAL & MAINTENANCE	2,296,889	(10,066)	2,286,823	1,781,589	505,233
ELEMENTARY	1,703,656	(108,242)	1,595,414	1,489,624	105,790
HIGH SCHOOL	3,683,373	25,509	3,708,882	3,566,628	142,254
MIDDLE	3,633,098	(61,666)	3,571,431	3,395,505	175,927
SPECIAL EDUCATION	9,535,481	(128,712)	9,406,769	8,493,705	913,063
PUPIL PERSONNEL SERVICES	1,313,473	100,397	1,413,870	1,334,345	79,525
TECHNOLOGY	668,517	21,565	690,081	584,852	105,230
TRANSPORTATION	1,048,346	32,559	1,080,905	1,072,001	8,905
TITLE I	228,708	18,418	247,126	50,300	196,826
UNCOMMITTED*		137,992	137,992	-	137,992
<b>Total</b>	<b>27,532,807</b>	<b>0.00</b>	<b>27,532,807</b>	<b>24,781,369</b>	<b>2,751,438</b>

\*Original budgeted funds not currently committed to a specific line item

\*Instructional Assistant and Custodial Contracts not yet settled for FY20. FY19 wage rates currently held in budget

**Northbridge Public Schools  
Central Office & School Com.  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SALARIES</b>					
Superintendent Salary	148,175	(7,175)	141,000	140,000	1,000
Superintendent Secretary Salary	46,010	(1,600)	44,410	44,410	1
Director of Business and Finance Salary	110,320	-	110,320	110,320	0
Business Office Support Staff Salary	92,115	-	92,115	92,116	(0)
Human Resources Salary	54,083	-	54,083	54,084	(1)
<b>STIPENDS</b>					
School Committee Capture	3,600	-	3,600	1,050	2,550
<b>DUES/MEMBERSHIPS</b>					
School Committee Dues	6,100	(56)	6,044	6,044	0
Dues/Memberships	7,601	(3)	7,598	6,024	1,574
<b>PROFESSIONAL DEVELOPMENT</b>					
Conferences	-	-	-	-	0
Superintendent Contracted Services	-	4,900	4,900	4,900	0
<b>CONTRACTED SERVICES</b>					
Negotiations-Legal Services	48,500	-	48,500	17,836	30,664
<b>SUPPLIES/MATERIALS</b>					
School Committee Supplies	296	-	296	40	256
Office Supplies	4,040	-	4,040	2,084	1,956
Printer Toner	2,399	-	2,399	193	2,206
<b>COPIERS</b>					
Copier Maintenance	1,682	-	1,682	239	1,443
Copier Lease	3,459	-	3,459	2,882	577
<b>OTHER EXPENSES</b>					
Travel	2,959	-	2,959	421	2,538
Postage	14,204	-	14,204	777	13,427
Advertising	700	-	700	242	458
<b>TOTAL</b>	<b>546,243</b>	<b>(3,934)</b>	<b>542,310</b>	<b>483,661</b>	<b>58,649</b>

**Northbridge Public Schools  
Athletics and Activities  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>STIPENDS</b>					
MS Coaching Salaries		-		-	-
HS Coaching Salaries	103,760	-	103,760	39,892	63,868
Athletic Director Salary	9,000	-	9,000	-	9,000
Faculty Manager	2,546	-	2,546	1,273	1,273
<b>HOME GAME SERVICES</b>					
Athletic Overtime	14,786	-	14,786	4,196	10,590
Officials/Refs	32,722	(523)	32,199	9,980	22,219
Security/Game Admin.	660	(360)	300	-	300
EMT/Trainer	7,525	(1,800)	5,725	-	5,725
Police Detail	3,200	-	3,200	1,200	2,000
Timers	2,654	-	2,654	-	2,654
<b>SUPPLIES/MATERIALS</b>					
Supplies/Technology	22,202	2,760	24,962	21,733	3,229
Equipment Repairs	10,000	(2,500)	7,500	-	7,500
Uniforms	5,925	2,290	8,215	7,392	823
Awards	3,000	-	3,000	461	2,539
<b>DUES/MEMBERSHIPS</b>					
Registration Fees	1,300	-	1,300	-	1,300
Dues/memberships	7,330	133	7,463	7,463	-
<b>RENTALS</b>					
Rentals	2,000	-	2,000	-	2,000
<b>TRANSPORTATION</b>					
Athletic Transportation	57,542	-	57,542	24,936	32,606
		-		-	
<b>Total</b>	<b>286,152</b>	<b>-</b>	<b>286,152</b>	<b>118,526</b>	<b>167,626</b>

**Northbridge Public Schools  
Balmer School  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SALARIES</b>					
Administration Salary, Balmer	187,264	1,616	188,880	188,880	1
Secretary Salary, Balmer	47,588	3,548	51,136	48,037	3,099
Secretary Support Salary, Balmer	3,197	(256)	2,941	2,941	-
Grade 2 Teacher Salary	564,534	5,645	570,179	570,179	0
Grade 3 Teacher Salary	548,714	5,487	554,202	554,202	(1)
Grade 4 Teacher Salary	524,880	(59,776)	465,104	465,104	0
Art Teacher Salary, Balmer	70,266	703	70,969	70,969	(0)
Music Teacher Salary, Balmer	82,286	823	83,109	83,109	(0)
PE/Health Teacher Salary, Balmer	82,286	823	83,109	83,109	(0)
Computer Teacher Salary, Balmer	50,891	509	51,400	51,400	0
Instructional Coach Salary, Balmer	-	-	-	-	-
Library Salary, Balmer	40,740	407	41,147	41,147	(0)
Lunch Aides, Balmer	20,655	-	20,655	20,072	583
<b>STIPENDS</b>					
Team Leaders/Head Teacher Stipends, Balmer		4,668	4,668	-	4,668
Extracurricular Activity Stipends, Balmer	2,759	1,804	4,563	-	4,563
<b>SUBSTITUTES</b>					
Long Term Teacher Substitutes, Balmer	18,000	25,450	43,450	5,250	38,200
Substitutes, Balmer	26,797	-	26,797	4,238	22,559
<b>DUES/MEMBERSHIPS</b>					
Dues/Memberships, Balmer	178	59	237	237	-
<b>PROFESSIONAL DEVELOPMENT</b>					
Conferences, Balmer	3,641	-	3,641	524	3,117
Travel, Balmer	253	-	253	-	253
<b>SUPPLIES/MATERIALS</b>					
Office Supplies, Balmer	1,383	-	1,383	286	1,097
Printer Toner, Balmer	325	-	325	175	150
Textbooks/Workbooks, Balmer		-		-	-
Art Supplies/Materials, Balmer	1,384	-	1,384	1,208	176
Music Supplies/Materials, Balmer	1,034	-	1,034	949	85
PE/Health Supplies/Materials, Balmer	380	-	380	226	154
Computer Education Supplies/Materials, Balmer	4,435	-	4,435	4,281	154
Instructional Supplies, Balmer	2,131	414	2,545	2,476	69
Grade 2 Supplies	8,667	-	8,667	8,071	596
Grade 3 Supplies	7,654	-	7,654	3,631	4,023
Grade 4 Supplies	7,251	-	7,251		7,251
Specialists Supplies, Balmer	1,763	-	1,763	1,137	626
Library Books/Supplies, Balmer	1,203	-	1,203	95	1,108
Instructional Equipment, Balmer		-		-	-

Northbridge Public Schools  
Balmer School  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
General Supplies, Balmer	13,400	(414)	12,986	4,950	8,036
<b>COPIERS</b>		-		-	-
Copier Maintenance, Balmer	4,884	-	4,884	1,470	3,414
Copier Lease, Balmer	11,365	-	11,365	10,119	1,246
<b>GRANT EXPENSES</b>		-		-	-
MTRS Benefits from Grant		-		-	-
		-	-	-	-
		-	-	-	-
<b>Total</b>	<b>2,342,188</b>	<b>(8,490)</b>	<b>2,333,698</b>	<b>2,228,472</b>	<b>105,226</b>



**Northbridge Public Schools  
Curriculum  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SALARIES</b>					
Director of Curriculum Salary	108,257	(9,655)	98,602	98,602	0
Curriculum Coach	70,266	(5,241)	65,025	65,025	0
Teacher Advancement	5,000	-	5,000		5,000
<b>STIPENDS</b>					
Mentor/Orientation Programs	8,000	(1,600)	6,400	-	6,400
<b>DUES/MEMBERSHIP</b>					
Dues/Membership	4,739	-	4,739	4,500	239
Professional Development Dues/Membership	1,500	-	1,500		1,500
<b>PROFESSIONAL DEVELOPMENT</b>					
Course Reimbursement	27,968	-	27,968	6,878	21,090
Professional Development, Outside Provider	10,000	-	10,000	1,000	9,000
Professional Development, Inside Provider		-		-	-
Conferences	3,400	-	3,400	2,114	1,286
Professional Resources	2,500	-	2,500		2,500
<b>SUPPLIES/MATERIALS</b>					
Office Supplies		-		-	-
<b>GRANT EXPENSES</b>					
Title IIA grant expenses		1,167	1,167		1,167
MTRS Benefits from grant	5,053	-	5,053	4,042	1,010
		-			
<b>Total</b>	<b>246,683</b>	<b>(15,329)</b>	<b>231,354</b>	<b>182,161</b>	<b>49,193</b>

**Northbridge Public Schools  
Custodial&Maintenance  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SALARIES</b>					
Director of Facilities Salary	72,573	-	72,573	72,573	(0)
Custodial Salary	563,455	(24,370)	539,085	518,906	20,179
Groundskeeper Salary	104,231	(1,943)	102,288	101,837	451
Maintenance Salary	102,554	(4,463)	98,091	97,641	450
Employee Separation Costs		-		-	-
<b>SUSBSITUTES / OVERTIME</b>					
Custodial Summer Help	33,600	-	33,600	25,038	8,562
Custodial Substitutes	28,594	-	28,594	-	28,594
Custodial Overtime	25,560	-	25,560	4,550	21,010
Maintenance Overtime	33,660	-	33,660	12,247	21,413
Detail Overtime	17,830	-	17,830	3,422	14,408
<b>TRAVEL</b>					
Custodial Travel	694	-	694	294	400
<b>DUES/MEBERSHIPS</b>					
Dues/Memberships	1,610	-	1,610	520	1,090
<b>UTILITIES</b>					
Heat, All Buildings	361,598	-	361,598	290,464	71,134
Electric, All Buildings	388,738	-	388,738	270,266	118,472
Sewer Usage, All Buildings	27,428	-	27,428	26,005	1,423
Telephone, All Buildings	28,805	-	28,805	24,105	4,700
Water, All Buildings	60,231	-	60,231	52,740	7,491
<b>SUPPLIES/MATERIALS</b>					
Custodial Supplies/Expense	69,998	-	69,998	52,877	17,121
Grounds Expenses	25,575	-	25,575	8,674	16,901
Athletic Field Supplies	11,218	-	11,218	3,228	7,990
Maintenance Supplies/Expenses	28,050	-	28,050	9,562	18,488
<b>CONTRACTED SERVICES</b>					
Contracted Services, Repairs	204,308	-	204,308	130,632	73,676
Painting	4,434	(4,434)	-	-	-
Rubbish Removal, All Buildings	32,926	-	32,926	30,000	2,926
<b>EQUIPMENT</b>					
Security Equipment		-		-	-
Furniture	3,000	5,317	8,317	1,920	6,397
Equipment replacement	7,269	20,710	27,979	15,455	12,524
Equipment Repairs/Maintenance	30,950	(883)	30,067	632	29,435
<b>LEASE</b>					
Lease of Real Property	28,000	-	28,000	28,000	-
		-			
<b>Total</b>	<b>2,296,889</b>	<b>(10,066)</b>	<b>2,286,823</b>	<b>1,781,589</b>	<b>505,233</b>

**Northbridge Public Schools  
Elementary School  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SALARIES</b>					
Administration Salary, NES	98,602	(12,308)	86,294	86,294	-
Secretary Salary, NES	33,881	4,283	38,164	38,164	-
Secretary Support Salary, NES	-	-	-	-	-
Kindergarten Teaching Salary	517,150	67,399	584,550	584,549	0
Grade 1 Teacher Salary	564,572	(154,360)	410,212	410,212	0
Art Teacher Salary, NES	40,518	405	40,924	40,923	0
Music Teacher Salary, NES	66,530	(66,530)	-	-	-
PE/Health Teacher Salary, NES	81,479	815	82,294	82,294	(0)
Computer Teacher Salary, NES	-	-	-	-	-
Library Salary, NES	29,574	296	29,870	29,870	0
Instructional Coach, NES	-	-	-	-	-
Kindergarten Paraprofessional Salary	149,907	4,808	154,715	154,715	-
Lunch Aides, NES	18,934	-	18,934	17,630	1,304
Employee Separation Costs	7,928	-	7,928	-	7,928
<b>STIPENDS</b>					
Team Leaders/Head Teacher Stipends, NES	8,169	(3,501)	4,668	4,668	-
Early Intervention Team Stipends, NES	1,113	-	1,113	1,113	-
<b>SUBSTITUTES</b>					
Long Term Teacher Substitutes, NES	18,000	50,450	68,450	9,035	59,415
Substitutes, NES	19,240	-	19,240	1,930	17,310
<b>DUES/MEMBERSHIPS</b>					
Dues/Memberships, NES	-	-	-	-	-
Accreditation, NES	-	-	-	-	-
<b>PROFESSIONAL DEVELOPMENT</b>					
Conferences, NES	2,406	-	2,406	272	2,134
Travel, NES	183	-	183	-	183
<b>SUPPLIES/MATERIALS</b>					
Office Supplies, NES	4,284	-	4,284	2,394	1,890
Printer Toner, NES	1,287	-	1,287	1,143	144
Textbooks/Workbooks, NES	11,092	-	11,092	8,644	2,448
Art Supplies/Materials, NES	501	-	501	362	139
Music Supplies/Materials, NES	250	-	250	-	250
PE/Health Supplies/Materials, NES	551	-	551	545	6
Computer Education Supplies/Materials, NES	719	-	719	172	547
Instructional Supplies, NES	5,504	-	5,504	3,504	2,000
Library Books/Supplies, NES	254	-	254	209	45
Instructional Equipment, NES	1,114	-	1,114	-	1,114
General Supplies, NES	9,304	-	9,304	3,632	5,672
Testing & Assessment Supplies, NES	-	-	-	-	-

**Northbridge Public Schools  
Elementary School  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>COPIERS</b>		-		-	-
Copier Maintenance, NES	3,230	-	3,230	731	2,499
Copier Lease, NES	7,381	-	7,381	6,620	761
<b>GRANT EXPENSES</b>		-		-	-
MTRS Benefits from Grant	-	-	-	-	-
<b>Total</b>	<b>1,703,656</b>	<b>(108,242)</b>	<b>1,595,414</b>	<b>1,489,624</b>	<b>105,790</b>

**Northbridge Public Schools  
High School  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SALARIES</b>					
Administration Salary, HS	283,167	487	283,655	283,655	0
Secretary Salary, HS	67,816	3,916	71,732	71,732	0
Art Teacher Salary, HS	135,023	1,350	136,373	136,374	(1)
Music Teacher salary, HS	50,365	(3,860)	46,505	46,505	(0)
PE/Health Teachers Salary, HS	164,571	1,646	166,217	166,218	(1)
Computer Teachers Salary, HS	151,349	1,513	152,863	152,862	1
Wood/Engineering Teacher Salary, HS	82,286	823	83,109	83,109	(0)
Family/Consumer Science Teacher Salary, HS	-	-	-	-	-
English Teacher Salary, HS	574,381	(25,302)	549,079	549,079	(0)
Math Teacher Salary, HS	465,905	7,218	473,123	473,124	(0)
Science Teachers Salary, HS	487,218	5,403	492,621	492,623	(2)
Social Studies Teacher Salary, HS	419,150	22	419,173	419,172	0
World Language Teachers Salary, HS	322,263	3,223	325,486	325,486	0
Business Teacher Salary, HS	88,137	881	89,019	89,019	(0)
Vocational Coordinator, HS	27,930	22,295	50,225	50,225	-
Library Salary, HS	82,286	823	83,109	83,109	(0)
In School Suspension Supervisor Salary, HS	-	-	-	-	-
Lunch Aides, HS	-	-	-	-	-
Employee Separation Costs	-	-	-	-	-
<b>STIPENDS</b>					
Academy Coordinator, HS	3,967	-	3,967	-	3,967
Department Heads, HS	44,136	-	44,136	44,136	-
Online Learning Coordinator Stipends, HS	4,242	-	4,242	-	4,242
Extracurricular Activity Stipends, HS	39,306	-	39,306	-	39,306
<b>SUBSTITUTES</b>					
Long Term Teacher Substitute, HS	18,000	-	18,000	5,006	12,994
Substitutes, HS	43,700	-	43,700	6,731	36,969
<b>DUES/MEMBERSHIPS</b>					
Dues/Memberships, HS	6,500	-	6,500	6,414	86
Accreditation, HS	-	-	-	-	-
<b>PROFESSIONAL DEVELOPMENT</b>					
Conferences, HS	5,320	-	5,320	3,555	1,765
Travel, HS	1,410	-	1,410	464	946
<b>OTHER INSTRUCTIONAL SERVICES</b>					
Online Learning, HS	14,850	225	15,075	15,075	-
Credit Recovery	3,500	(225)	3,275	1,330	1,945
Graduation	9,064	-	9,064	-	9,064
Academic Field Trips, HS	3,850	-	3,850	3,117	733
MMSI Program Cost	4,045	-	4,045	-	4,045

**Northbridge Public Schools  
High School  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SUPPLIES</b>		-		-	-
Office Supplies, HS	7,915	-	7,915	4,129	3,786
Printer Toner, HS	4,936	-	4,936	2,235	2,701
Textbooks/Workbooks, HS	3,019	-	3,019	2,737	282
Art Supplies/Materials, HS	4,327	-	4,327	4,365	(38)
Music Supplies/Materials, HS	1,600	-	1,600	457	1,143
Physical Education/Health Supplies/Materials, HS	2,001	-	2,001	1,764	237
Computer Education Supplies/Materials, HS	1,631	-	1,631	1,367	264
Instructional Supplies, HS		-		-	-
Career Academy Supplies, HS	1,000	-	1,000	257	743
Photography Supplies, HS	627	-	627	623	4
Broadcast Supplies, HS	2,573	-	2,573	2,570	3
Math Supplies, HS	3,447	-	3,447	3,042	405
Science Supplies, HS	16,515	5,070	21,585	13,823	7,762
Social Studies Supplies, HS	1,150	-	1,150	1,121	29
World Language Supplies, HS	1,000	-	1,000	975	25
English Supplies, HS	1,093	-	1,093	1,057	36
Library Books/Supplies, HS	1,250	-	1,250	1,245	5
Instructional Equipment, HS	-	-	-	-	-
General Supplies, HS	9,804	-	9,804	7,436	2,368
<b>COPIERS</b>		-		-	-
Copier Maintenance, HS	7,719	-	7,719	1,277	6,442
Copier Lease, HS	8,028	-	8,028	8,028	0
<b>Total</b>	<b>3,683,373</b>	<b>25,509</b>	<b>3,708,882</b>	<b>3,566,628</b>	<b>142,254</b>

**Northbridge Public Schools  
Middle School  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SALARIES</b>					
Administration Salary, MS	298,436	(9,649)	288,788	288,788	(0)
Secretary Salary, MS	73,475	5,633	79,108	79,108	0
Art Teacher Salary, MS	82,286	823	83,109	83,109	(0)
Music Teacher Salary, MS	97,465	975	98,439	98,439	1
PE/Health Teachers Salary, MS	245,635	(27,801)	217,834	217,833	1
Computer Teachers Salary, MS	81,479	815	82,294	82,294	(0)
Technology/Engineering Teacher Salary, MS	63,137	631	63,768	63,768	0
English Teacher Salary, MS	660,554	6,606	667,159	667,159	(0)
Math Teacher Salary, MS	581,005	5,810	586,815	586,818	(3)
Science Teacher Salary, MS	655,788	(32,877)	622,911	594,930	27,981
Social Studies Teacher Salary, MS	477,305	(13,277)	464,028	464,029	(0)
World Language Teachers Salary, MS	23,659	237	23,896	23,896	0
ELA Tutor Salary, MS	19,950	-	19,950	-	19,950
Math Tutor Salary, MS	19,950	-	19,950	-	19,950
Reading Specialist Salary, MS	-	-	-	-	-
In School Suspension Supervisor Salary, MS	-	-	-	-	-
Library Salary, MS	40,740	408	41,147	41,147	0
Lunch Aides, MS	19,738	-	19,738	9,442	10,296
Employee Separation Cost	-	-	-	-	-
<b>STIPENDS</b>					
Department Heads/Team Leaders, MS	33,102	-	33,102	33,102	-
Academy Coordinator, MS	1,167	-	1,167	-	1,167
Extracurricular Activity Stipends, MS	13,258	-	13,258	2,015	11,243
<b>SUBSTITUTES</b>					
Long Term Teacher Substitutes, MS	18,000	-	18,000	5,063	12,938
Substitutes, MS	41,186	-	41,186	6,894	34,292
<b>DUES/MEMBERSHIPS</b>					
Dues/Memberships, MS	2,600	-	2,600	925	1,675
<b>PROFESSIONAL DEVELOPMENT</b>					
Conferences, MS	5,575	-	5,575	1,428	4,147
Travel, MS	1,369	-	1,369	213	1,156
<b>OTHER INSTRUCTIONAL SERVICES</b>					
SCIP - Summer Careers Investigation Program	-	-	-	-	-
Summer School	7,000	-	7,000	-	7,000
<b>SUPPLIES/MATERIALS</b>					
Office Supplies, MS	3,122	-	3,122	518	2,604
Printer Toner, MS	4,131	-	4,131	634	3,497
Textbooks/Workbooks, MS	3,549	-	3,549	3,472	77
Art Supplies/Materials, MS	1,725	-	1,725	1,725	0

**Northbridge Public Schools  
Middle School  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
Music Supplies/Materials, MS	1,668	-	1,668	320	1,348
PE/Health Supplies/Materials, MS	1,403	105	1,508	1,507	1
Computer Education Supplies/Materials, MS	430	-	430	-	430
Instructional Supplies, MS		-		-	-
Language Arts Supplies, MS	1,788	-	1,788	1,711	77
Mathematics Supplies, MS	4,801	-	4,801	4,465	336
Science Supplies, MS	2,021	1,800	3,821	3,712	109
Social Studies Supplies, MS	1,210	-	1,210	884	326
STEM Engineering Supplies, MS	377	-	377	-	377
Library Books/Supplies, MS	500	-	500	-	500
Instructional Equipment, MS	-	-	-		-
General Supplies, MS	16,246	(1,905)	14,341	10,359	3,982
<b>COPIERS</b>		-		-	-
Copier Maintenance, MS	12,264	-	12,264	1,850	10,414
Copier Lease, MS	14,006	-	14,006	13,952	54
<b>GRANT EXPENSES</b>					
MTRS benefits					
<b>Total</b>	<b>3,633,098</b>	<b>(61,666)</b>	<b>3,571,431</b>	<b>3,395,505</b>	<b>175,927</b>



**Northbridge Public Schools  
Special Ed  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SALARIES</b>					
Director of Pupil Personnel Services Salary	97,948	-	97,948	97,948	(0)
Secretary Salary	76,549	658	77,206	77,197	9
Early Childhood Coordinator	75,000	13,000	88,000	88,000	0
Team Chair Salary, NES	-	-	-	-	-
Team Chair Salary, Balmer	87,094	848	87,942	87,942	0
Team Chair Salary, MS	87,094	(13,850)	73,244	73,244	(0)
Team Chair Salary, HS	87,094	848	87,942	87,942	0
Special Education Teacher Salary, NES	746,505	(55,793)	690,712	690,712	(0)
Special Education Teacher Salary, Balmer	653,648	32,735	686,383	686,385	(2)
Special Education Teacher Salary, MS	754,461	(2,208)	752,253	752,254	(1)
Special Education Teacher Salary, HS	443,682	4,437	448,119	448,120	(1)
BCBA Salary, District	95,404	(3,464)	91,940	59,954	31,986
Occupational Therapist, NES	26,158	199	26,358	25,964	394
Occupational Therapist, Balmer	26,158	199	26,358	21,720	4,638
Occupational Therapist, MS	26,158	199	26,358	20,144	6,214
Occupational Therapist, HS	26,158	199	26,358	20,144	6,214
Physical Therapy Salary	76,125	-	76,125	76,125	0
Speech Salary, NES	121,546	665	122,211	122,211	0
Speech Salary, Balmer	68,996	690	69,686	69,686	(0)
Speech Salary, MS	150,141	(15,241)	134,900	118,903	15,996
Speech Salary, HS	59,148	591	59,740	59,740	0
Therapeutic Program Adjustment Counselor	70,266	703	70,969	70,969	(0)
Psychologists Salary	238,696	(3,301)	235,395	235,395	(0)
Job Coach Salary	34,517	-	34,517	34,517	-
ABA Therapy Salary, NES	3,750	-	3,750	832	2,918
ABA Therapy Salary, Balmer	28,617	(1,987)	26,630	7,410	19,220
ABA Therapy Salary, MS	4,403	-	4,403	350	4,053
ABA Therapy Salary, HS	4,403	-	4,403	-	4,403
Behavior Technician Salary, NES	25,482	-	25,482	25,482	-
Behavior Technician Salary, Balmer	48,030	(4,345)	43,685	29,774	13,910
Behavior Technician Salary, MS	49,497	-	49,497	49,497	-
Behavior Technician Salary, HS	50,254	118	50,372	50,372	-
Paraprofessional Salary, NES	422,439	(98,119)	324,320	324,320	0
Paraprofessional Salary, Balmer	223,114	60,547	283,661	283,369	292
Paraprofessional Salary, MS	244,175	(13,648)	230,528	230,528	0
Paraprofessional Salary, HS	149,297	(23,793)	125,503	117,032	8,472
Employee Separation Cost	16,550	-	16,550	8,007	8,543
Employee Separation Cost - Support Staff		-		-	-
<b>SUMMER PROGRAMS</b>					
		-		-	

**Northbridge Public Schools  
Special Ed  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
Summer Program Teacher Salary	25,745	1,530	27,275	27,274	1
Summer Program Therapist Salaries	6,000	(2,897)	3,103	1,189	1,914
Summer Program Behavior Technician Salary	2,856	912	3,768	3,768	1
Summer Program Paraprofessional Salary	32,520	(2,442)	30,078	25,858	4,220
Summer Program Nurse Salary	7,000	-	7,000	6,773	228
Summer Meetings		-		-	-
Summer Program Therapies	8,695	2,897	11,592	11,592	-
Summer Program Transportation	21,456	(2,744)	18,712	18,711	1
Summer Program Supplies	500	-	500	250	250
<b>EXTENDED DAY ACCESS/TUTORS</b>		-		-	
Extended Day Accessibility	1,190	-	1,190	-	1,190
Extended Day Accessibility, MS	900	-	900	419	481
Extended Day Accessibility, HS	900	-	900	500	400
Tutors	9,000	-	9,000	718	8,283
Home/Hospital Tutors	10,000	-	10,000	8,590	1,410
<b>SUBSTITUTES</b>		-		-	
Sped Long Term Teacher Substitute, NES	4,500	-	4,500	-	4,500
Sped Long Term Teacher Substitute, Balmer	4,500	-	4,500	-	4,500
Sped Long Term Teacher Substitute, MS	4,500	-	4,500	-	4,500
Sped Long Term Teacher Substitute, HS	4,500	-	4,500	-	4,500
Special Education Teacher Substitutes, NES	10,543	-	10,543	1,131	9,412
Special Education Teacher Substitutes, Balmer	10,543	-	10,543	2,535	8,008
Special Education Teacher Substitutes, MS	12,222	-	12,222	1,225	10,997
Special Education Teacher Substitutes, HS	7,744	-	7,744	805	6,939
Paraprofessional Substitutes, NES	30,600	-	30,600	5,050	25,550
Paraprofessional Substitutes, Balmer	17,340	-	17,340	3,125	14,215
Paraprofessional Substitutes, MS	14,280	-	14,280	2,710	11,570
Paraprofessional Substitutes, HS	13,260	-	13,260	3,340	9,920
Team Meeting Substitutes, NES	2,500	-	2,500	777	1,723
Team Meeting Substitutes, Balmer	2,500	-	2,500	1,059	1,441
Team Meeting Substitutes, MS	2,500	-	2,500	100	2,400
Team Meeting Substitutes, HS	2,500	-	2,500	128	2,373
<b>LEGAL SERVICES</b>		-		-	
Special Education Attorney	40,000	-	40,000	18,251	21,749
<b>TRAVEL</b>		-		-	
Travel Non-PD	2,100	-	2,100	-	2,100
<b>DUES/MEMBERSHIPS</b>		-		-	
Dues/Memberships	4,840	-	4,840	4,000	840
PAC Fees	450	-	450	-	450
<b>PROFESSIONAL DEVELOPMENT</b>		-		-	

**Northbridge Public Schools  
Special Ed  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
Sped Professional Development - Inside Provider		3,187	3,187	3,187	0
Conferences	9,639	-	9,639	2,892	6,747
Travel, PD	396	-	396	-	396
Sped Professional Development - Outside Provider	15,625	(3,187)	12,438	300	12,138
<b>CONTRACTED SERVICES</b>		-		-	
Independent Evaluations	12,000	-	12,000	-	12,000
Physical Therapy, Contracted Service		-		-	-
Contracted Services, Medical/therapeutic	80,934	-	80,934	43,586	37,348
Contracted Services, Other Sped Services	36,344	86,000	122,344	12,203	110,141
Job Coaching, Contracted Services	-	-	-	-	-
Psych Contracted Services	-	-	-	-	-
<b>OUT OF DISTRICT TUITION</b>		-		-	
Tuition-MA Public Schools	96,150	-	96,150	38,472	57,678
Tuition- Out of State	356,044	-	356,044	354,596	1,448
Tuition-Private	1,303,967	-	1,303,967	1,242,151	61,816
Tuition-Residential	330,095	(86,000)	244,095	182,739	61,356
Tuition-Collaborative	408,873	-	408,873	358,358	50,516
<b>TRANSPORTATION</b>		-		-	
Out of District Transportation	800,125	(31,090)	769,035	648,005	121,030
Out of District Transportation - Vehicle Expenses	7,400	-	7,400	3,753	3,647
Out of District Transportation - Bus Driver Salary	19,000	-	19,000	5,730	13,270
Job Coaching Vehicle Expenses	3,500	-	3,500	1,590	1,910
In District Special Education Transportation	266,651	-	266,651	266,151	500
<b>SOFTWARE</b>		-		-	
Software, Special Education - SIS	9,505	-	9,505	9,069	436
Software, Special Education - Instructional	4,250	-	4,250	440	3,810
<b>SUPPLIES</b>		-		-	
Office Supplies	2,500	-	2,500	535	1,965
Instructional Supplies	17,991	(15,000)	2,991	451	2,540
Instructional Supplies - NES		3,000	3,000	364	2,636
Instructional Supplies - Balmer		3,000	3,000	218	2,782
Instructional Supplies - MS		3,000	3,000	417	2,583
Instructional Supplies - HS		3,000	3,000	600	2,400
Assistive Adaptive Equipment	10,000	-	10,000	6,089	3,911
General Supplies- Special Ed	4,250	(3,200)	1,050	349	701
General Supplies- Special Ed - NES		800	800	252	548
General Supplies- Special Ed - Balmer		800	800	-	800
General Supplies- Special Ed - MS		800	800	69	731
General Supplies- Special Ed - HS		800	800	-	800
Testing and Assessment Supplies	3,000	3,000	6,000	5,648	352

**Northbridge Public Schools  
Special Ed  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>COPIERS</b>		-		-	-
Copier Maintenance		-		-	-
Copier Lease		-		-	-
<b>MEDICAID</b>		-		-	
Medicaid Billing	20,000	-	20,000	3,424	16,576
<b>GRANT EXPENSES</b>		-		-	
Early Childhood and 274 Grant Expenses		-		-	-
94-142 Grant Expenses	-	24,233	24,233	-	24,233
MTRS Benefits	-	-	-	-	-
		-	-	-	-
<b>TOTAL</b>	<b>9,535,481</b>	<b>(128,712)</b>	<b>9,406,769</b>	<b>8,493,705</b>	<b>913,063</b>

**Northbridge Public Schools  
Pupil Personnel  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SALARIES</b>					
ELL Teacher Salary, NES	84,819	848	85,667	85,667	0
ELL Teacher Salary, Balmer	52,737	527	53,265	53,265	(0)
ELL Teacher Salary, MS	52,737	527	53,265	53,265	(0)
ELL Teacher Salary, HS	63,137	1,888	65,025	65,025	(0)
ELL Paraprofessional Salary, MS	8,952	(8,952)	-	-	-
ELL Paraprofessional Salary, HS	8,952	(8,952)	-	-	-
Adjustment Counselor Salary, NES	70,266	703	70,969	70,969	(0)
Adjustment Counselor Salary, Balmer	82,286	823	83,109	83,109	(0)
Adjustment Counselor Salary, MS	117,080	1,171	118,251	118,251	0
Adjustment Counselor Salary, HS	57,307	573	57,880	57,880	(0)
Guidance Counselor Salary, MS	-	-	-	-	-
Guidance Counselor Salary, HS	244,589	2,446	247,034	247,035	(1)
Guidance Secretary Salary, HS	42,534	3,578	46,112	46,112	-
Nurse Salary, NES	79,779	13,310	93,089	93,043	46
Nurse Salary, Balmer	79,779	798	80,577	80,577	0
Nurse Salary, MS	129,600	(26,523)	103,077	103,014	63
Nurse Salary, HS	112,637	22,632	135,269	135,269	(0)
BRYT Program Adjustment Counselor		17,636	17,636	17,636	0
BRYT Program Academic Coordinator		23,360	23,360	4,995	18,365
Resource Nurse		27,600	27,600	8,750	18,850
School Resource Officer	-	-	-	-	-
<b>STIPENDS</b>					
ELL Coordinator Stipend	2,334	-	2,334	-	2,334
School Doctor	5,000	-	5,000	-	5,000
<b>SUBSTITUTES</b>					
Nurse Substitutes, NES	1,400	-	1,400	125	1,275
Nurse Substitutes, Balmer	1,400	-	1,400	950	450
Nurse Substitutes, MS	2,800	-	2,800	925	1,875
Nurse Substitutes, HS	2,800	-	2,800	-	2,800
<b>DUES/MEMBERSHIPS</b>					
Dues/Memberships, Guidance	295	-	295	205	90
<b>SUPPLIES/MATERIALS</b>					
ELL Materials/Supplies	3,000	-	3,000	-	3,000
Nurse Supplies, NES	941	-	941	673	268
Nurse Supplies, Balmer	1,214	-	1,214	593	621
Nurse Supplies, MS	1,828	-	1,828	308	1,520
Nurse Supplies, HS	1,420	-	1,420	703	717
Guidance Supplies, HS	1,850	-	1,850	565	1,285
<b>GRANT EXPENSES</b>					
Public Health Grant Expenses		26,404	26,404	5,436	20,968
<b>TOTAL</b>	<b>1,313,473</b>	<b>100,397</b>	<b>1,413,870</b>	<b>1,334,345</b>	<b>79,525</b>

**Northbridge Public Schools  
Technology  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SALARIES</b>					
Director of Technology Salary	92,720	-	92,720	92,720	0
Instructional Technologist Salary, NES	17,744	178	17,922	17,922	(0)
Instructional Technologist Salary, Balmer	33,928	339	34,267	34,267	0
Instructional Technologist Salary, MS	31,211	5,523	36,734	36,734	0
Instructional Technologist Salary, HS	31,211	5,523	36,734	36,734	(0)
Technology Support Salaries	265,005	(75,338)	189,666	187,103	2,564
<b>STIPENDS</b>					
Webmaster Stipend	1,500	-	1,500	-	1,500
<b>PROFESSIONAL DEVELOPMENT</b>					
Conferences	2,150	-	2,150	770	1,380
<b>NON-INSTRUCTIONAL TECHNOLOGY - DISTRICT</b>					
Non-Instructional Technology, Hardware	1,000	100	1,100	1,098	2
Non-Instructional Technology, Software	64,007	(100)	63,907	60,649	3,257
Non-Instructional Technology, Contracted Service	7,110	-	7,110	3,000	4,110
Technology Infrastructure, Contracted Service	3,500	52,640	56,140	24,731	31,409
Networking, Hardware/Software	24,200	32,700	56,900	27,889	29,011
Internet Services	43,403	-	43,403	42,715	688
Supplies	2,500	-	2,500	588	1,912
Travel	289	-	289	-	289
<b>NON-INSTRUCTIONAL TECHNOLOGY - SCHOOLS</b>					
Non-Instructional Tech Software/Supplies, NES	1,100	-	1,100	350	750
Non-Instructional Tech Software/Supplies, Balmer	1,502	-	1,502	570	932
Non-Instructional Tech Software/Supplies, MS	1,600	-	1,600	828	772
Non-Instructional Tech Software/Supplies, HS	800	-	800	50	750
<b>HARDWARE, INSTRUCTIONAL</b>					
Instructional Hardware Computers, NES	-	-	-	-	-
Instructional Hardware Other, NES	3,000	-	3,000	49	2,951
Instructional Hardware Computers, Balmer	-	-	-	-	-
Instructional Hardware Other, Balmer	2,000	-	2,000	49	1,951
Instructional Hardware Computers, MS	-	-	-	-	-
Instructional Hardware Other, MS	10,000	-	10,000	692	9,308
Instructional Hardware Computers, HS	-	-	-	-	-
Instructional Hardware Other, HS	3,500	-	3,500	49	3,451
<b>SOFTWARE, INSTRUCTIONAL</b>					
Instructional Software, NES	1,575	-	1,575	907	668
Instructional Software, Balmer	9,318	(164)	9,154	5,629	3,525
Instructional Software, MS	885	22	907	907	(0)
Instructional Software, HS	7,710	142	7,852	7,852	0
Testing and Assessment Software	4,050	-	4,050	-	4,050
				-	-
<b>TOTAL</b>	<b>668,517</b>	<b>21,565</b>	<b>690,081</b>	<b>584,852</b>	<b>105,230</b>

**Northbridge Public Schools  
Transportation  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
<b>SALARIES</b>					
Transportation Coordinator	27,133	-	27,133	25,289	1,844
Crossing Guard	11,941	(1,275)	10,667	10,646	20
<b>SUPPLIES/MATERIALS</b>					
Supplies & Materials	757	-	757	-	757
<b>TRANSPORTATION CONTRACTED SERVICES</b>					
In District Regular Transportation	865,472	-	865,472	865,472	(0)
Christian School Transportation	66,575	-	66,575	66,575	0
Vocational Student Transportation	23,368	10,090	33,458	33,458	(0)
McKinney Vento Transportation	24,300	-	24,300	18,180	6,120
Foster Transportation	28,800	23,744	52,544	52,380	164
Late Bus Transportation		-		-	-
<b>TOTAL</b>	<b>1,048,346</b>	<b>32,559</b>	<b>1,080,905</b>	<b>1,072,001</b>	<b>8,905</b>

**Northbridge Public Schools  
Title I  
NOVEMBER 30, 2019 YEAR TO DATE BUDGET REPORT**

CATEGORY	FY 20 OPERATIONAL BUDGET	FY 20 LINE ITEM UPDATES	FY 20 OPERATIONAL BUDGET UPDATED	FY 20 OPERATIONAL ENCUMBERED/ EXPENDED	FY 20 OPERATIONAL AVAILABLE
Title I Tutors	197,400	(4,000)	193,400	42,785	150,615
Title I Parent Liasons		21,000	21,000	7,515	13,485
Title I Coor/Materials/Supplies/Trans/Summer	31,308	1,418	32,726	-	32,726
<b>Total</b>	<b>228,708</b>	<b>18,418</b>	<b>247,126</b>	<b>50,300</b>	<b>196,826</b>