

Northbridge Public Schools

Northbridge School Committee

87 Linwood Avenue, Whitinsville, Massachusetts 01588 (508) 234-8156 FAX (508) 234-8469 www.nps.org

Shannon Canoy, Chairperson, scanoy@nps.org, Jill Leonard, Vice-Chair, jleonard@nps.org,
Heather Alden, halden@nps.org, Jonathan Canoy, jcanoy@nps.org, Carl Cowen,
ccowen@nps.org

Northbridge Public Schools School Committee Meeting Agenda Tuesday, March 26, 2024 7:00PM Northbridge High School Media Center

- I. Call to Order (7:00PM)
- II. Pledge of Allegiance
- III. Attendance
- IV. Statement of Audio and Video Recording
- V. Statement of Mission
- VI. Open Public Hearing for FY25 Budget (7:05)
 - A. FY25 Budget Presentation
 - B. Public Comment on Budget
 - C. Close Public Hearing (7:25)
- VII. Student Representative Report (7:25PM)
- VIII. Superintendent's Report (7:30PM)
- IX. Presentations (7:35 PM)
 - A. Technology Department Update
- X. Consent Agenda (8:00PM)
 - A. School Committee Minutes
 - B. Warrant 24-37 3/14/2024 \$234,613.16
 - C. Warrant 24-38 3/21/2024 \$200,795.73
- XI. Discussion (8:05PM)
 - A. FY25 Superintendent's Recommended Budget
- XII. Public Comment (8:30 PM)
- XIII. Action

The Northbridge Public Schools ensures equal employment and educational opportunities for its employees and students and does not discriminate on the basis of race, color, religion, national origin, sex or sexual orientation, gender identity (M.G.L. c. 151B and 151C, Title VI, Title VII and Title IX), or on the basis of disability (Section 504 of the Rehabilitation Act of 1973/ADA) or homelessness. In addition, the Northbridge Public Schools does not discriminate against its employees on the basis of age (M.G.L. 151B/ADEA) on the basis of veteran's status, or genetic information.

1. 2024-2025 School Calendar

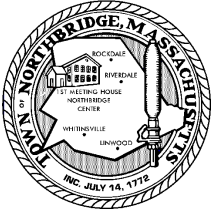
XIV. Information

A. School Attending Reports

XV. Adjournment (8:45 PM)

Note: The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. Also, the timeframe for each topic is a general guideline and may not be strictly adhered to.

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Northbridge Public Schools School Committee Meeting Agenda Tuesday, March 12, 2024 7:00PM Northbridge High School Media Center

- I. Call to Order (7:00PM)
- II. Pledge of Allegiance
- III. Attendance
- IV. Statement of Audio and Video Recording
- V. Statement of Mission
- VI. Mr. Mac's Energy Bus

Chairperson Shannon Canoy moved this to before the Reports as there were a lot of family members for the students present. Bob McLaughlin (5th Grade) and Neil Oullette (5th Grade Inclusion Teacher) are the two staff supervisors of the club. All of the students introduced themselves to the Committee:

The students who presented to the School Committee:

Dani Germain
Chloe Clemente
Maddie Townsend
Allan Bacon
Ava Frye
Malia Gibson
Trevor Gordon
Isabell Grandmaison
Trevor Greenberg
Ayla Johnson
Riley Koopman
Nora Madera
Eli Miche

Mr. McLaughlin led the introduction with the axion: Life is hard. But after reading the book *The Energy Bus* by Jon Gordon about 6 years ago, he decided to change it to: Life is hard,

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but worth changing to make it better. A Teacher in the Culture club at NES brought in *The Energy Bus for Kids*, and Mr. McLaughlin read it and presented it to his homeroom. After listening, the students wanted to be the pioneers of bringing this idea and culture to the rest of the school and district. They wanted to build a positive culture based around being the driver of your own bus.

The five rules of The Energy Bus:

Create a Positive Vision

Fuel your bus with Positive Energy

No Bullies allowed on your bus

Love your passengers

Enjoy your ride

The students wanted to inspire the principals, teachers, and other students in the district with the rules and tools to help create a greater school culture, both personal and communal. Be able to face the reality of situations, but be able to work together and make the best decisions for those involved.

Everyone creates learning for our students in the district, whether it is academic or social emotional. Anyone who enters the building will impact someone's life, whether it is one person or hundreds. This learning is centered around: Creating a Positive Attitude, making meaningful relationships with everyone around, shared collaboration and resources, creating a shared common language, creating more positive and connected buildings in the district. The students started by making and hanging Energy Bus posters around the school in Early November. Around Mid-December, the 5th Grade Team invited all of the NES Staff to learn and join the Energy Bus. While all of the teachers were given 'tickets' to ride the bus, they were told to not just be a rider, but to be their own driver.

They are still in the early stages of bringing the Energy Bus to the Middle School.

After introducing all of the teachers to the Energy Bus, the 5th graders decided they wanted to invite the rest of the students in the elementary school. Each filled out ticket is added to the large posters. They have 2 completely full in the hallway and one more that is almost full in Mr. McLaughlin's room. They are waiting for the pre-school tickets. Everyone at the Elementary School, including all students and all staff, are part of the Energy Bus.

They even got to have a Zoom meeting with the author of *The Energy Bus for Schools*. The students, and Mr. McLaughlin, want to keep the Bus going and have it be a continuing thing in the district, even when they have graduated high school, and beyond.

To help demonstrate the culture they want to see: Mr. McLaughlin had everyone turn to their neighbors to their right and left and introduce themselves as if it was the first time you have seen them in a long time and you have something wonderful to tell them about yourself. Explained that this helped everyone feel welcome.

The students who started the Energy Bus at the Elementary School stood to present to the School Committee and invite them to join the Energy Bus. The students presented the rules of the Energy Bus to the Committee and had them all agree to it. They sang a song about the Energy Bus.

The future that Mr. McLaughlin sees includes Assemblies, Turning the schools into Energy Bus schools with resources and trainings for staff, Providing Easy to use and turnkey activities for all of the students of various grade levels, and with the continuation of the program, and easily sustainable culture.

The same students have done this presentation to all of the Elementary School students, over 900 students total. Additionally, a Teacher from Hopkinton visited one of the PK rooms before vacation and saw the bouquet of flowers they had provided each of the Teachers with in alignment with the Energy Bus. Has brought the Energy Bus back to Hopkinton, and the teachers there are currently engaged in reading *The Energy Bus* to try and implement it there.

The School Committee was presented with Tickets to put their names on.

VII. Student Representative Report (7:05PM)

Last weekend DECA and Student Council had their overnight field trips. DECA students collaborated and competed with over 4000 students from around the state. Spring Season of sports will be starting next week. The Mr. NHS Competition is March 14th at 7PM, the School Store will also be open at that time. The Drama Club will be having performances of “High School Musical” on March 21st, 22nd, and 23rd, all shows will be at 7PM. Tickets can be purchased during school or at the door.

Juniors will be able to take the SATs on April 11th.

Prom will be April 27th from 5:30PM to 9:30PM

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The deadline for the Freshman class Krispy Kream fundraiser is March 15. Donuts are \$15 a dozen.

VIII. Superintendent's Report (7:10PM)

Last week, 13 Students from the National Art Honors society went to Framingham State to see the art department there and have a print of their woodcutting printed. The woodcutting is the size of one of the Library cork boards, and the students had been working on this for months. Two prints were made. One will be on display at an art show in Framingham in May, and one will be on display in the lobby of the High School soon. Commends both the two art teachers and all of the students on their diligence.

There is still room for groups and individuals of the community who want to rent a table at the Celebration of Learning and Belonging. The Celebration is April 10th, and the Festival of Arts is also that night. Any community group can reach out to Jill Healy in the Central Administration Office to sign up.

Spring Sports Family ID are opening up for sign ups for Middle School Baseball and Softball, Boys and Girls Track, and Unified Sports. Basketball, Best buddies, and Families can still go to the NPS Athletics Page.

March 15th, 5 students from the Middle School and 5 students from the High School will be going to Sutton High School for the Connections Conference. It is a Social Justice Event that explore issues of bias, privilege, and prejudice. There are over 40 different events. Last year, there were over 700 students attending from around Massachusetts.

The district has gained access to the "Screenagers" project. It gives 12 month access to the 3 documentary films of the project that talk about: Vaping, substance abuse, Social media, internet addiction, anxiety, depression, and Peer Pressure. In addition to the films, there is also curriculum activities and clips based on the films to help introduce the topics and talk over them with students. The hope it to be able to share the 3rd film some time in April, the one focused on vaping, with both the students during the school day, and with the parents afterschool. Amy had a parent contact her recently asking about what the district is doing about vaping and vaping diversion. All of this has been paid with grant funding.

Strategic planning starts tomorrow with the Leadership Team. On March 21st will be the Strategic Planning around the "Portrait of a Graduate" which will also include parents. The Strategic Plan will be presented to the School Committee on May 14th to be approved. Amy

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said she would send the meeting calendar to the School Committee, should any of them wish to join.

IX. Presentations (7:15 PM)

A. Mr. Mac's Energy Bus

Moved to Earlier

B. FY2025 Superintendent's Proposed Budget

Moved to after Consent Agenda.

X. Consent Agenda (7:45PM)

A. School Committee Minutes 2-27-2024

B. Warrant 24-35 2/29/2024 \$ 76,390.71

C. Warrant 24-36 3/07/2024 \$281,947.99

A motion was made by Heather Alden to approve the Consent Agenda. It was seconded by Jonathan Canoy.

Jill Leonard	Yes
Heather Alden	Yes
Shannon Canoy	Yes
Jonathan Canoy	Yes
Carl Cowen	Yes

The motion was passed with a vote of 5-0

XI. Discussion (7:50PM)

A. FY 25 Budget Presentation

The budget was developed to support the Academic and Social/Emotional needs of the students in the district, as well as providing a safe and healthy learning environment. For the upcoming year, there is some staff reduction, but there has been reduced enrollment, so this should not have a major impact on the educational program. Overall, there will be a slight increase in class sizes next year due to the reduction in teachers, but these numbers will be well within the average from around the state within each grade.

Melissa and Amy showed an enrollment trend compared to student age children in the district over the last 10 years. There has been a decrease, leading to this year having had about 750 students less than the district did 10 years ago. However, there are also less student age children, approximately 650, in the district than there were 10 years ago. The

difference is representing students going to private school, tech school, out of district, and homeschool.

They showed a trend over the past 5 years of special populations in the district to see the growth. English Language Learners has increased by +27, Students with Disabilities has increased by +71, Students from Low Income families has increased by +136, and other High Needs students has increased by +145. However, there has been an overall decrease in Total Enrollment by -134. 50% of our students over the past few years have been identified as being High Needs students.

Compared to the other Blackstone Valley schools, we are in the top 4 (in terms of student body percentage) of Students with Disabilities, top 2 of Students from Low Income households, and top 2 of overall percentage of Students with High Needs. For the last two only Milford has a higher percentage, but they are also over twice our size.

It costs more money to educate students who are in these categories than those who are not, and the percentage of students in the district who fall into a high needs category is only growing each year. Additionally, the lower age groups are often more expensive to educate, as more teachers, personnel, and supplies are needed as those are high needs for milestones. Additionally, 9th and 10th graders are a higher cost, as they are more likely to drop out and more supports are required to keep them in school and caught up.

Currently, Boston Public Schools have a weighted funding system for determining how expensive it is to teach a student, which they base their funding on: Base cost per student + Grade level + Low income Status, + English language learner + Students with Disabilities + High Risk of Drop-Out + Programmatic Supports. (Example: 8th grader who is low income: Expenditure is \$11,513.00 / Kindergartener who is low income with high severity of both vision impairment and intellectual disability: Expenditure is \$37,763.00)

Compared to other districts in our area for In District Per Pupil Expense, only Grafton has a lower amount, but their percentage of High Needs students is far lower as well. Grafton has 31.9% High needs students compared to our 50%. Research shows that Higher spending per pupil leads to higher achievement. Based on the needs of our students and the amount of our population higher needs students make up, we are being funded too low per student.

Focus of the Budget:

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Maintaining positions that were funded through ERRER grants, even though the ESSER Grant is ending, the social support and special educational needs are still there.

Keep a strong Core academic program that focuses on providing students with engaging and varied learning opportunities to set them up for success beyond school.

Maintain appropriate levels of support for students with high needs.

Maintain a staffing level that will allow us to develop and implement new strategic goals and initiatives aligned to a new vision for our NPS students.

Ensure a safe and healthy teaching environment in NPS.

Challenges faced with the new budget:

Financially supporting the goals of a new Strategic Plan and Initiative. The District does not want to stagnate and not move forwards, but also does not want to start an initiative only to drop it or not be able to fund it.

The unknown Out of District costs and Contract renegotiations for next year also make it hard to accurately make the budget.

The Timeline for generating a new Budget is: The School Committee gives the parameters of a Level Service Budget in November of 2023. In December of 2023, Principals, Directors, and on-site Admin submit a detailed budget of their departments to the Superintendent's office. In January of 2024 Meetings with on-site admin happens to refine their budgets to align with their priorities. February 2024 they met with the Town Manager to review the estimated amount of available funding. School Committee then met with site based managers to review the budgets and make any changes needed to keep Level Services while staying within the funding level. There was also a budget sub-committee to answer any further questions. In March of 2024, the district was informed that it would be getting less money than they were told in February from the town, and the budget had to be adjusted accordingly.

With only keeping a Level Services Budget, there is still an increase in the budget of 2.99%, about \$958,000 increase. A majority of this increase comes from Salary increase, Out of District tuition and transportation, and in district transportation.

Salary increases which amount to around \$103,896, as we have a lot of newer teachers and aides, and their increase next year will not be as much as previously anticipated with the

former staff in their positions, which is reducing the increase from what it was anticipated to be.

Out of District tuition (of around \$395k increase) and Transportation of \$605,513 (of around \$210k increase). 34 Students budgeted Out of District for FY25 over the 28 registered in FY24. OSD set inflation rate for this coming year at 4.69%. Much better than the 14% increase OSD set last year, but is still over double the annual inflation rate OSD has been approving over the last 10 years, and is still on top of the 14% increase.

In-District Transportation of \$134,986. The transportation increase represents a 5% increase in the Daily Transportation cost for regular, as well as lift and specialized, buses. We are still one of the lowest bus rates in the area, but this will be the last year of the current contract.

Fy25 Revenue:

Chapter 70 State Aid: \$15,963,42. This will be the 12th year in a row that our Ch.70 aid has not increased beyond the minimum required amount per student. For FY23 and FY24, the minimum increase was set at \$60, but for FY25, it has been set back down to \$30 per student.

Town Contribution: \$10,358,209. Increasing by \$325,327 in FY25. This is the second smallest increase in recent years percentage wise, and smallest dollar wise since 2015.

Appropriations total: \$26,321,630

Additionally, we are loosing Grant Funding for FY25. Grants for FY25 are totaled at \$1,165,701. FY24 budget utilized \$2,088,711 in Grant Funding. Allocations will not be known until closer to July 1st. There is a potential reduction in Title 1 funding too.

ESSER funding was originally made to help re-open schools safely, additional funds were made available to help address learning loss, and to support the social and emotional needs of the students. While the funds are going away, the needs that the funds supported have not. ESSER funds provided 14.2 positions added in 2022, and they have been sustained throughout the ESSER funds over 3 years. Allocated ESSER funds last year to maintain 13.5 other positions covered by other grants or general funds. Three positions are being dropped and others are being changed and shifted to help accommodate the loss of ESSER Funds.

Revolver Funding: \$4,763,567. Based on calculations of how much we will take in next year. Based using that much on maintaining a reserve of \$1,000,000.

Taking those into account, to keep level services, we are short by \$794,275. The options to close the gap are:

Increase in appropriation: Unlikely as the appropriation increase was already reduced for this year. Chapter 70 may increase back to \$60 minimum, which would only provide \$57,540.

Utilize Additional Revolver funds and reduce the safety net to under \$1M. Increase deficit for future years.

Budget Reductions: Reduce the cost of the services by reducing services. Most reductions will be reductions in personnel. This was the one that was chosen. First, the district reduces supply budget to save money and reduced technology hardware replacements as there is a reduction in staff. Reducing the additional night shift custodian substitute position and it will be filled in as needed across the district. At High School, the BRIDGE Adjustment counselor BRYT Program will be going back to part time rather than full time. 3 Days a week rather than 5 days a week. The days the counselor is not working, the other counselors at the school will be supporting the students.

Three positions that the district is getting rid of are currently vacant. The Social Worker position that was hired with ESSER funds. Was only filled for 3 months in FY22 and FY23, but not at all in FY24. Instructional Technologist resigned in December of 2023, and the position has not been filled since then. The Middle School Spanish Teacher has been partially filled through FY21 through FY24. With the revised Middle School and High School Schedules, Spanish 1 at the Middle School can be taught by a High School Teacher, which will serve as a pathway for advanced language progression in High School.

Positions being lost at Middle School and High School are enrollment driven. At Middle School, 1 Grade 6 Teacher will transfer to 5th grade to cover larger class size. Grade 6 will go down an additional teacher to 6 teachers. Grade 7 and 8 will share Science and Social Studies teachers, reducing each grade from 8 teachers to 7 teachers. This will still leave the classes at just under 20 students. At the High School, reducing one each of ELA, Science, and Social Studies teachers. Current student/teacher ratio is about 13, and with the change will be 14.1, still well below the MA state average. Math was not cut because it is a smaller

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department, and while they do not teach electives right now, the student survey had said they wanted more classes on financial literacy, and this can help make an opening for that.

Current Occupational Therapy and Physical Therapy:

1.6 Full Time OT and 0.6 Full Time COTA

1.0 Full Time PT

Proposed Occupational Therapy and Physical Therapy:

1.0 Full Time OT and 0.8 Full Time COTA

3 Days Contracted Service Provider PT

Proposing changing the BCaBA to a BCBA position, as a BCaBA is required to be supervised by a BCBA, they can transfer one of the BCBA to NES, and share the other between the Middle and High School.

Currently have a 1.0FT District Lead Nurse and 0.5 FT Middle School Perm Sub. The change will be a combined position of 0.5 FT Nurse Leader combined with 0.5 FT School Nurse.

Changing the Photography Teacher position into a Woodshop/Vocational Skills Teacher, and Dean of Students into a combined Dean of Students and Vocational Coordinator.

At the Middle School, Title 1 Interventionist will become NES Title 1

Academic/Instructional Coach. The Title 1 ELA specialist will become two Title 1 ELA/Math Tutors.

They are also requesting an additional Assistant Principal at NES, as there are only 4 admin there compared to the three at each of the other schools. NES has more students than both schools combined, and nearly three times the staff of each school that require evaluations, but they do not have the administrative capacity to carry that out.

Additional Needs, but not in the FY25 Proposed Budget: Athletic Trainer, Middle School Guidance Counselor, Full Time Dean at the High School, Full Time Vocational Coordinator at High School, Culinary/Home Economics courses at Middle and High School.

Total reductions, including the addition of the assistant Principal, comes to \$707K.

The Total recommended budget is \$32,337,425. This is reduced from Level Services and is a \$250,749 (0.78%) increase over the FY24 Approved Budget. 69.7% for Salaries, 14.2% for Special Education, Out of District Transport and Tuition, 5.5% for In District

Transportation, 10.5% making up Athletics, Utilities, Custodial/Maintenance, Title 1, Technology, and all others.

Out of District costs are increasing. When making the budget, we have to pay the full amount for Tuition and Transportation for the year, and the next year, the state will reimburse the district from part of the expenditure. There were 28 OOD students in '14-'15 and there are going to be 34 OOD students in '24-'25, but the cost is double what it was 10 years ago. The percentage of cost has gone from around 8.5% in FY14 to 14.2% in FY24. Our Appropriation only covers about 80% of our actual budget. The rest is made up from Grants and Revolvers to fill the Budget Gap. This gap continues to grow year after year, and is why the district always states that there needs to be a change to the revenue structure to be able to close the gap. Despite the yearly increase in service cost, for the last 10 years, with the exception of positions added solely with the ESSER grant, the district has only been operating at Level Services or reducing services. More and more of the funding has needed to come from grants and revolvers.

Net School Spending is the required amount that must be spent by the town on Education. This is only calculated from the appropriations, not grants and revolvers. Our budget issues are not expenditure issues, as we are barely funding the minimum. The issue is a revenue issue, and that not enough funds are being allocated. Northbridge is only spending about 1% above the required minimum on education, while the other districts around us spend between 8% and 40% above the minimum.

For FY25, the State is requiring that the school spending increase by \$793,000. The District's appropriation is only going up by \$432,777. That is \$360k less than required. If the town does not meet school spending, the failure to comply may lead to non-approval of the municipality's tax rate and force action by the Attorney General or loss of State Aid. Looking at FY26, while using \$4.8M in the Revolvers in FY25 to balance the budget, there will only be about \$2.2M coming in, meaning that to keep an emergency \$1M in the balance, the district will only be able to use \$2.1M for the budget next year, less than half being spent in FY25. FY24 is coming in under budget, so the district is hoping that it will not drop below the \$1M. There will be a major funding issue if there is not a significant change to the sustainable revenue stream for FY26 and beyond.

Presentation to Finance Committee March 20th, Public Hearing March 26th, School Committee Votes on Budget, April 9th, and Annual Spring Town Meeting May 7th. School Committee agrees this is a scary situation, and thanks everyone for looking everywhere we can. Agrees that the district needs a new revenue plan, and that we have to look forward to the future. Town decreased funding because of an increase in unemployment bills related to the School this year. Funding also going to insurance premiums, which are higher. Town only receives \$1.1M in new revenue in any given year. There are also 13 additional students going to BVT. The money that was left was allocated between the other town departments and the school department.

B. 2024-2025 School Calendar

Only big changes are Professional Development on September 3rd (normally earlier). Town asked if district could reallocate the normal PD day at the school for Voting. NTS has okayed it. Will put it on next agenda to vote on it so School Committee can look over the calendar.

XII. Public Comment (8:10 PM)

XIII. Action

XIV. Information

XV. Adjournment (8:30 PM)

A motion was made by Heather Alden to adjourn. It was seconded by Shannon Canoy.

Jill Leonard Yes

Heather Alden Yes

Shannon Canoy Yes

Jonathan Canoy Yes

Carl Cowen Yes

The motion was passed with a vote of 5-0

Note: The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. Also, the timeframe for each topic is a general guideline and may not be strictly adhered to.

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**Northbridge Public Schools
FY 2025 Budget
Total**

	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
CENTRAL OFFICE/SCHOOL COMMITTEE	6.0	535,876	6.0	537,125	6.0	532,362	6.0	604,072	6.0	618,949	-	-	618,949
ATHLETICS	0.0	173,359	0.0	304,123	1.0	372,767	1.0	402,948	1.0	436,524	-	431,032	5,492
W. E. BALMER SCHOOL	27.7	2,296,921											
CURRICULUM	2.0	255,887	2.0	236,013	2.0	244,832	2.0	260,917	2.0	284,772	51,020	-	233,752
CUSTODIAL/MAINTENANCE	18.4	1,915,005	19.9	2,027,399	19.5	2,193,467	19.5	2,562,268	19.5	2,555,380	-	407,700	2,147,680
NORTHBRIDGE ELEMENTARY SCHOOL	30.0	1,801,755											
PK-5 ELEMENTARY SCHOOL			67.8	4,974,813	67.9	5,162,096	67.9	5,263,267	69.9	5,503,645	-	630,587	4,873,058
NORTHBRIDGE HIGH SCHOOL	46.8	3,757,678	44.3	3,723,500	43.8	3,704,077	43.8	3,939,837	40.8	3,615,051	-	588,131	3,026,920
NORTHBRIDGE MIDDLE SCHOOL	45.1	3,494,731	37.6	3,087,430	37.1	2,894,900	37.1	3,158,073	32.1	2,749,884	-	458,876	2,291,008
SPECIAL EDUCATION	117.2	8,822,259	136.7	9,780,612	137.9	10,330,159	145.9	11,709,859	144.5	12,472,677	685,264	2,263,751	9,523,662
PUPIL PERSONNEL SERVICES	22.8	1,463,156	29.1	1,680,006	28.1	1,762,958	26.2	1,903,451	24.7	1,864,199	91,356	-	1,772,843
TECHNOLOGY	5.9	725,763	5.5	689,844	5.0	660,937	5.0	627,215	4.0	547,427	26,755	-	520,672
TRANSPORTATION	1.7	1,047,324	1.4	1,107,842	1.4	1,194,796	1.4	1,324,735	1.4	1,377,638	-	70,045	1,307,593
TITLE I	4.5	394,672	6.5	313,067	6.5	394,226	6.5	330,061	7.5	311,306	311,306	-	-
Total	328.1	26,684,388	356.7	28,461,775	356.2	29,447,578	362.3	32,086,703	353.4	32,337,452	1,165,701	4,850,122	26,321,630

Total Budgeted From Grants	842,941	1,742,473	2,069,339	2,088,711
Total Budgeted From Revolvers	1,587,415	1,980,189	2,001,986	4,109,139
Total Budgeted from Appropriation	24,254,032	24,739,112	25,376,253	25,888,853

Increase **250,749**
0.78%

FY24 Budget Figures: The summary page and the site budget line item pages show the School Committee's Original Approved FY24 Operating Budget. The detailed salary pages show current projected FY24 salaries based on current staff in place and staffing situations known to date.

**Northbridge Public Schools
FY2025 Budget
Central Office&School Committee**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
SALARIES													
Superintendent Salary	1.0	145,500	1.0	150,000	1.0	162,620	1.0	166,760	1.0	171,000	-	-	171,000
Superintendent Secretary Salary	1.0	44,470	1.0	42,330	1.0	26,983	1.0	46,920	1.0	48,960	-	-	48,960
Director of Business and Finance Salary	1.0	112,526	1.0	114,777	1.0	117,073	1.0	123,323	1.0	128,873	-	-	128,873
Business Office Support Staff Salary	2.0	91,247	2.0	92,118	2.0	102,059	2.0	106,000	2.0	108,120	-	-	108,120
Human Resources Salary	1.0	57,229	1.0	60,528	1.0	61,739	1.0	65,000	1.0	66,300	-	-	66,300
STIPENDS													
School Committee Capture		600		3,350		3,200		3,636		3,648	-	-	3,648
DUES/MEMBERSHIPS													
School Committee Dues		6,044		6,237		6,461		6,687		6,830	-	-	6,830
Dues/Memberships		6,488		6,717		6,882		7,907		8,058	-	-	8,058
PROFESSIONAL DEVELOPMENT													
Conferences		413		2,275		2,039		3,125		3,125	-	-	3,125
Superintendent Contracted Services		4,400		4,400		-		-		-	-	-	-
CONTRACTED SERVICES													
Negotiations-Legal Services		56,448		35,036		23,242		48,500		48,500	-	-	48,500
SUPPLIES/MATERIALS													
School Committee Supplies		97		37		190		291		291	-	-	291
Office Supplies		1,478		2,433		3,158		3,645		3,645	-	-	3,645
Printer Toner		939		1,599		1,514		2,760		2,646	-	-	2,646
COPIERS													
Copier Maintenance		136		226		199		720		950	-	-	950
Copier Lease		3,456		3,456		3,456		3,660		2,865	-	-	2,865
OTHER EXPENSES													
Travel		-		2,329		2,807		3,059		3,059	-	-	3,059
Postage		3,885		9,106		8,627		11,204		11,204	-	-	11,204
Advertising		522		171		114		875		875	-	-	875
													-
	6.0	535,876	6.0	537,125	6.0	532,362	6.0	604,072	6.0	618,949	-	-	618,949

**Northbridge Public Schools
FY2025 Budget
Central Office Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/Special Ed	FTE	FY24 Salary	FTE	FY25 Salary	
Superintendent Salary	ADM	Superintendent				1.0	165,760	1.0	170,000	
		Life Insurance Reimbursement					1,000		1,000	
Account Total						1.0	166,760	1.0	171,000	
Superintendent Secretary Salary	ADM	Executive Assistant				1.0	48,000	1.0	48,960	
Account Total						1.0	48,000	1.0	48,960	
Director of Business and Finance Salary	ADM	Director of Business and Finance				1.0	123,323	1.0	128,873	
Account Total						1.0	123,323	1.0	128,873	
Business Office Support Staff Salary	ADM	Accounts Payable				1.0	50,500	1.0	51,510	
Business Office Support Staff Salary	ADM	Accounts Receivable/Payroll				1.0	55,500	1.0	56,610	
Account Total						2.0	106,000	2.0	108,120	
Human Resources Salary	ADM	Supervisor of Admin Services				1.0	65,000	1.0	66,300	
Account Total						1.0	65,000	1.0	66,300	
						Totals	6.0	509,083	6.0	523,253

**Northbridge Public Schools
FY2025 Budget
Athletics**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
STIPENDS													
MS Coaching Salaries				21,431		21,431		21,540		23,262	-	23,262	-
HS Coaching Salaries		79,007		88,242		95,992		96,385		106,647	-	106,647	-
Athletic Director Salary		9,045		26,858	1.0	60,571	1.0	70,000	1.0	71,400	-	65,908	5,492
Faculty Manager		2,546		2,572		2,572		2,584		2,584	-	2,584	-
HOME GAME SERVICES													
Athletic Overtime		1,519		12,127		14,226		16,500		16,500	-	16,500	-
Officials/Refs		14,318		33,682		37,225		42,661		46,385	-	46,385	-
Security/Game Admin.		600		-		-		-		-	-	-	-
EMT/Trainer		2,435		4,293		5,569		14,525		14,525	-	14,525	-
Police Detail		800		5,280		4,263		4,950		4,620	-	4,620	-
Timers		819		1,740		852		3,285		3,075	-	3,075	-
SUPPLIES/MATERIALS													
Supplies/Technology		15,924		19,805		24,672		19,002		21,933	-	21,933	-
Equipment Repairs		-		6,473		7,477		10,000		13,750	-	13,750	-
Uniforms		17,990		5,883		8,211		9,650		10,350	-	10,350	-
Awards		428		2,871		2,645		3,000		3,000	-	3,000	-
DUES/MEMBERSHIPS													
Registration Fees		640		380		3,039		3,500		3,000	-	3,000	-
Dues/memberships		7,078		6,868		7,713		7,890		8,873	-	8,873	-
RENTALS													
Rentals		1,170		2,475		2,394		2,475		2,475	-	2,475	-
TRANSPORTATION													
Athletic Transportation		19,041		63,145		73,916		75,000		84,145	-	84,145	-
Total	-	173,359	-	304,123	1.0	372,767	1.0	402,948	1.0	436,524	-	431,032	5,492

**Northbridge Public Schools
FY2025 Budget
Athletics Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/Special Ed	FTE	FY24 Salary	FTE	FY25 Salary	
Athletic Director Salary	ATH	Athletic Director				1.0	70,000	1.0	71,400	
Account Total						1.0	70,000	1.0	71,400	
						Totals	1.00	70,000	1.0	71,400

**Northbridge Public Schools
FY2025 Budget
Curriculum**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
SALARIES													
Director of Curriculum Salary	1.0	100,574	1.0	102,585	1.0	104,637	1.0	109,637	1.0	114,637	-	-	114,637
Curriculum Coach	1.0	90,806	1.0	92,622	1.0	95,430	1.0	95,896	1.0	97,335	20,000	-	77,335
Teacher Advancement				-							-	-	-
STIPENDS													
Mentor/Orientation Programs		6,432		10,626		9,936		9,744		17,420	17,420	-	-
DUES/MEMBERSHIP													
Dues/Membership		4,500		4,725		4,961		5,209		6,450	-	-	6,450
Professional Development Dues/Membership		1,500		1,500		1,500		1,500		1,500	-	-	1,500
PROFESSIONAL DEVELOPMENT													
Course Reimbursement		14,330		12,754		6,044		20,081		29,805	-	-	29,805
Professional Development, Outside Provider		11,025		1,500		14,021		7,000		10,750	10,750	-	-
Professional Development, Inside Provider		1,610		5,346		4,200		6,600		1,050	1,050	-	-
Conferences		333		75		1,645		950		1,525	-	-	1,525
Professional Resources		2,700		2,479		659		2,500		2,500	-	-	2,500
SUPPLIES/MATERIALS													
Office Supplies											-	-	-
GRANT EXPENSES													
Title IIA grant expenses		20,277									-	-	-
MTRS Benefits from grant		1,800		1,800		1,800		1,800		1,800	1,800	-	-
											-	-	-
Total	2.0	255,887	2.0	236,013	2.0	244,832	2.0	260,917	2.0	284,772	51,020	-	233,752

**Northbridge Public Schools
FY2025 Budget
Curriculum Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Director of Curriculum Salary	CURR	Director of Curriculum				1.0	109,637	1.0	114,637
Account Total						1.0	109,637	1.0	114,637
Curriculum Coach Salary	CURR	Curriculum Coach				1.0	95,896	1.0	97,335
Account Total						1.0	95,896	1.0	97,335
Totals						2.0	205,533	2.0	211,972

**Northbridge Public Schools
FY2025 Budget
Custodial & Maintenance**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
SALARIES													
Director of Facilities Salary	1.0	88,635	1.0	86,700	1.0	88,434	1.0	90,203	1.0	91,800	-	-	91,800
Custodial Salary	13.4	511,733	14.9	537,604	14.5	637,934	14.5	662,915	14.5	676,206	-	-	676,206
Groundskeeper Salary	2.0	101,343	2.0	104,943	2.0	117,649	2.0	119,994	2.0	121,607	-	-	121,607
Maintenance Salary	2.0	102,571	2.0	96,105	2.0	108,440	2.0	112,918	2.0	114,440	-	-	114,440
Employee Separation Costs		19,312		31,582							-	-	-
SUSBSITUTES / OVERTIME													
Custodial Summer Help		2,673		18,929		41,595		42,000		42,000	-	-	42,000
Custodial Substitutes		28,130		11,629		875		33,408			-	-	-
Custodial Overtime		6,077		11,306		13,009		23,625		19,800	-	-	19,800
Maintenance Overtime		16,654		23,556		20,433		33,048		28,275	-	-	28,275
Detail Overtime		7,149		21,364		22,125		20,213		7,700	-	7,700	-
TRAVEL													
Custodial Travel		865		29		130		433		566	-	-	566
DUES/MEBERSHIPS													
Dues/Memberships		325		434		920		1,950		1,950	-	-	1,950
UTILITIES													
Heat, All Buildings		341,011		323,590		352,969		441,613		459,522	-	200,000	259,522
Electric, All Buildings		326,622		420,498		391,408		503,855		489,523	-	200,000	289,523
Sewer Usage, All Buildings		15,042		17,101		14,337		24,850		18,603	-	-	18,603
Telephone, All Buildings		17,030		18,382		19,845		28,109		26,904	-	-	26,904
Water, All Buildings		30,795		31,677		27,381		39,931		54,909	-	-	54,909
SUPPLIES/MATERIALS													
Custodial Supplies/Expense		69,745		63,375		74,765		72,604		76,596	-	-	76,596
Grounds Expenses		23,326		26,485		24,361		28,845		34,375	-	-	34,375
Athletic Field Supplies		5,408		7,610		5,634		10,900		12,750	-	-	12,750
Maintenance Supplies/Expenses		22,603		15,633		40,171		31,100		31,100	-	-	31,100
CONTRACTED SERVICES													
Contracted Services, Repairs		111,429		100,804		138,331		161,950		167,450	-	-	167,450
Painting		-		-		-		-		-	-	-	-
Rubbish Removal, All Buildings		23,574		37,096		34,602		41,955		41,955	-	-	41,955
EQUIPMENT													
Furniture		-		2,151		396		3,000		3,000	-	-	3,000
Equipment replacement		815		4,421		469		1,900		1,900	-	-	1,900
Equipment Repairs/Maintenance		13,639		14,395		17,254		30,950		32,450	-	-	32,450
LEASE													
Lease of Real Property		28,500									-	-	-
											-	-	-
Total	18.4	1,915,005	19.9	2,027,399	19.5	2,193,467	19.5	2,562,268	19.5	2,555,380	-	407,700	2,147,680

**Northbridge Public Schools
FY2025 Budget
Custodial&Maintenance Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/Special Ed	FTE	FY24 Salary	FTE	FY25 Salary	
Custodial Salaries	HS	Custodian	Nights			1.0	33,844	1.0	40,858	
Custodial Salaries	NMS	Custodian	Nights			1.0	41,571	1.0	42,810	
Custodial Salaries	HS	Custodian	Nights			1.0	43,035	1.0	44,286	
Custodial Salaries	HS	Custodian	Nights			1.0	42,399	1.0	43,642	
Custodial Salaries	NES	ESSER - Part-time Custodian	Afternoons			0.5	11,520	0.5	11,880	
Custodial Salaries	NES	ESSER - Custodian	Nights			1.0	40,872	1.0	42,115	
Custodial Salaries	NES	Custodian	Days			1.0	51,471	1.0	51,669	
Custodial Salaries	NES	Custodian	Days			1.0	52,240	1.0	53,587	
Custodial Salaries	NES	Custodian	Nights			1.0	49,483	1.0	49,674	
Custodial Salaries	NES	Custodian	Nights			1.0	45,569	1.0	46,824	
Custodial Salaries	MS	Custodian	Nights			1.0	42,544	1.0	43,787	
Custodial Salaries	NHS	Custodian	Days			1.0	52,306	1.0	53,653	
Custodial Salaries	NMS	Custodian	Nights			1.0	41,300	1.0	42,539	
Custodial Salaries	NES	Custodian	Nights			1.0	58,344	1.0	58,568	
Custodial Salaries	MS	Custodian	Nights			1.0	41,276	1.0	42,514	
		Working out of classification					2,000		2,000	
		Boot/Uniform Allowance					4,200		4,200	
		Merit Pay					1,593		1,599	
Account Total						14.5	655,567	14.5	676,206	
Maintenance Salaries		Maintenance Mechanic (1 lic)	Days			1.0	62,852	1.0	63,094	
Maintenance Salaries		Maintenance Mechanic	Nights			1.0	48,859	1.0	50,114	
		Boot/Uniform Allowance					600		600	
		Merit Pay					606		631	
Account Total						2.0	112,918	2.0	114,440	
Groundskeeper Salaries		Groundskeeper/Utility (2 lic)	Days			1.0	65,062	1.0	65,313	
Groundskeeper Salaries		Groundskeeper/Utility (1 lic)	Days			1.0	53,681	1.0	55,041	
		Boot/Uniform Allowance					600		600	
		Merit Pay					651		653	
Account Total						2.0	119,994	2.0	121,607	
Director of Facilities Salary		Director of Facilities				1.0	88,308	1.0	91,800	
Account Total						1.0	88,308	1.0	91,800	
						Totals	19.5	976,787	19.5	1,004,052

**Northbridge Public Schools
FY2025 Budget
PK-5 Elementary School**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
SALARIES													
Administration Salary, NES			4.0	357,759	4.0	361,385	4.0	371,870	5.0	471,171	-	-	471,171
Secretary Salary, NES			2.0	100,912	2.0	93,244	2.0	94,831	2.0	96,019	-	-	96,019
Kindergarten Teaching Salary			8.0	611,335	8.0	657,666	8.0	665,563	8.0	693,028	-	-	693,028
Grade 1 Teacher Salary			8.0	547,790	8.0	562,956	8.0	571,917	8.0	589,318	-	-	589,318
Grade 2 Teacher Salary			7.0	611,982	7.0	630,816	7.0	633,618	7.0	643,121	-	-	643,121
Grade 3 Teacher Salary			6.0	501,373	7.0	563,774	7.0	572,319	7.0	596,034	-	-	596,034
Grade 4 Teacher Salary			7.0	519,240	6.0	489,089	7.0	564,197	7.0	548,885	-	-	548,885
Grade 5 Teacher Salary			7.0	586,492	7.0	607,057	6.0	537,180	7.0	636,110	-	-	636,110
Art Teacher Salary, NES			2.0	172,945	2.0	150,054	2.0	154,810	2.0	148,546	-	125,693	22,853
Music Teacher Salary, NES			2.0	160,314	2.0	177,417	2.0	179,060	2.0	163,221	-	138,098	25,123
PE/Health Teacher Salary, NES			2.0	172,945	2.0	178,283	2.0	179,060	2.0	181,746	-	153,785	27,961
Computer Teacher Salary, NES			1.5	112,224	2.0	133,644	2.0	140,806	2.0	158,918	-	134,469	24,449
Library Salary, NES			1.0	86,473	1.0	89,142	1.0	89,530	1.0	90,873	-	76,892	13,980
Kindergarten Paraprofessional Salary			8.0	174,304	8.0	192,308	8.0	196,778	8.0	196,228	-	-	196,228
Lunch Aides, NES			2.3	32,348	1.9	28,823	1.9	41,850	1.9	40,223	-	-	40,223
Employee Separation Costs				16,921		10,925					-	-	-
STIPENDS													
Team Leaders/Head Teacher Stipends, NES				16,499		20,742		21,321		21,321	-	-	21,321
Early Intervention Team Stipends, NES				-		-		-		-	-	-	-
Extracurricular Activity Stipends, NES				7,610		9,324		9,909		8,682	-	1,650	7,032
SUBSTITUTES													
Long Term Teacher Substitutes, NES				21,644		-		39,600		19,800	-	-	19,800
Substitutes, NES				76,505		111,518		77,790		88,410	-	-	88,410
DUES/MEMBERSHIPS													
Dues/Memberships, NES				-		-		267		267	-	-	267
PROFESSIONAL DEVELOPMENT													
Conferences, NES				2,227		7,705		5,875		5,875	-	-	5,875
Travel, NES				-		36		1,902		1,950	-	-	1,950
SUPPLIES/MATERIALS													
Office Supplies, NES				1,944		169		5,045		4,607	-	-	4,607
Printer Toner, NES				1,991		3,144		2,461		3,420	-	-	3,420
Textbooks/Workbooks, NES				-		-		-		-	-	-	-
Art Supplies/Materials, NES				2,624		4,966		4,956		4,604	-	-	4,604
Music Supplies/Materials, NES				3,683		1,342		1,424		1,082	-	-	1,082
PE/Health Supplies/Materials, NES				496		755		847		520	-	-	520
Computer Education Supplies/Materials, NES				2,901		1,399		709		898	-	-	898
Instructional Supplies, NES				5,308		-		-		189	-	-	189
Pre-School Supplies				2,362		1,483		4,026		2,543	-	-	2,543
Kindergarten Supplies				3,357		1,930		2,507		1,100	-	-	1,100
Grade 1 Supplies				1,368		4,009		4,727		3,719	-	-	3,719
Grade 2 Supplies				8,145		533		2,462		590	-	-	590
Grade 3 Supplies				4,356		1,026		927		981	-	-	981
Grade 4 Supplies				3,811		927		1,909		545	-	-	545
Grade 5 Supplies				4,097		561		1,956		1,606	-	-	1,606
Specialists Supplies, NES				1,530		343		682		947	-	-	947
Library Books/Supplies, NES				2,243		4,310		4,007		3,669	-	-	3,669
Instructional Equipment, NES				-		-		-		-	-	-	-
General Supplies, NES				14,161		36,317		48,719		46,978	-	-	46,978

Northbridge Public Schools
 FY2025 Budget
 PK-5 Elementary School

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
Testing & Assessment Supplies, NES				828		1,270		1,107		1,107	-	-	1,107
COPIERS													
Copier Maintenance, NES				2,426		5,000		7,000		8,410	-	-	8,410
Copier Lease, NES				17,341		16,709		17,743		16,386	-	-	16,386
GRANT EXPENSES													
MTRS Benefits from Grant											-	-	-
													-
Total			67.8	4,974,813	67.9	5,162,096	67.9	5,263,267	69.9	5,503,645	-	630,587	4,873,058

**Northbridge Public Schools
FY2025 Budget
PK-5 Elementary Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Administrative Salaries	NES	Principal		PK-5		1.0	108,000	1.0	110,160
Administrative Salaries	NES	Principal		PK-5		1.0	110,616	1.0	112,828
Administrative Salaries	NES	Assistant Principal		PK-5		1.0	92,121	1.0	93,963
Administrative Salaries	NES	Assistant Principal		PK-5				1.0	88,000
Administrative Salaries	NES	Dean of Students		PK-5		1.0	64,921	1.0	66,219
Account Total						4.0	375,658	5.0	471,171
Secretary Salary	NES	Secretary		PK-5		1.0	41,188	1.0	43,068
Secretary Salary	NES	Secretary		PK-5		1.0	52,749	1.0	52,952
Account Total						2.0	93,936	2.0	96,019
Kindergarten Teaching Salaries	NES	Teacher		K	Regular Ed	1.0	57,380	1.0	63,338
Kindergarten Teaching Salaries	NES	Teacher		K	Regular Ed	1.0	76,451	1.0	89,982
Kindergarten Teaching Salaries	NES	Teacher		K	Regular Ed	1.0	89,530	1.0	90,873
Kindergarten Teaching Salaries	NES	Teacher		K	Regular Ed	1.0	89,530	1.0	90,873
Kindergarten Teaching Salaries	NES	Teacher		K	Regular Ed	1.0	88,170	1.0	89,493
Kindergarten Teaching Salaries	NES	Teacher		K	Regular Ed	1.0	86,802	1.0	88,104
Kindergarten Teaching Salaries	NES	Teacher		K	Regular Ed	1.0	89,530	1.0	90,873
Kindergarten Teaching Salaries	NES	Teacher		K	Regular Ed	1.0	88,170	1.0	89,493
Account Total						8.0	665,563	8.0	693,028
Grade 1 Teaching Salaries	NES	Teacher		1	Regular Ed	1.0	89,530	1.0	90,873
Grade 1 Teaching Salaries	NES	Teacher		1	Regular Ed	1.0	86,802	1.0	88,104
Grade 1 Teaching Salaries	NES	Teacher		1	Regular Ed	1.0	67,917	1.0	71,099
Grade 1 Teaching Salaries	NES	Teacher		1	Regular Ed	1.0	67,917	1.0	71,099
Grade 1 Teaching Salaries	NES	Teacher		1	Regular Ed	1.0	56,821	1.0	58,241
Grade 1 Teaching Salaries	NES	Teacher		1	Regular Ed	1.0	46,855	1.0	57,072
Grade 1 Teaching Salaries	NES	Teacher		1	Regular Ed	1.0	57,380	1.0	63,338
Grade 1 Teaching Salaries	NES	Teacher		1	Regular Ed	1.0	88,170	1.0	89,493
Account Total						8.0	561,392	8.0	589,318
Grade 2 Teachers Salary	NES	Teacher		2	Regular Ed.	1.0	88,170	1.0	89,493
Grade 2 Teachers Salary	NES	Teacher		2	Regular Ed.	1.0	92,286	1.0	93,670
Grade 2 Teachers Salary	NES	Teacher		2	Regular Ed.	1.0	89,530	1.0	90,873
Grade 2 Teachers Salary	NES	Teacher		2	Regular Ed.	1.0	89,530	1.0	90,873
Grade 2 Teachers Salary	NES	Teacher		2	Regular Ed.	1.0	92,286	1.0	93,670
Grade 2 Teachers Salary	NES	Teacher		2	Regular Ed.	1.0	92,286	1.0	93,670
Grade 2 Teachers Salary	NES	Teacher		2	Regular Ed.	1.0	89,530	1.0	90,873
Account Total						7.0	633,618	7.0	643,121
Grade 3 Teachers Salary	NES	Teacher		3	Regular Ed.	1.0	89,530	1.0	90,873
Grade 3 Teachers Salary	NES	Teacher		3	Regular Ed.	1.0	89,530	1.0	90,873
Grade 3 Teachers Salary	NES	Teacher		3	Regular Ed.	1.0	95,896	1.0	97,335

**Northbridge Public Schools
FY2025 Budget
PK-5 Elementary Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Grade 3 Teachers Salary	NES	Teacher		3	Regular Ed.	1.0	62,921	1.0	69,632
Grade 3 Teachers Salary	NES	Teacher		3	Regular Ed.	1.0	86,802	1.0	88,104
Grade 3 Teachers Salary	NES	Teacher		3	Regular Ed.	1.0	66,610	1.0	69,725
Grade 3 Teachers Salary	NES	Teacher		3	Regular Ed.	1.0	88,170	1.0	89,493
Account Total						7.0	579,459	7.0	596,034
Grade 4 Teachers Salary	NES	Teacher		4	Regular Ed.	1.0	89,530	1.0	90,873
Grade 4 Teachers Salary	NES	Teacher		4	Regular Ed.	1.0	50,098	1.0	52,616
Grade 4 Teachers Salary	NES	Teacher		4	Regular Ed.	1.0	76,451	1.0	89,982
Grade 4 Teachers Salary	NES	Teacher		4	Regular Ed.	1.0	70,049	1.0	73,472
Grade 4 Teachers Salary	NES	Teacher		4	Regular Ed.	1.0	72,387	1.0	77,598
Grade 4 Teachers Salary	NES	Teacher		4	Regular Ed.	1.0	89,530	1.0	90,873
Grade 4 Teachers Salary	NES	Teacher		4	Regular Ed.	1.0	70,049	1.0	73,472
Account Total						7.0	518,093	7.0	548,885
Grade 5 Teachers Salary	NES	Teacher		5	Regular Ed.	1.0	89,530	1.0	90,873
Grade 5 Teachers Salary	NES	Teacher		5	Regular Ed.			1.0	90,873
Grade 5 Teachers Salary	NES	Teacher		5	Regular Ed.	1.0	89,530	1.0	90,873
Grade 5 Teachers Salary	NES	Teacher		5	Regular Ed.	1.0	89,530	1.0	90,873
Grade 5 Teachers Salary	NES	Teacher		5	Regular Ed.	1.0	89,530	1.0	90,873
Grade 5 Teachers Salary	NES	Teacher		5	Regular Ed.	1.0	89,530	1.0	90,873
Account Total						6.0	537,180	7.0	636,110
Art Teacher Salary	NES	Art Teacher	Art	K-5		1.0	56,229	1.0	57,673
Art Teacher Salary	NES	Art Teacher	Art	K-5		1.0	89,530	1.0	90,873
Account Total						2.0	145,759	2.0	148,546
Music Teacher Salary	NES	Music Teacher	Music	K-5		1.0	89,761	1.0	91,596
Music Teacher Salary	NES	Music Teacher	Music	K-5		1.0	68,603	1.0	71,625
Account Total						2.0	158,364	2.0	163,221
PE/Health Teacher Salary	NES	PE Teacher	Physical Education	K-5		1.0	89,530	1.0	90,873
PE/Health Teacher Salary	NES	PE Teacher	Physical Education	K-5		1.0	89,530	1.0	90,873
Account Total						2.0	179,060	2.0	181,746
Technology Teacher Salary	NES	Computer Teacher	Technology	K-5		1.0	64,355	1.0	68,936
Technology Teacher Salary	NES	Computer Teacher	Technology	K-5		1.0	76,451	1.0	89,982
Account Total						2.0	140,806	2.0	158,918
Library Salary	NES	Library Teacher	Library/Media Specialist	K-5		1.0	89,530	1.0	90,873
Account Total						1.0	89,530	1.0	90,873

**Northbridge Public Schools
FY2025 Budget
PK-5 Elementary Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Kindergarten Instructional Assistant	NES	Instructional Assistant		K		1.0	25,881	1.0	26,240
Kindergarten Instructional Assistant	NES	Instructional Assistant		K		1.0	21,564	1.0	22,365
Kindergarten Instructional Assistant	NES	Instructional Assistant		K		1.0	26,790	1.0	27,735
Kindergarten Instructional Assistant	NES	Instructional Assistant		K		1.0	24,087	1.0	24,446
Kindergarten Instructional Assistant	NES	Instructional Assistant		K		1.0	25,965	1.0	26,563
Kindergarten Instructional Assistant	NES	Instructional Assistant		K		1.0	23,059	1.0	23,860
Kindergarten Instructional Assistant	NES	Instructional Assistant		K		1.0	19,770	1.0	20,571
Kindergarten Instructional Assistant	NES	Instructional Assistant		K		1.0	23,501	1.0	24,446
Account Total						8.0	190,618	8.0	196,228
Lunch Aides	NES	Lunch Aide		K-5		0.3	6,750	0.3	6,488
Lunch Aides	NES	Lunch Aide		K-5		0.3	6,750	0.3	6,488
Lunch Aides	NES	Lunch Aide		K-5		0.3	6,750	0.3	6,488
Lunch Aides	NES	Lunch Aide		K-5		0.3	6,750	0.3	6,488
Lunch Aides	NES	Lunch Aide		K-5		0.3	7,425	0.3	7,136
Lunch Aides	NES	Lunch Aide		K-5		0.3	7,425	0.3	7,136
Account Total						1.9	41,850	1.9	40,223
					Totals	67.9	4,910,887	69.9	5,253,439

**Northbridge Public Schools
FY2025 Budget
High School**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
SALARIES													
Administration Salary, HS	3.0	289,459	3.0	295,115	3.0	308,742	3.0	311,328	3.0	309,722	-	-	309,722
Secretary Salary, HS	1.8	70,418	1.8	80,352	1.8	84,893	1.8	84,422	1.8	83,184	-	-	83,184
Art Teacher Salary, HS	2.0	143,867	2.0	148,631	2.0	156,938	2.0	159,579	2.0	164,345	-	151,703	12,642
Music Teacher salary, HS	1.0	49,086	1.0	52,356	1.0	60,340	1.0	63,051	1.0	55,621	-	51,342	4,279
PE/Health Teachers Salary, HS	2.0	169,554	2.0	158,789	2.0	138,620	2.0	141,368	2.0	145,893	-	134,670	11,223
Computer Teachers Salary, HS	2.0	159,781	2.0	159,482	1.0	89,142	1.0	89,530	-	-	-	-	-
Wood/Engineering Teacher Salary, HS	1.0	87,387	1.0	78,249	1.0	-	1.0	88,652	2.0	181,746	-	167,765	13,980
Family/Consumer Science Teacher Salary, HS	-	-	-	-	-	-	-	-	-	-	-	-	-
English Teacher Salary, HS	8.0	519,905	8.0	596,736	8.0	613,920	8.0	643,205	7.0	580,582	-	-	580,582
Math Teacher Salary, HS	6.0	492,103	6.0	520,317	6.0	549,281	6.0	552,668	6.0	532,609	-	-	532,609
Science Teachers Salary, HS	6.0	507,760	6.0	515,144	6.0	491,142	6.0	521,079	5.0	368,675	-	-	368,675
Social Studies Teacher Salary, HS	6.0	447,468	6.0	461,966	6.0	480,501	6.0	521,068	5.0	446,171	-	-	446,171
World Language Teachers Salary, HS	5.0	362,952	4.0	321,472	4.0	354,063	4.0	360,386	4.0	349,860	-	69,675	280,185
Business Teacher Salary, HS	1.0	90,806	1.0	52,928	1.0	58,981	1.0	61,675	1.0	66,259	-	-	66,259
Vocational Coordinator, HS	1.0	47,889	-	-	-	-	-	-	-	-	-	-	-
Library Salary, HS	1.0	85,757	0.5	13,140	1.0	18,720	1.0	19,094	1.0	19,481	-	-	19,481
In School Suspension Supervisor Salary, HS	-	-	-	-	-	-	-	-	-	-	-	-	-
Lunch Aides, HS	-	-	-	-	-	-	-	-	-	-	-	-	-
Employee Separation Costs				12,121		-		-		-		-	-
STIPENDS													
Academy Coordinator, HS		1,930		1,212		1,212		812		1,224	-	-	1,224
Department Heads, HS		44,357		44,576		44,576		44,800		44,800	-	-	44,800
Online Learning Coordinator Stipends, HS		4,263		4,284		4,284		4,306		4,306	-	-	4,306
Extracurricular Activity Stipends, HS		30,811		39,702		41,686		42,816		49,081	-	5,000	44,081
SUBSTITUTES													
Long Term Teacher Substitute, HS		32,658		5,840		14,600		19,800		9,900	-	-	9,900
Substitutes, HS		27,494		55,548		57,655		47,470		56,365	-	-	56,365
DUES/MEMBERSHIPS													
Dues/Memberships, HS		9,464		5,919		9,279		9,918		10,298	-	-	10,298
Accreditation, HS				-		-		-		-	-	-	-
PROFESSIONAL DEVELOPMENT													
Conferences, HS		394		1,170		2,709		4,238		4,444	-	-	4,444
Travel, HS		-		831		1,285		2,079		2,128	-	-	2,128
OTHER INSTRUCTIONAL SERVICES													
Online Learning, HS		12,850		12,910		23,195		23,450		15,450	-	-	15,450
BV Excel								10,000		5,000	-	5,000	-
Credit Recovery		2,853		-		2,127		3,080		3,080	-	-	3,080
Graduation		13,788		11,141		13,739		15,769		16,128	-	-	16,128
Academic Field Trips, HS		1,355		5,740		4,877		5,300		5,300	-	-	5,300
AP Saturday School		1,940		2,292		2,359		3,625		2,975	-	2,975	-
SUPPLIES													
Office Supplies, HS		2,726		3,203		4,737		7,555		6,939	-	-	6,939
Printer Toner, HS		3,496		4,989		5,807		6,711		6,452	-	-	6,452
Textbooks/Workbooks, HS		4,048		4,542		2,711		4,955		3,055	-	-	3,055
Art Supplies/Materials, HS		3,276		4,654		6,986		6,704		5,679	-	-	5,679
Music Supplies/Materials, HS		2,874		2,085		2,630		2,675		2,525	-	-	2,525
Physical Education/Health Supplies/Materials, HS		1,905		3,350		2,305		2,623		2,086	-	-	2,086
Computer Education Supplies/Materials, HS		2,424		1,777		1,365		1,380		1,572	-	-	1,572
Instructional Supplies, HS		-		-		-		-		-	-	-	-

**Northbridge Public Schools
FY2025 Budget
High School**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
Career Academy Supplies, HS		229		128		-		-		-	-	-	-
Photography Supplies, HS		-		671		794		919		-	-	-	-
Broadcast Supplies, HS		-		-		4,614		3,831		3,503			3,503
Wood/Vocational Skills Supplies, HS										950			950
Math Supplies, HS		2,656		1,177		1,228		2,457		2,448	-	-	2,448
Science Supplies, HS		13,074		19,642		16,497		18,176		16,782	-	-	16,782
Social Studies Supplies, HS		1,193		-		38		-		32	-	-	32
World Language Supplies, HS		527		-		678		200		490	-	-	490
English Supplies, HS		40		40		40		-		-	-	-	-
Library Books/Supplies, HS		-		-		982		1,000		1,000	-	-	1,000
Instructional Equipment, HS		-		-		4,345		2,416		3,686	-	-	3,686
General Supplies, HS		3,865		10,392		10,469		14,000		13,500	-	-	13,500
COPIERS				-									
Copier Maintenance, HS		585		1,522		1,619		2,108		2,168	-	-	2,168
Copier Lease, HS		6,415		7,368		7,368		7,560		7,560	-	-	7,560
Total	46.8	3,757,678	44.3	3,723,500	43.8	3,704,077	43.8	3,939,837	40.8	3,615,051	-	588,131	3,026,920

**Northbridge Public Schools
FY2025 Budget
HS Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/ Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Administrative Salaries	NHS	Principal	Administration			1.0	123,000	1.0	125,460
Administrative Salaries	NHS	Asst. Principal	Administration			1.0	107,120	1.0	109,262
Administrative Salaries	NHS	Dean/Voc	Dean of Students / Vocational Coordinator			1.0	74,668	1.0	75,000
Account Total						3.0	304,788	3.0	309,722
Secretaries Salary	NHS	Secretary	Secretary			1.0	51,688	1.0	51,887
Secretaries Salary	NHS	Secretary	Secretary			0.8	29,426	0.8	31,297
Account Total						1.8	81,114	1.8	83,184
Business Teachers Salaries	NHS	Teacher	Business/Computer Technology		Regular Ed.	1.0	61,675	1.0	66,259
Account Total						1.0	61,675	1.0	66,259
English Teachers Salaries	NHS	Teacher	English		Regular Ed.	1.0	89,530	1.0	90,873
English Teachers Salaries	NHS	Teacher	English		Regular Ed.	1.0	89,530	1.0	90,873
English Teachers Salaries	NHS	Teacher	English/Broadcast		Regular Ed.	1.0	54,207	1.0	55,621
English Teachers Salaries	NHS	Teacher	English		Regular Ed.	1.0	56,229	1.0	57,673
English Teachers Salaries	NHS	Teacher	English		Regular Ed.	1.0	95,896	1.0	97,335
English Teachers Salaries	NHS	Teacher	English		Regular Ed.	1.0	95,896	1.0	97,335
English Teachers Salaries	NHS	Teacher	English		Regular Ed.	1.0	89,530	1.0	90,873
English Teachers Salaries	NHS	Teacher	English		Regular Ed.	1.0	72,387		
Account Total						8.0	643,205	7.0	580,582
Math Teachers Salaries	NHS	Teacher	Math		Regular Ed.	1.0	95,896	1.0	97,335
Math Teachers Salaries	NHS	Teacher	Math		Regular Ed.	1.0	62,402	1.0	65,321
Math Teachers Salaries	NHS	Teacher	Math		Regular Ed.	1.0	89,530	1.0	90,873
Math Teachers Salaries	NHS	Teacher	Math		Regular Ed.	1.0	89,530	1.0	90,873
Math Teachers Salaries	NHS	Teacher	Math		Regular Ed.	1.0	95,896	1.0	97,335
Math Teachers Salaries	NHS	Teacher	Math		Regular Ed.	1.0	89,530	1.0	90,873
Account Total						6.0	522,784	6.0	532,609
Science Teachers Salaries	NHS	Teacher	Science		Regular Ed.	1.0	64,355	1.0	68,936
Science Teachers Salaries	NHS	Teacher	Science		Regular Ed.	1.0	82,674	1.0	96,381
Science Teachers Salaries	NHS	Teacher	Science		Regular Ed.	1.0	92,286	1.0	93,670
Science Teachers Salaries	NHS	Teacher	Science		Regular Ed.	1.0	50,098	1.0	52,616
Science Teachers Salaries	NHS	Teacher	Science		Regular Ed.	1.0	52,569	1.0	57,072
Science Teachers Salaries	NHS	Teacher	Science		Regular Ed.	1.0	88,652		
Account Total						6.0	430,634	5.0	368,675
Social Studies Teachers Salaries	NHS	Teacher	Social Studies		Regular Ed.	1.0	87,306	1.0	89,493
Social Studies Teachers Salaries	NHS	Teacher	Social Studies		Regular Ed.	1.0	72,387	1.0	77,598
Social Studies Teachers Salaries	NHS	Teacher	Social Studies		Regular Ed.	1.0	88,652	1.0	90,873
Social Studies Teachers Salaries	NHS	Teacher	Social Studies		Regular Ed.	1.0	89,530	1.0	90,873
Social Studies Teachers Salaries	NHS	Teacher	Social Studies		Regular Ed.	1.0	95,896	1.0	97,335
Social Studies Teachers Salaries	NHS	Teacher	Social Studies		Regular Ed.	1.0	88,652		

**Northbridge Public Schools
FY2025 Budget
HS Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/ Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Account Total						6.0	522,423	5.0	446,171
Wood/Engineering Teachers Salaries	NHS	Teacher	Technology Engineering		Regular Ed.	1.0	88,652	1.0	90,873
Wood/Engineering Teachers Salaries	NHS	Teacher	Wood/Vocational Skills		Regular Ed.			1.0	90,873
Account Total						1.0	88,652	2.0	181,746
World Langaue Teacher Salaries	NHS	Teacher	World Language		Regular Ed.	1.0	44,741	1.0	68,936
World Langaue Teacher Salaries	NHS	Teacher	World Language		Regular Ed.	1.0	92,286	1.0	93,670
World Langaue Teacher Salaries	NHS	Teacher	World Language		Regular Ed.	1.0	82,674	1.0	96,381
World Langaue Teacher Salaries	NHS	Teacher	World Language		Regular Ed.	1.0	89,530	1.0	90,873
Account Total						4.0	309,231	4.0	349,860
Art Teachers Salaries	NHS	Teacher	Art		Regular Ed.	1.0	70,049	1.0	73,472
Art Teachers Salaries	NHS	Teacher	Art		Regular Ed.	1.0	89,530	1.0	90,873
Account Total						2.0	159,579	2.0	164,345
Music Teacher Salaries	NHS	Teacher	Music		Regular Ed.	1.0	54,207	1.0	55,621
Account Total						1.0	54,207	1.0	55,621
PE/Health Teacher Salaries	NHS	Teacher	Health and Wellness		Regular Ed.	1.0	51,838	1.0	55,020
PE/Health Teacher Salaries	NHS	Teacher	Health and Wellness		Regular Ed.	1.0	89,530	1.0	90,873
Account Total						2.0	141,368	2.0	145,893
Computer Teachers Salaries	NHS	Teacher	Computer Technology		Regular Ed.	1.0	89,530		
Account Total						1.0	89,530	0.0	-
Library Salaries	NHS	Clerk	Library Clerk			1.0	19,094	1.0	19,481
Account Total						1.0	19,094	1.0	19,481
					Totals	43.8	3,428,284	40.8	3,304,147

**Northbridge Public Schools
FY2025 Budget
Middle School**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
SALARIES													
Administration Salary, MS	3.0	271,193	3.0	266,058	3.0	271,379	3.0	276,807	3.0	289,717	-	-	289,717
Secretary Salary, MS	1.8	85,143	1.8	79,972	1.8	83,016	1.8	85,163	1.8	86,422	-	-	86,422
Art Teacher Salary, MS	1.0	84,777	1.0	86,473	1.0	89,142	1.0	89,530	1.0	52,616	-	44,521	8,095
Music Teacher Salary, MS	2.0	102,940	1.5	90,435	2.0	125,909	2.0	132,272	2.0	140,035	-	118,491	21,544
PE/Health Teachers Salary, MS	3.0	222,767	2.0	146,502	2.0	153,495	2.0	157,566	2.0	162,799	-	137,747	25,052
Computer Teachers Salary, MS	1.0	84,777	1.0	86,473	1.0	89,142	1.0	89,530	1.0	90,873	-	76,892	13,980
Technology/Engineering Teacher Salary, MS	1.0	67,132	1.0	72,549	1.0	86,946	1.0	88,170	1.0	89,493	-	75,725	13,768
English Teacher Salary, MS	8.0	611,557	6.0	478,830	6.0	374,277	6.0	485,550	5.0	340,675	-	-	340,675
Math Teacher Salary, MS	7.0	546,341	6.0	483,143	6.0	404,703	6.0	476,515	5.0	421,690	-	-	421,690
Science Teacher Salary, MS	8.0	675,642	6.0	505,401	6.0	501,256	6.0	534,460	5.0	452,984	-	-	452,984
Social Studies Teacher Salary, MS	8.0	615,441	6.0	451,399	6.0	447,296	6.0	462,008	5.0	440,794	-	-	440,794
World Language Teachers Salary, MS	1.0	-	1.0	92,622	1.0	74,585	1.0	95,896	-	-	-	-	-
ELA Tutor Salary, MS													
Math Tutor Salary, MS													
Reading Specialist Salary, MS	-	-	1.0	86,473	-	-	-	-	-	-	-	-	-
In School Suspension Supervisor Salary, MS													
Library Salary, MS													
Lunch Aides, MS	0.3	6,223	0.3	7,857	0.3	5,809	0.3	6,750	0.3	6,488	-	-	6,488
Employee Separation Cost		8,168		-		17,300					-	-	-
STIPENDS													
Department Heads/Team Leaders, MS		33,268		31,397		27,860		28,000		28,000	-	-	28,000
Academy Coordinator, MS		1,173		-		-					-	-	-
Extracurricular Activity Stipends, MS		8,850		9,962		15,533		16,476		16,686	-	5,500	11,186
SUBSTITUTES													
Long Term Teacher Substitutes, MS		6,450		35,303		15,108		19,800		9,900	-	-	9,900
Substitutes, MS		25,654		36,402		55,030		43,215		55,100	-	-	55,100
DUES/MEMBERSHIPS													
Dues/Memberships, MS		600		1,524		1,969		2,650		2,828	-	-	2,828
PROFESSIONAL DEVELOPMENT													
Conferences, MS		558		75		1,595		3,825		3,894	-	-	3,894
Travel, MS		-		-		-		1,746		1,800	-	-	1,800
OTHER INSTRUCTIONAL SERVICES													
SCIP - Summer Careers Investigation Program				-		-					-	-	-
Online Learning (Credit Recovery)								875		875	-	-	875
Summer School		5,040		-		-		-		-	-	-	-
SUPPLIES/MATERIALS													
Office Supplies, MS		1,101		2,232		3,489		1,608		1,657	-	-	1,657
Printer Toner, MS		986		1,698		1,935		3,188		3,069	-	-	3,069
Textbooks/Workbooks, MS		-		-		-		-		-	-	-	-
Art Supplies/Materials, MS		-		1,138		1,720		2,008		1,991	-	-	1,991
Music Supplies/Materials, MS		179		735		907		3,062		3,048	-	-	3,048
PE/Health Supplies/Materials, MS		-		1,558		1,698		1,547		1,355	-	-	1,355
Computer Education Supplies/Materials, MS		999		593		654		966		1,071	-	-	1,071
Instructional Supplies, MS		-		-		-		-		-	-	-	-
Language Arts Supplies, MS		-		500		3,143		3,635		5,368	-	-	5,368
Mathematics Supplies, MS		-		343		142		1,950		1,544	-	-	1,544
Science Supplies, MS		6,016		2,581		3,899		2,125		2,570	-	-	2,570
Social Studies Supplies, MS		-		1,666		2,157		1,822		-	-	-	-

**Northbridge Public Schools
FY2025 Budget
Middle School**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
World Language Supplies, MS						514		591			-	-	-
STEM Engineering Supplies, MS		-		414		799		615		953	-	-	953
Library Books/Supplies, MS		-		-		-					-	-	-
Instructional Equipment, MS											-	-	-
General Supplies, MS		8,169		12,039		17,745		21,242		16,881	-	-	16,881
COPIERS				-		-							
Copier Maintenance, MS		1,620		1,673		2,977		4,980		5,420	-	-	5,420
Copier Lease, MS		11,969		11,413		11,774		11,930		11,288	-	-	11,288
GRANT EXPENSES													
MTRS benefits											-		-
TOTALS	45.1	3,494,731	37.6	3,087,430	37.1	2,894,900	37.1	3,158,073	32.1	2,749,884	-	458,876	2,291,008

**Northbridge Public Schools
FY2025 Budget
MS Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/ Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Administrative Salaries	NMS	Principal		6-8		1.0	108,000	1.0	110,160
Administrative Salaries	NMS	Dean of Students		6-8		1.0	73,036	1.0	74,497
Administrative Salaries	NMS	Assistant Principal		6-8		1.0	103,000	1.0	105,060
Account Total						3.0	284,036	3.0	289,717
Secretaries Salaries	NMS	Secretary		6-8		0.8	38,567	0.8	38,567
Secretaries Salaries	NMS	Secretary		6-8		1.0	46,596	1.0	47,854
Account Total						1.8	85,163	1.8	86,422
English Teachers Salaries	NMS	Teacher	ELA/Social Studies	6	Regular Ed	1.0	89,530	1.0	90,873
English Teachers Salaries	NMS	Teacher	Language Arts	8	Regular Ed	1.0	70,049	1.0	73,472
English Teachers Salaries	NMS	Teacher	Language Arts	7	Regular Ed	1.0	50,098	1.0	52,616
English Teachers Salaries	NMS	Teacher	Language Arts	8	Regular Ed	1.0	67,917	1.0	71,099
English Teachers Salaries	NMS	Teacher	Language Arts	7	Regular Ed	1.0	50,098	1.0	52,616
English Teachers Salaries	NMS	Teacher	Language Arts		Regular Ed	1.0	52,569		
Account Total						6.0	380,260	5.0	340,675
Math Teachers Salaries	NMS	Teacher	Math/Science	6	Regular Ed	1.0	56,016	1.0	89,982
Math Teachers Salaries	NMS	Teacher	Math	7	Regular Ed	1.0	56,229	1.0	57,673
Math Teachers Salaries	NMS	Teacher	Math	7	Regular Ed	1.0	89,530	1.0	90,873
Math Teachers Salaries	NMS	Teacher	Math	8	Regular Ed	1.0	92,286	1.0	93,670
Math Teachers Salaries	NMS	Teacher	Math	8	Regular Ed	1.0	88,170	1.0	89,493
Math Teachers Salaries	NMS	Teacher	Math		Regular Ed	1.0	89,530		
Account Total						6.0	471,760	5.0	421,690
Science Teachers	NMS	Teacher	Math/Science	6	Regular Ed	1.0	89,530	1.0	90,873
Science Teachers	NMS	Teacher	Math/Science	6	Regular Ed	1.0	88,170	1.0	90,873
Science Teachers	NMS	Teacher	Science	7	Regular Ed	1.0	89,530	1.0	90,873
Science Teachers	NMS	Teacher	Science	8	Regular Ed	1.0	89,530	1.0	90,873
Science Teachers	NMS	Teacher	Science	7/8	Regular Ed	1.0	88,170	1.0	89,493
Science Teachers	NMS	Teacher	Science		Regular Ed	1.0	64,355		
Account Total						6.0	509,285	5.0	452,984
Social Studies Teachers	NMS	Teacher	ELA/Social Studies	6	Regular Ed	1.0	92,286	1.0	93,670
Social Studies Teachers	NMS	Teacher	ELA/Social Studies	6	Regular Ed	1.0	65,073	1.0	68,044
Social Studies Teachers	NMS	Teacher	Social Studies	7	Regular Ed	1.0	89,530	1.0	90,873
Social Studies Teachers	NMS	Teacher	Social Studies	8	Regular Ed	1.0	95,896	1.0	97,335
Social Studies Teachers	NMS	Teacher	Social Studies	7/8	Regular Ed	1.0	62,402	1.0	90,873
Social Studies Teachers	NMS	Teacher	Social Studies		Regular Ed	1.0	62,402		
Account Total						6.0	467,589	5.0	440,794
Art Teachers Salaries	NMS	Teacher	Art	6-8	Regular Ed	1.0	50,098	1.0	52,616
Account Total						1.0	50,098	1.0	52,616
Music Teachers Salaries	NMS	Teacher	Music	6-8	Regular Ed	1.0	67,917	1.0	71,099
Music Teachers Salaries	NMS	Teacher	Music	6-8	Regular Ed.	1.0	64,355	1.0	68,936

**Northbridge Public Schools
FY2025 Budget
MS Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/ Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Account Total						2.0	132,272	2.0	140,035
PE/Health Teachers Salaries	NMS	Teacher	PE	6-8	Regular Ed	1.0	65,280	1.0	68,368
PE/Health Teachers Salaries	NMS	Teacher	PE	6-8	Regular Ed	1.0	92,563	1.0	94,431
Account Total						2.0	157,843	2.0	162,799
World Language Teachers Salary, MS	NMS	Teacher	World Language Teacher	8	Regular Ed	1.0	39,623		
Account Total						1.0	39,623	-	-
Computer Teachers Salaries	NMS	Teacher	Technology Integration	6-8	Regular Ed	1.0	89,530	1.0	90,873
Account Total						1.0	89,530	1.0	90,873
Pre-Engineering Teacher Salaries	NMS	Teacher	Pre-Engineering	6-8	Regular Ed	1.0	88,170	1.0	89,493
Account Total						1.0	88,170	1.0	89,493
Lunch Aides	NMS	Lunch Aide		6-8	Lunch Aide	0.3	6,750	0.3	6,488
Account Total						0.3	6,750	0.3	6,488
					Totals:	37.1	2,762,379	32.1	2,574,585

**Northbridge Public Schools
FY2025 Budget
Special Education**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
SALARIES													
Director of Pupil Personnel Services Salary	1.0	99,907	1.0	101,905	1.0	103,943	1.0	108,943	1.0	132,723	-	-	132,723
Secretary Salary	1.7	85,199	1.7	86,462	1.7	88,754	1.7	92,971	1.7	79,198	-	-	79,198
Early Childhood Coordinator	1.0	89,760	1.0	91,555	1.0	93,386	1.0	98,386	1.0	100,354	-	-	100,354
Elementary Special Education Coordinator							1.0	92,000	1.0	94,860	-	-	94,860
Team Chair Salary, NES	-	-	1.0	87,923	1.0	90,720	-	-	-	-	-	-	-
Team Chair Salary, Balmer	1.0	93,092											
Team Chair Salary, MS	1.0	86,232	1.0	88,770	1.0	90,720	1.0	91,839	1.0	93,194	-	-	93,194
Team Chair Salary, HS	1.0	93,092	1.0	94,920	1.0	97,727	1.0	98,205	1.0	99,656	-	-	99,656
Special Education Teacher Salary, NES	10.0	710,735	24.0	1,804,876	25.0	1,931,670	25.0	2,037,734	25.0	2,081,510	-	368,998	1,712,512
Special Education Teacher Salary, Balmer	9.0	641,805											
Special Education Teacher Salary, MS	9.0	677,648	7.0	449,614	7.0	479,894	7.0	568,682	7.0	553,020	-	-	553,020
Special Education Teacher Salary, HS	7.0	455,698	8.0	525,586	8.0	424,725	8.0	598,354	8.0	546,089	-	-	546,089
BCBA Salary, District	2.0	41,404	2.0	94,462	2.0	93,619	2.0	120,442	2.0	168,030	-	-	168,030
Occupational Therapist, NES	0.5	26,423	1.2	59,071	1.4	106,108	1.4	108,139	1.2	82,818	-	12,335	70,483
Occupational Therapist, Balmer	0.5	26,423											
Occupational Therapist, MS	0.5	26,423	0.7	35,086	0.4	19,660	0.4	21,337	0.3	14,978	-	6,168	8,810
Occupational Therapist, HS	0.5	26,423	0.7	35,086	0.4	19,660	0.4	21,337	0.3	14,978	-	6,168	8,810
Physical Therapy Salary	1.0	77,648	1.0	84,000	1.0	85,680	1.0	87,394	-	-	-	-	-
Speech Salary, NES	3.0	127,332	5.0	288,836	5.0	325,812	5.0	329,744	5.0	334,988	-	-	334,988
Speech Salary, Balmer	1.0	74,942											
Speech Salary, MS	2.0	112,835	1.0	86,473	1.0	89,142	1.0	89,530	1.0	90,873	-	-	90,873
Speech Salary, HS	1.0	60,555	1.0	67,657	1.0	72,211	1.0	76,451	1.0	89,982	-	-	89,982
District Adjustment Counselor	1.0	83,946											
Psychologists Salary	3.0	149,847	3.0	211,982	3.0	218,592	3.0	221,738	3.0	236,599	-	-	236,599
Job Coach Salary	1.0	35,207	1.0	35,914	1.0	33,930	1.0	35,378	1.0	36,083	-	-	36,083
ABA Therapy Salary, NES	-	3,439	-	1,498	-	2,161	-	5,000	-	5,000	-	-	5,000
ABA Therapy Salary, Balmer	-	-	-	-	-	-	-	-	-	-	-	-	-
ABA Therapy Salary, MS	-	-	-	-	-	-	-	-	-	-	-	-	-
ABA Therapy Salary, HS	-	-	-	-	-	-	-	-	-	-	-	-	-
Behavior Technician Salary, NES	2.0	50,675	4.0	90,639	4.0	97,823	4.0	116,012	5.0	146,390	-	-	146,390
Behavior Technician Salary, Balmer	2.0	36,140											
Behavior Technician Salary, MS	2.0	50,638	2.0	41,914	2.0	34,281	2.0	55,016	2.0	56,116	-	-	56,116
Behavior Technician Salary, HS	2.0	37,459	2.0	43,986	2.0	13,390	2.0	55,016	2.0	56,116	-	-	56,116
Paraprofessional Salary, NES	22.0	390,023	49.0	906,048	50.0	979,729	55.0	1,191,599	55.0	1,191,551	20,264	-	1,171,287
Paraprofessional Salary, Balmer	12.0	216,548											
Paraprofessional Salary, MS	8.0	166,729	10.0	200,640	9.0	138,379	10.0	218,079	9.0	196,551	-	-	196,551
Paraprofessional Salary, HS	8.0	168,989	7.0	132,973	8.0	136,806	10.0	218,461	10.0	226,869	-	-	226,869
Employee Separation Cost													-
Employee Separation Cost - Support Staff		7,737		3,937		8,068							-
SUMMER PROGRAMS													
Summer Program Teacher Salary		18,944		30,581		32,690		28,945		38,500	-	-	38,500
Summer Program Therapist Salaries		2,768		3,727		5,633		3,900		-	-	-	-
Summer Program Behavior Technician Salary		1,254		3,608		4,681		1,495		4,485	-	-	4,485
Summer Program Paraprofessional Salary		18,917		32,852		42,677		51,805		51,805	-	-	51,805
Summer Program Nurse Salary		5,626		6,694		4,445		4,550		4,550	-	-	4,550
Summer Meetings													-
Summer Program Therapies		6,576		13,795		8,612		14,995		17,418	-	-	17,418
Summer Program Transportation		9,222		19,000		25,141		36,600		47,860	-	-	47,860
Summer Program Supplies		195		47		492		500		500	-	-	500
EXTENDED DAY ACCESS/TUTORS													
Extended Day Accessibility		-		-		-		-		-	-	-	-

**Northbridge Public Schools
FY2025 Budget
Special Education**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
Extended Day Accessibility, NES				105		1,196		1,000		1,000	-	-	1,000
Extended Day Accessibility, MS		-		840		1,513		2,000		2,000	-	-	2,000
Extended Day Accessibility, HS		1,127		1,864		1,328		3,000		5,000	-	-	5,000
Tutors		1,015		6,668		8,996		10,000		10,000	-	-	10,000
Home/Hospital Tutors		10,528		37,250		57,888		24,000		50,000	-	-	50,000
SUBSTITUTES													
Sped Long Term Teacher Substitute, NES		-		2,310		-		9,900		9,900	-	-	9,900
Sped Long Term Teacher Substitute, Balmer		-		-		-		-		-	-	-	-
Sped Long Term Teacher Substitute, MS		4,438		-		-		4,950		4,950	-	-	4,950
Sped Long Term Teacher Substitute, HS		2,500		-		-		4,950		4,950	-	-	4,950
Special Education Teacher Substitutes, NES		4,440		17,728		17,750		26,680		26,680	-	-	26,680
Special Education Teacher Substitutes, Balmer		2,185		-		-		-		-	-	-	-
Special Education Teacher Substitutes, MS		2,423		1,830		9,778		7,475		7,475	-	-	7,475
Special Education Teacher Substitutes, HS		13,763		9,841		2,725		7,475		8,510	-	-	8,510
Paraprofessional Substitutes, NES		6,704		32,177		65,368		54,000		61,200	-	-	61,200
Paraprofessional Substitutes, Balmer		9,043		-		-		-		-	-	-	-
Paraprofessional Substitutes, MS		1,555		2,200		7,145		9,900		9,900	-	-	9,900
Paraprofessional Substitutes, HS		4,130		18,263		7,015		9,000		10,800	-	-	10,800
Team Meeting Substitutes, NES		8		11,001		10,911		11,500		11,500	-	-	11,500
Team Meeting Substitutes, Balmer		3,135		-		-		-		-	-	-	-
Team Meeting Substitutes, MS		113		143		257		575		575	-	-	575
Team Meeting Substitutes, HS		-		-		230		575		575	-	-	575
LEGAL SERVICES													
Special Education Attorney		33,352		59,540		51,957		50,000		50,000	-	-	50,000
TRAVEL													
Travel Non-PD		150		-		27		2,100		1,800	-	-	1,800
DUES/MEMBERSHIPS													
Dues/Memberships		4,440		4,575		4,675		5,000		6,000	-	-	6,000
PAC Fees		275		-		-		450		500	-	-	500
PROFESSIONAL DEVELOPMENT													
Sped Professional Development - Inside Provider		218		-		933		-		-	-	-	-
Conferences		659		1,595		3,072		4,994		5,600	-	-	5,600
Travel, PD		-		-		-		344		369	-	-	369
Sped Professional Development - Outside Provider		3,372		27,248		4,730		5,000		5,000	-	-	5,000
CONTRACTED SERVICES													
Independent Evaluations		8,446		4,925		13,784		12,000		12,000	-	-	12,000
Physical Therapy, Contracted Service		-		-		-		-		58,540	-	-	58,540
Contracted Services, Medical/therapeutic		133,752		94,470		164,325		92,235		93,560	-	-	93,560
Contracted Services, Other Sped Services		101,758		92,168		85,633		42,500		48,200	-	-	48,200
Job Coaching, Contracted Services		-		-		-		-		-	-	-	-
Psych Contracted Services		4,900		-		-		-		-	-	-	-
OUT OF DISTRICT TUITION													
Tuition-MA Public Schools		34,000		78,501		55,997		16,000		57,330	-	57,330	0
Tuition- Out of State		355,590		267,832		458,343		613,126		-	-	-	-
Tuition-Private		1,417,160		1,362,728		1,366,222		1,649,718		1,797,459	665,000	1,132,459	-
Tuition-Residential		250,051		160,426		-		-		553,630	-	553,630	-
Tuition-Collaborative		510,711		489,135		609,767		624,492		889,830	-	126,665	763,165
TRANSPORTATION													
Out of District Transportation		460,463		779,208		963,992		1,091,119		1,301,720	-	-	1,301,720
Out of District Transportation - Vehicle Expenses		5,055		4,572		35		500		500	-	-	500
Out of District Transportation - Bus Driver Salary	0.5	15,034	0.5	15,342	-	-	-	-	-	-	-	-	-
Job Coaching Vehicle Expenses		320		883		2,556		2,500		2,750	-	-	2,750

**Northbridge Public Schools
FY2025 Budget
Special Education**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
In District Special Education Transportation		261,531		278,375		287,636		330,620		401,933	-	-	401,933
SOFTWARE				-		-							
Software, Special Education - SIS		9,509		9,970		10,469		10,992		2,500	-	-	2,500
Software, Special Education - Instructional		2,538		2,744		9,677		11,914		12,098	-	-	12,098
SUPPLIES				-		-							
Office Supplies		1,075		1,623		1,271		2,500		2,500	-	-	2,500
Instructional Supplies		273		1,469		1,031		2,950		2,950	-	-	2,950
Instructional Supplies - NES		947		3,085		2,140		4,000		4,000	-	-	4,000
Instructional Supplies - Balmer		300		-		-		-		-	-	-	-
Instructional Supplies - MS		300		298		695		2,500		2,500	-	-	2,500
Instructional Supplies - HS		4,803		3,245		2,971		4,500		4,500	-	-	4,500
Assistive Adaptive Equipment		10,157		8,718		14,946		10,000		10,000	-	-	10,000
General Supplies- Special Ed		30		219		1,528		1,250		1,250	-	-	1,250
General Supplies- Special Ed - NES		-		200		-		1,500		1,500	-	-	1,500
General Supplies- Special Ed - Balmer		-		-		-		-		-	-	-	-
General Supplies- Special Ed - MS		1,000		-		-		750		750	-	-	750
General Supplies- Special Ed - HS		34		-		149		750		750	-	-	750
Testing and Assessment Supplies		12,334		10,904		8,487		10,000		10,000	-	-	10,000
COPIERS													
Copier Maintenance											-	-	-
Copier Lease											-	-	-
MEDICAID													
Medicaid Billing		7,728		10,684		10,051		16,000		12,000	-	-	12,000
GRANT EXPENSES													
Early Childhood and 274 Grant Expenses											-	-	-
94-142 Grant Expenses		8,434		1,596							-	-	-
MTRS Benefits				-		-		-		-	-	-	-
											-	-	-
Totals	117.2	8,822,259	136.7	9,780,612	137.9	10,330,159	145.9	11,709,859	144.5	12,472,677	685,264	2,263,751	9,523,662

**Northbridge Public Schools
FY2025 Budget
SPED Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/ Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Director of PPS	District	Director of PPS			Special Ed	1.0	124,115	1.0	132,723
Account Total						1.0	124,115	1.0	132,723
Secretaries Salaries	District	Sped Clerk			Special Ed	0.7	23,721	0.7	24,198
Secretaries Salaries	District	Sped Administrative Assistant			Special Ed	1.0	69,250	1.0	55,000
Account Total						1.7	92,971	1.7	79,198
Early Childhood Coordinator	NES	Early Childhood Coordinator			Special Ed	1.0	98,386	1.0	100,354
Account Total						1.0	98,386	1.0	100,354
Elementary Special Education Coordin	NES	Elementary Special Education Coordinator			Special Ed	1.0	93,000	1.0	94,860
Account Total						1.0	93,000	1.0	94,860
BCBA Salary, District	District	BCaBA	District Wide	PK-12	Special Ed	1.0	43,942		
BCBA Salary, District	District	BCBA	District Wide	PK-12	Special Ed			1.0	90,000
BCBA Salary, District	District	BCBA	District Wide	PK-12	Special Ed	1.0	76,500	1.0	78,030
Account Total						2.0	120,442	2.0	168,030
Physical Therapist Salary	District	Physical Therapist	District Wide	PK-12	Special Ed	1.0	87,394		
Account Total						1.0	87,394	-	-
NES Special Education Teachers	NES	Teacher	Inclusion	K	Special Ed	1.0	70,049	1.0	73,472
NES Special Education Teachers	NES	Teacher	Connect	K-2	Special Ed	1.0	86,267	1.0	93,670
NES Special Education Teachers	NES	Teacher	Inclusion	2	Special Ed.	1.0	89,530	1.0	90,873
NES Special Education Teachers	NES	Teacher	PreSchool	Pre-K	Special Ed	1.0	92,286	1.0	93,670
NES Special Education Teachers	NES	Teacher	Inclusion	5	Special Ed	1.0	89,530	1.0	90,873
NES Special Education Teachers	NES	Teacher	Inclusion	1	Special Ed	1.0	42,195	1.0	52,616
NES Special Education Teachers	NES	Teacher	PreSchool	Pre-K	Special Ed	1.0	89,530	1.0	90,873
NES Special Education Teachers	NES	Teacher	RISE	3-5	Special Ed.	1.0	54,799	1.0	60,615
NES Special Education Teachers	NES	Teacher	Inclusion	2	Special Ed.	1.0	57,380	1.0	63,338
NES Special Education Teachers	NES	Teacher	Inclusion	4	Special Ed.	1.0	87,306	1.0	68,936
NES Special Education Teachers	NES	Teacher	PreSchool	Pre-K	Special Ed	1.0	94,956	1.0	97,335
NES Special Education Teachers	NES	Teacher	PreSchool	Pre-K	Special Ed	1.0	57,380	1.0	63,338
NES Special Education Teachers	NES	Teacher	PreSchool	Pre-K	Special Ed	1.0	88,652	1.0	90,873
NES Special Education Teachers	NES	Teacher	Inclusion	K	Special Ed	1.0	89,530	1.0	90,873
NES Special Education Teachers	NES	Teacher	Connect	3-5	Special Ed.	1.0	72,387	1.0	77,598
NES Special Education Teachers	NES	Teacher	Inclusion	2	Special Ed.	1.0	89,530	1.0	90,873
NES Special Education Teachers	NES	ESSER - LBLD Teacher	LBLD	K-5	Special Ed	1.0	89,530	1.0	90,873
NES Special Education Teachers	NES	Teacher	Inclusion	4	Special Ed.	1.0	89,530	1.0	90,873
NES Special Education Teachers	NES	Teacher	Inclusion	3	Special Ed	1.0	95,896	1.0	97,335
NES Special Education Teachers	NES	Teacher	RISE	K-2	Special Ed	1.0	89,530	1.0	90,873
NES Special Education Teachers	NES	Teacher	Inclusion	3	Special Ed.	1.0	89,530	1.0	90,873

**Northbridge Public Schools
FY2025 Budget
SPED Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/ Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
NES Special Education Teachers	NES	Teacher	Inclusion	5	Special Ed	1.0	89,530	1.0	90,873
NES Special Education Teachers	NES	Teacher	RISE	PK-2	Special Ed	1.0	89,530	1.0	90,873
NES Special Education Teachers	NES	FY22 ARP - K SpEd Teacher	Inclusion	K	Special Ed	1.0	54,042	1.0	58,241
NES Special Education Teachers	NES	Teacher	Inclusion	4	Special Ed.	1.0	88,652	1.0	90,873
Account Total						25.0	2,027,076	25.0	2,081,510
MS Special Education Teacher	NMS	Teacher	Connect	5-8	Special Ed	1.0	55,277	1.0	58,241
MS Special Education Teacher	NMS	Teacher	Inclusion	7	Special Ed	1.0	89,530	1.0	90,873
MS Special Education Teacher	NMS	Teacher	Inclusion	7	Special Ed	1.0	88,652	1.0	90,873
MS Special Education Teacher	NMS	Teacher	RISE	5-8	Special Ed	1.0	85,951	1.0	88,104
MS Special Education Teacher	NMS	Teacher	Inclusion	8	Special Ed	1.0	51,838	1.0	55,020
MS Special Education Teacher	NMS	Teacher	Inclusion	6	Special Ed	1.0	70,895	1.0	76,240
MS Special Education Teacher	NMS	Teacher	Inclusion	6	Special Ed	1.0	92,286	1.0	93,670
Account Total						7.0	534,429	7.0	553,020
HS Special Education Teachers	NHS	Teacher	Inclusion		Special Ed	1.0	47,374	1.0	52,616
HS Special Education Teachers	NHS	Teacher	Connect		Special Ed	1.0	64,355	1.0	68,936
HS Special Education Teachers	NHS	Teacher	Inclusion		Special Ed	1.0	75,114	1.0	88,616
HS Special Education Teachers	NHS	Teacher	Inclusion		Special Ed	1.0	88,170	1.0	89,493
HS Special Education Teachers	NHS	Teacher	ISN/Post Grad		Special Ed	1.0	51,838	1.0	55,020
HS Special Education Teachers	NHS	Teacher	Inclusion		Special Ed	1.0	43,019	1.0	52,616
HS Special Education Teachers	NHS	Teacher	Inclusion		Special Ed	1.0	48,497	1.0	65,321
HS Special Education Teachers	NHS	Teacher	Inclusion		Special Ed	1.0	70,049	1.0	73,472
Account Total						8.0	488,416	8.0	546,089
MS Team Chair Salaries	NMS	Team Chairperson		5-8	Special Ed	1.0	89,530	1.0	90,873
MS Team Chair Salaries	NMS	Team Chair Stipend					2,309		2,321
Account Total						1.0	91,839	1.0	93,194
HS Team Chair Salaries	NHS	Team Chairperson		9-12	Special Ed	1.0	95,896	1.0	97,335
HS Team Chair Salaries	NHS	Team Chair Stipend					2,309		2,321
Account Total						1.0	98,205	1.0	99,656
Occupational Therapist-NES	NES	FY22 ARP - OT		All	Special Ed	0.20	15,290		
Occupational Therapist-NES	NES	COTA		All	Special Ed	0.20	6,047	0.40	12,335
Occupational Therapist-NES	NES	OT		All	Special Ed	1.00	86,802	0.80	70,483
Account Total						1.4	108,139	1.2	82,818
Occupational Therapist-MS	MS	COTA		All	Special Ed	0.20	6,047	0.20	6,168
Occupational Therapist-MS	MS	OT		All	Special Ed	0.20	15,290	0.10	8,810
Account Total						0.4	21,337	0.3	14,978

**Northbridge Public Schools
FY2025 Budget
SPED Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/ Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Occupational Therapist-HS	HS	COTA		All	Special Ed	0.20	6,047	0.20	6,168
Occupational Therapist-HS	HS	OT		All	Special Ed	0.20	15,290	0.10	8,810
Account Total						0.4	21,337	0.3	14,978
NES Speech Salaries	NES	SLPA		PK-5	Special Ed	1.0	29,778	1.0	30,378
NES Speech Salaries	NES	Speech Pathologist		PK-5	Special Ed	1.0	89,530	1.0	90,873
NES Speech Salaries	NES	Speech Pathologist		PK-5	Special Ed	1.0	89,530	1.0	90,873
NES Speech Salaries	NES	SLPA		PK-5	Special Ed	1.0	28,619	1.0	29,194
NES Speech Salaries	NES	Speech Pathologist		PK-5	Special Ed	1.0	92,286	1.0	93,670
Account Total						5.0	329,744	5.0	334,988
Middle School Speech Salaries	NMS	Speech Pathologist		6-8	Special Ed	1.0	89,530	1.0	90,873
Account Total						1.0	89,530	1.0	90,873
HS Speech Salaries Teachers	NHS	Speech Pathologist		9-12	Special Ed	1.0	76,451	1.0	89,982
Account Total						1.0	76,451	1.0	89,982
ABA Therapy Salary, NES	NES	Additional ABA pay for paras		PK-5			5,000		5,000
Account Total						-	5,000	-	5,000
Behavior Technician Salary, NES	NES	Behavior Tech		PK-5	Special Ed	1.0	33,488	1.0	34,158
Behavior Technician Salary, NES	NES	Behavior Tech		PK-5	Special Ed	1.0	27,508	1.0	28,058
Behavior Technician Salary, NES	NES	Behavior Tech		PK-5	Special Ed	1.0	27,508	1.0	28,058
Behavior Technician Salary, NES	NES	Behavior Tech		PK-5	Special Ed	1.0	15,548	1.0	28,058
Behavior Technician Salary, NES	NES	Behavior Tech		PK-5	Special Ed	1.0	25,415	1.0	28,058
Account Total						5.0	129,467	5.0	146,390
Behavior Technician Salary, MS	NMS	Behavior Tech		6-8	Special Ed	1.0	27,508	1.0	28,058
Behavior Technician Salary, MS	NMS	Behavior Tech		6-8	Special Ed	1.0	27,508	1.0	28,058
Account Total						2.0	55,016	2.0	56,116
Behavior Technician Salary, HS	NHS	Behavior Tech		9-12	Special Ed	1.0	27,508	1.0	28,058
Behavior Technician Salary, HS	NHS	Behavior Tech		9-12	Special Ed	1.0	27,508	1.0	28,058
Account Total						2.0	55,016	2.0	56,116
Job Coach Salary	NHS	Job Coach		PG	Special Ed	1.0	35,378	1.0	36,083
Account Total						1.0	35,378	1.0	36,083
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	18,813	1.0	19,579
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	20,775	1.0	21,612
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	18,813	1.0	19,579
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	18,813	1.0	19,579

**Northbridge Public Schools
FY2025 Budget
SPED Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/ Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	16,870	1.0	19,579
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	19,820	1.0	22,868
Paraprofessional Salary, NES	NES	ESSER - Instructional Assistant				1.0	20,775	1.0	21,612
Paraprofessional Salary, NES	NES	FY22 ARP - Instructional Assistant				1.0	19,229	1.0	19,579
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	19,770	1.0	20,571
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	18,813	1.0	19,579
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	23,549	1.0	24,374
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	17,359	1.0	21,373
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	21,564	1.0	22,365
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	22,102	1.0	22,868
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	22,054	1.0	22,879
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	22,102	1.0	22,868
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	20,607	1.0	21,373
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	26,216	1.0	27,137
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	22,580	1.0	23,358
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	17,484	1.0	19,579
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	20,260	1.0	21,085
Paraprofessional Salary, NES	NES	FY22 ARP - Instructional Assistant				1.0	18,813	1.0	19,579
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	21,564	1.0	22,365
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	23,059	1.0	23,860
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	21,085	1.0	21,863
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	23,059	1.0	23,860
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	17,893	1.0	19,579
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	20,420	1.0	22,868
Paraprofessional Salary, NES	NES	ESSER - Instructional Assistant				1.0	19,770	1.0	20,571
Paraprofessional Salary, NES	NES	ESSER - Instructional Assistant				1.0	22,580	1.0	23,358
Paraprofessional Salary, NES	NES	ESSER - Instructional Assistant				1.0	23,501	1.0	24,446
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	23,549	1.0	24,374
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	21,381	1.0	22,868
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	19,291	1.0	20,069
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	18,813	1.0	19,579
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	17,283	1.0	19,100
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	15,257	1.0	20,894
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	18,739	1.0	20,894
Paraprofessional Salary, NES	NES	ESSER - Instructional Assistant				1.0	12,763	1.0	20,894
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	12,188	1.0	20,894
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	16,356	1.0	20,894
Paraprofessional Salary, NES	NES	FY22 ARP - Instructional Assistant				1.0	11,174	1.0	20,894
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	12,896	1.0	20,894
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	19,679	1.0	21,373
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	23,549	1.0	24,374
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	18,813	1.0	19,579

**Northbridge Public Schools
FY2025 Budget
SPED Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/ Special Ed	FTE	FY24 Salary	FTE	FY25 Salary	
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	19,770	1.0	20,571	
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	22,102	1.0	22,868	
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	19,224	1.0	19,579	
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	19,291	1.0	20,069	
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	25,654	1.0	26,563	
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	18,813	1.0	19,579	
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	22,102	1.0	22,868	
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	25,965	1.0	26,563	
Paraprofessional Salary, NES	NES	Instructional Assistant				1.0	18,302	1.0	19,579	
Account Total						55.0	1,093,071	55.0	1,191,551	
Paraprofessional Salary, MS	MS	Instructional Assistant				1.0	26,790	1.0	27,735	
Paraprofessional Salary, MS	MS	Instructional Assistant				1.0	15,848	1.0	19,579	
Paraprofessional Salary, MS	MS	Instructional Assistant				1.0	22,102	1.0	22,868	
Paraprofessional Salary, MS	MS	Instructional Assistant				1.0	22,054	1.0	22,879	
Paraprofessional Salary, MS	MS	Instructional Assistant				1.0	12,763	1.0	20,894	
Paraprofessional Salary, MS	MS	Instructional Assistant				1.0	19,770	1.0	20,571	
Paraprofessional Salary, MS	MS	Instructional Assistant				1.0	18,813	1.0	19,579	
Paraprofessional Salary, MS	MS	Instructional Assistant				1.0	21,021	1.0	22,868	
Paraprofessional Salary, MS	MS	Instructional Assistant				1.0	12,167	1.0	19,579	
Account Total						9.0	171,329	9.0	196,551	
Paraprofessional Salary, HS	HS	Instructional Assistant				1.0	22,102	1.0	22,868	
Paraprofessional Salary, HS	HS	Instructional Assistant				1.0	18,813	1.0	19,579	
Paraprofessional Salary, HS	HS	Instructional Assistant				1.0	21,085	1.0	21,863	
Paraprofessional Salary, HS	HS	Instructional Assistant				1.0	22,102	1.0	22,868	
Paraprofessional Salary, HS	HS	Instructional Assistant				1.0	23,059	1.0	23,860	
Paraprofessional Salary, HS	HS	Instructional Assistant				1.0	23,549	1.0	24,374	
Paraprofessional Salary, HS	HS	Instructional Assistant				1.0	21,564	1.0	22,365	
Paraprofessional Salary, HS	HS	Instructional Assistant				1.0	21,564	1.0	22,365	
Paraprofessional Salary, HS	HS	Instructional Assistant				1.0	22,102	1.0	22,868	
Paraprofessional Salary, HS	HS	Instructional Assistant				1.0	23,059	1.0	23,860	
Account Total						10.0	219,000	10.0	226,869	
Psychologist Salaries	District	School Psychologist		6-8		1.0	62,921	1.0	69,632	
Psychologist Salaries	District	School Psychologist		9-12		1.0	95,896	1.0	97,335	
Psychologist Salaries	District	School Psychologist		PK-5		1.0	62,921	1.0	69,632	
Account Total						3.0	221,738	3.0	236,599	
						Totals	145.9	6,487,825	144.5	6,728,527

Northbridge Public Schools
FY2025 Budget
Pupil Personnel Services

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
SALARIES													
ELL Teacher Salary, NES	1.0	87,387	2.0	110,207	2.0	133,699	2.0	148,202	2.0	151,911	-	-	151,911
ELL Teacher Salary, Balmer	1.0	59,090											
ELL Teacher Salary, MS	1.0	59,090	0.5	36,921	1.0	89,142	1.0	89,530	1.0	90,873	-	-	90,873
ELL Teacher Salary, HS	1.0	68,544	0.5	36,921	1.0	88,275	1.0	89,530	1.0	90,873	-	-	90,873
ELL Paraprofessional Salary, NES	-	-	-	-	-	-	-	-	-	-	-	-	-
ELL Paraprofessional Salary, Balmer	1.0	9,156											
ELL Paraprofessional Salary, MS	-	-	0.5	4,017	-	-	-	-	-	-	-	-	-
ELL Paraprofessional Salary, HS	-	-	0.5	4,017	-	-	-	-	-	-	-	-	-
Adjustment Counselor Salary, NES	1.0	83,946	3.0	189,309	3.0	205,655	3.0	228,147	3.0	245,495	-	-	245,495
Adjustment Counselor Salary, Balmer	1.0	87,387											
Adjustment Counselor Salary, MS	2.0	124,555	3.0	191,239	3.0	179,157	3.0	192,655	3.0	186,411	-	-	186,411
Adjustment Counselor Salary, HS	1.0	59,581	2.0	137,246	2.0	145,261	2.0	146,910	2.0	166,143	-	-	166,143
Social Worker, District			1.0	15,652	1.0	26,739	1.0	60,000	-	-	-	-	-
Guidance Counselor Salary, MS				-		-		-		-	-	-	-
Guidance Counselor Salary, HS	3.0	255,060	3.0	262,542	3.0	274,852	3.0	288,974	3.0	294,248	-	-	294,248
Guidance Secretary Salary, HS	1.0	47,460	1.0	41,661	1.0	41,033	1.0	42,569	1.0	43,801	-	-	43,801
Nurse Salary, NES	1.7	82,195	4.2	213,450	4.0	168,234	3.5	204,826	3.5	201,115	-	-	201,115
Nurse Salary, Balmer	1.0	82,195											
Nurse Salary, MS	2.0	98,407	1.5	86,861	1.5	99,248	1.5	101,202	1.5	133,540	-	-	133,540
Nurse Salary, HS	2.0	143,997	2.0	147,330	2.0	156,771	2.0	159,174	1.5	119,705	-	-	119,705
Covid Nurse Support, District			2.0	43,160	1.0	28,393	-	-	-	-	-	-	-
BRYT Program Adjustment Counselor	0.5	32,328	0.8	40,732	1.0	41,219	1.0	56,821	0.6	34,944	34,944	-	-
BRYT Program Academic Coordinator	1.0	26,539	1.0	16,018	1.0	19,486	0.6	14,688	1.0	25,061	25,061	-	-
Resource Nurse	0.6	28,253	0.6	29,640	0.6	30,740	0.6	30,814	0.6	31,350	31,350	-	-
School Resource Officer			-	-	-	-	-	-	-	-	-	-	-
STIPENDS													
ELL Coordinator Stipend		2,346		2,357		2,357		2,369		2,369	-	-	2,369
School Doctor		5,000		5,000		5,000		5,000		5,000	-	-	5,000
SUBSTITUTES													
Nurse Substitutes, NES		1,395		23,163		1,550		3,000		3,000	-	-	3,000
Nurse Substitutes, Balmer		2,932		-		-		-		-	-	-	-
Nurse Substitutes, MS		208		3,775		1,496		2,250		2,250	-	-	2,250
Nurse Substitutes, HS		-		130		2,071		3,000		2,250	-	-	2,250
DUES/MEMBERSHIPS													
Dues/Memberships, Guidance		270		300		115		450		450	-	-	450
CONTRACTED SERVICES													
Translation and Interpretation				10,978		14,441		23,000		23,000	-	-	23,000
SUPPLIES/MATERIALS													
ELL Materials/Supplies		2,831		2,874		2,600		3,000		3,000	-	-	3,000
Nurse Supplies, NES		815		2,423		2,641		2,827		3,030	-	-	3,030
Nurse Supplies, Balmer		1,031		-		-		-		-	-	-	-
Nurse Supplies, MS		1,468		751		1,227		1,277		1,170	-	-	1,170
Nurse Supplies, HS		1,378		1,389		1,180		1,511		1,485	-	-	1,485
Guidance Supplies, HS		435		291		379		1,725		1,725	-	-	1,725
GRANT EXPENSES													
Public Health Grant Expenses		7,880		19,654							-	-	-
											-	-	-
Totals	22.8	1,463,156	29.1	1,680,006	28.1	1,762,958	26.2	1,903,451	24.7	1,864,199	91,356	-	1,772,843

**Northbridge Public Schools
FY2025 Budget
PPS Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
ELL Paraprofessional Salary - NES	NES	Instructional Assistant - ELL							
Account Total						-	-	-	-
ELL Paraprofessional Salary - MS	MS	Instructional Assistant - ELL							
Account Total						-	-	-	-
ELL Paraprofessional Salary - HS	HS	Instructional Assistant - ELL							
Account Total						-	-	-	-
NES Adjustment Counselor Salary	NES	ESSER - Adjustment Counselor				1.0	82,674	1.0	96,381
NES Adjustment Counselor Salary	NES	Adjustment Counselor		PK-5		1.0	56,821	1.0	58,241
NES Adjustment Counselor Salary	NES	Adjustment Counselor		PK-5		1.0	88,652	1.0	90,873
Account Total						3.0	228,147	3.0	245,495
Middle School Adjustment Counselor	NMS	Adjustment Counselor		6-8		1.0	52,569	1.0	57,072
Middle School Adjustment Counselor	NMS	ESSER - Adjustment Counselor				1.0	67,917	1.0	71,099
Middle School Adjustment Counselor	NMS	Adjustment Counselor		6-8		1.0	56,662	1.0	58,241
Account Total						3.0	177,148	3.0	186,411
High School Adjustment Counselor	NHS	Adjustment Counselor		9		1.0	89,530	1.0	90,873
High School Adjustment Counselor	NHS	Adjustment Counselor		10-12		1.0	70,566	1.0	75,270
Account Total						2.0	160,096	2.0	166,143
Social Worker, District	DIST	ESSER - Social Worker		PK-12		1.0	39,130		
Account Total						1.0	39,130	-	-
High School Guidance Counselor Salaries	NHS	Counselor	Guidance	9-12		1.0	89,530	1.0	90,873
High School Guidance Counselor Salaries	NHS	Counselor	10 additional days				4,866		4,939
High School Guidance Counselor Salaries	NHS	Counselor	Guidance	9-12		1.0	88,652	1.0	90,873
High School Guidance Counselor Salaries	NHS	Counselor	10 additional days				4,818		4,939
High School Guidance Counselor Salaries	NHS	Counselor	Guidance/Voc Tech	9-12		1.0	95,896	1.0	97,335
High School Guidance Counselor Salaries	NHS	Counselor	10 additional days				5,212		5,290
Account Total						3.0	288,974	3.0	294,248
High School Guidance Secretary	NHS	Guidance Secretary		9-12		1.0	42,569	1.0	43,801
Account Total						1.0	42,569	1.0	43,801
NES Nurse Salary	NES	Nurse		PK-5		1.0	42,458	1.0	68,936
NES Nurse Salary	NES	Nurse		PK-5		1.0	61,675	1.0	66,259
NES Nurse Salary	NES	ESSER - Part-time Nurse		PK-5		0.5	14,400	0.5	14,400
NES Nurse Salary	NES	1:1 Nurse Assistant LPN		3		1.0		1.0	51,520
Account Total						3.5	118,533	3.5	201,115
Middle School Nurse Salary	NMS	Nurse		6-8		1.0	86,802	1.0	88,104

**Northbridge Public Schools
FY2025 Budget
PPS Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/Special Ed	FTE	FY24 Salary	FTE	FY25 Salary	
Middle School Nurse Salary	NMS	Nurse/Lead Nurse		6-8				0.5	45,436	
Middle School Nurse Salary	NMS	Nurse		6-8		0.5	14,400			
Account Total						1.5	101,202	1.5	133,540	
High School Nurse Salary	NHS	Nurse Leader Stipend		PK-12			5,600		5,628	
High School Nurse Salary	NHS	Wellness Coordinator		PK-12			2,369		2,381	
High School Nurse Salary	NHS	Nurse/Lead Nurse		9-12		1.0	89,530	0.5	45,436	
High School Nurse Salary	NHS	Nurse		9-12		1.0	61,675	1.0	66,259	
Account Total						2.0	159,174	1.5	119,705	
Covid Nurse Support, District	DIST	Health Grant - COVID Nurse		PK-12						
Account Total						-	-	-	-	
ELL Teacher Salary, NES	NES	Teacher	ELL	PK-5		1.0	91,381	1.0	93,670	
ELL Teacher Salary, NES	NES	Teacher	ELL	PK-5		1.0	56,821	1.0	58,241	
Account Total						2.0	148,202	2.0	151,911	
ELL Teacher Salary, MS	MS	Teacher	ELL	6-8		1.0	89,530	1.0	90,873	
Account Total						1.0	89,530	1.0	90,873	
ELL Teacher Salary, HS	HS	Teacher	ELL	9-12		1.0	89,530	1.0	90,873	
Account Total						1.0	89,530	1.0	90,873	
BRYT Program Adjustment Counselor	HS	Adjustment Counselor	BRYT/BRIDGE	9-12		1.0	56,821	0.6	34,944	
Account Total						1.0	56,821	0.6	34,944	
BRYT Program Academic Liaison	HS	Academic Liaison	BRYT/BRIDGE	9-12		1.0	23,069	1.0	25,061	
Account Total						1.0	23,069	1.0	25,061	
Resource Nurse	DIST	Resource Nurse	CSHS Grant	PK-12		0.6	30,814	0.6	31,350	
Account Total						0.6	30,814	0.6	31,350	
						Totals	26.6	1,752,940	24.7	1,815,470

**Northbridge Public Schools
FY2025 Budget
Technology**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
SALARIES													
Director of Technology Salary	1.0	68,426	1.0	92,000	1.0	93,840	1.0	98,840	1.0	104,040	-	-	104,040
Instructional Technologist Salary, NES	0.5	29,150	0.5	44,567	0.3	30,621	0.3	30,762	-	-	-	-	-
Instructional Technologist Salary, Balmer	0.4	34,955											
Instructional Technologist Salary, MS	0.5	43,265	0.5	44,567	0.3	30,621	0.3	30,762	-	-	-	-	-
Instructional Technologist Salary, HS	0.5	43,265	0.5	44,567	0.3	30,621	0.3	30,762	-	-	-	-	-
Technology Support Salaries	3.0	216,098	3.0	201,037	3.0	180,602	3.0	171,860	3.0	175,063	-	-	175,063
STIPENDS													
Webmaster Stipend		1,500		1,508		1,508		1,500		-	-	-	-
PROFESSIONAL DEVELOPMENT													
Conferences		944		-		1,000		1,775		1,775	-	-	1,775
NON-INSTRUCTIONAL TECHNOLOGY - DISTRICT													
Non-Instructional Technology, Hardware		7,875		2,816		3,315		3,000		3,000	-	-	3,000
Non-Instructional Technology, Software		69,838		74,608		85,416		76,230		82,744	2,180	-	80,564
Non-Instructional Technology, Contracted Service		8,347		8,145		5,542		6,600		5,255	-	-	5,255
Technology Infrastructure, Contracted Service		40,892		45,755		44,170		21,841		61,542	12,575	-	48,967
Networking, Hardware/Software		18,944		14,731		16,714		18,381		30,798	12,000	-	18,798
Internet Services		38,873		36,945		36,945		35,430		35,030	-	-	35,030
Supplies		897		6,351		3,221		3,000		3,000	-	-	3,000
Travel		-		-		-		213		168	-	-	168
NON-INSTRUCTIONAL TECHNOLOGY - SCHOOLS													
Non-Instructional Tech Software/Supplies, NES		544		421		5,744		853		933	-	-	933
Non-Instructional Tech Software/Supplies, Balmer		570		-		-		-		-	-	-	-
Non-Instructional Tech Software/Supplies, MS		5,628		6,005		2,299		890		1,382	-	-	1,382
Non-Instructional Tech Software/Supplies, HS		7,630		1,904		2,167		890		899	-	-	899
HARDWARE, INSTRUCTIONAL													
Instructional Hardware Computers, NES		-		-		-		-		200	-	-	200
Instructional Hardware Other, NES		2,612		326		-		-		-	-	-	-
Instructional Hardware Computers, Balmer		600		-		-		-		-	-	-	-
Instructional Hardware Other, Balmer		1,743		-		-		-		-	-	-	-
Instructional Hardware Computers, MS		24,963		13,706		29,450		-		2,086	-	-	2,086
Instructional Hardware Other, MS		2,820		1,327		1,795		21,688		2,086	-	-	2,086
Instructional Hardware Computers, HS		43,837		14,192		20,214		-		3,200	-	-	3,200
Instructional Hardware Other, HS		1,995		9,302		4,207		36,844		3,200	-	-	3,200
SOFTWARE, INSTRUCTIONAL													
Instructional Software, NES		2,156		3,494		7,873		6,309		7,507	-	-	7,507
Instructional Software, Balmer		2,156		-		-		-		-	-	-	-
Instructional Software, MS		932		3,695		4,254		10,042		7,598	-	-	7,598
Instructional Software, HS		4,307		15,712		12,714		16,363		11,868	-	-	11,868
Testing and Assessment Software		-		2,160		6,084		2,381		4,055	-	-	4,055
TOTAL	5.9	725,763	5.5	689,844	5.0	660,937	5.0	627,215	4.0	547,427	26,755	-	520,672

**Northbridge Public Schools
FY2025 Budget
Transportation**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
SALARIES													
Transportation Coordinator	0.8	28,827	0.8	28,108	0.8	28,441	0.8	29,156	0.8	29,625		29,625	-
Crossing Guard	0.9	7,395	0.6	7,603	0.6	4,496	0.6	8,240	0.6	8,343	-	-	8,343
SUPPLIES/MATERIALS													
Supplies & Materials		149		183		63		503		420		420	-
TRANSPORTATION CONTRACTED													
In District Regular Transportation		865,145		893,579		924,998		1,057,247		1,103,108	-	40,000	1,063,108
Christian School Transportation		66,550		68,270		70,740		80,100		84,240	-	-	84,240
Vocational Student Transportation		31,903		53,648		68,337		37,440		37,152	-	-	37,152
McKinney Vento Transportation		-		2,409		36,485		39,150		41,850	-	-	41,850
Foster Transportation		47,356		54,043		61,236		72,900		72,900	-	-	72,900
Late Bus Transportation											-	-	-
TOTAL	1.7	1,047,324	1.4	1,107,842	1.4	1,194,796	1.4	1,324,735	1.4	1,377,638	-	70,045	1,307,593

**Northbridge Public Schools
FY2025 Budget
Transportation Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/Special Ed	FTE	FY24 Salary	FTE	FY25 Salary	
Crossing Guard Salaries	NES	Crossing Guard				0.3	2,184	0.3	3,856	
Crossing Guard Salaries	MS	Crossing Guard				0.3	4,399	0.3	4,487	
Account Total						0.6	6,583	0.6	8,343	
Transportation Coordinator	District	Transportation Coordinator				0.8	29,156	0.8	29,625	
Account Total						0.8	29,156	0.8	29,625	
						Totals	1.4	35,739	1.4	37,968

**Northbridge Public Schools
FY2025 Budget
Title I**

CATEGORY	FY 21 FTE	FY 21 ACTUAL BUDGET	FY 22 FTE	FY 22 ACTUAL BUDGET	FY 23 FTE	FY 23 ACTUAL BUDGET	FY 24 FTE	FY 24 ORIGINAL APPROVED BUDGET	FY 25 FTE	FY 25 OPERATIONAL BUDGET	FY 25 GRANTS	FY 25 REVOLVERS	FY 25 APPROPRIATION FROM TOWN
Title I Tutors			4.0	80,063	4.0	121,538	4.0	128,800	6.0	193,200	193,200	-	-
Title I Teachers	4.0	328,904	2.0	172,945	2.0	178,943	2.0	160,203	1.0	83,914	83,914	-	-
Title I Parent Liasons	0.5	22,670	0.5	26,041	0.5	28,345	0.5	26,640	0.5	26,640	26,640	-	-
Title I MTRS Benefits		29,601		15,565		16,105		14,418		7,552	7,552	-	-
Title I Other Grant Expenses		13,497		18,453		49,296					-	-	-
											-	-	-
TOTAL	4.5	394,672	6.5	313,067	6.5	394,226	6.5	330,061	7.5	311,306	311,306	-	-

**Northbridge Public Schools
FY2025 Budget
Title I Salaries**

Account	School	Job Type	Subject Area	Grade	Regular/Special Ed	FTE	FY24 Salary	FTE	FY25 Salary
Title I Teacher	MS	ELA Teacher - Title I	ELA	6-8	Regular Ed.	1.0	89,530		
Title I Teacher	MS	ELA Interventionist	ELA	6-8	Regular Ed.	1.0	89,530		
Title I Teacher	NES	Title I Academic/Instructional Coach	ELA/Math	K-5	Regular Ed.			1.0	83,914
Account Total						2.0	179,060	1.0	83,914
Title I Tutor	NES	Title I Tutor	ELA		Regular Ed.	1.0	32,200	1.0	32,200
Title I Tutor	NES	Title I Tutor	ELA		Regular Ed.	1.0	32,200	1.0	32,200
Title I Tutor	NES	Title I Tutor	ELA		Regular Ed.	1.0	32,200	1.0	32,200
Title I Tutor	NES	Title I Tutor	ELA		Regular Ed.	1.0	32,200	1.0	32,200
Title I Tutor	MS	Title I Tutor	ELA		Regular Ed.			1.0	32,200
Title I Tutor	MS	Title I Tutor	MATH		Regular Ed.			1.0	32,200
Account Total						4.0	128,800	6.0	193,200
Title I Liason	NES	Family Liason		1-5	Regular Ed.	0.25	18,000	0.25	13,320
Title I Liason	MS	Family Liason		6-12	Regular Ed.	0.25	8,640	0.25	13,320
Account Total						0.5	26,640	0.5	26,640
Totals						6.50	334,500	7.50	303,754

School Attending 2023 - 2024

School	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Local Public Schools (1)														
Northbridge NES	166	143	145	140	134	108								836
Northbridge Middle							125	137	150					412
Northbridge High School										117	133	90	100	440
TOTAL	166	143	145	140	134	108	125	137	150	117	133	90	100	1,688
Vocational - Tec. (3)														
Blackstone Valley Tech.	-	-	-	-	-	-	-	-	-	38	37	39	41	155
Assabet Regional Tech.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Montachusett Regional Vocational Tech.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	38	37	39	41	155
Collaboratives (4)														
Collaborative Sped Placements	-	-	-	-	-	-	-	2	1	1	2	4	2	12
TOTAL	-	-	-	-	-	-	-	2	1	1	2	4	2	12
Charter (5)														
Advanced Math & Science Academy	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Abby Kelley Foster	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Benjamin Franklin Classical Charter	-	1	-	-	-	-	-	-	-	-	-	-	-	1
Worcester Cultural Academy	-	-	-	1	-	-	-	-	-	-	-	-	-	1
Foxborough Regional	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Seven Hills Charter	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	-	1	-	1	-	-	-	-	-	-	-	-	-	2
Out of District Public (6)														
Auburn	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ashburnham-Westminster Regional	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ashland	1	-	-	-	-	-	-	-	-	-	-	-	-	1
Bellingham	-	-	-	-	1	1	-	1	1	-	-	-	-	4
Berlin-Boylston	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Blackstone Millville	-	-	1	-	-	-	1	-	-	1	-	-	-	3
Clinton	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Douglas	1	-	2	1	-	-	2	1	3	4	1	1	3	19
Dudley-Charlton	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Fitchburg	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Framingham	-	-	-	-	1	-	-	-	-	-	-	-	-	1
Franklin	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gardner	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grafton	3	1	2	5	2	2	4	4	1	3	5	4	2	38
Greenfield	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Greater Commonwealth Virtual School	-	-	-	-	-	1	-	3	-	1	1	1	-	7
Harvard Public Schools	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Holliston	-	-	-	-	-	-	-	-	-	1	-	-	-	1
Hopedale	2	-	1	-	2	-	1	-	1	-	-	-	-	7
Hudson	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Leicester	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Leominster	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Lunenburg	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MA Academy of MA & Science/WPI	-	-	-	-	-	-	-	-	-	-	-	1	-	1
Marlborough	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maynard	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Medway	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mendon/Upton	-	3	-	2	1	3	5	3	1	3	1	1	3	26
Milford	-	-	2	-	2	1	2	-	-	2	-	-	1	10
Millis	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Millbury	-	-	-	-	-	-	-	-	-	-	1	1	1	3
Narragansett	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Nashoba	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Natick	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Newton	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Northboro-Southboro	-	-	-	-	-	-	-	-	-	-	-	-	1	1

Only Northbridge residents are included in this report

School Attending 2023 - 2024

School	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
North Brookfield	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Oxford	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Quabbin Regional	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shrewsbury Public Schools	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Spencer-East Brookfield	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Southbridge	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sutton	-	-	-	-	-	-	1	2	-	3	-	-	3	9
Tantasqua	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TECCA (Virtual)	-	-	2	-	-	-	-	3	2	1	1	1	-	10
Uxbridge	-	-	-	2	1	2	1	2	2	1	4	5	2	22
Wachusett Regional	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wareham	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Westboro	-	-	1	-	2	1	-	-	-	-	-	-	1	5
West Boylston	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Weston	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Winchendon	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Worcester Public	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Tri County Reg. Voc	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Norfolk County Agricultral	-	-	-	-	-	-	-	-	-	5	3	1	3	12
Total	7	4	11	10	12	11	17	19	11	25	18	16	20	181
Home Schooled (7)														
Home Schooled Students	2	3	5	8	3	8	7	6	5	5	5	4	4	65
TOTAL	2	3	5	8	3	8	7	6	5	5	5	4	4	65
In State Private & Parochial (8)														
Assumption	1	-	1	1	-	3	-	-	-	-	-	-	-	6
Bancroft School	-	-	-	-	-	-	-	-	-	1	-	-	-	1
Bethany Christian Academy	-	-	-	-	-	-	-	-	-	-	-	-	1	1
Carroll School	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Holy Name(St. Paul Jr. Sr. HS)	-	-	-	-	-	-	-	-	1	2	-	1	2	6
Notre Dame Academy	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Our Lady of the Valley	2	2	4	6	4	2	5	3	4	-	-	-	-	32
St John's	-	-	-	-	-	-	-	-	-	-	-	-	-	-
St Peter Marian	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Touchstone Community	-	-	1	-	-	3	-	2	-	-	-	-	-	6
Venerini Academy	-	-	-	-	-	-	1	-	-	-	-	-	-	1
Whitinsville Christian	12	13	9	18	8	8	10	14	12	13	10	15	17	159
Worcester Academy	-	-	-	-	-	-	-	-	-	-	1	2	-	3
Private Sped Placements	-	-	-	-	1	-	1	3	1	2	2	5	2	17
Total	15	15	15	25	13	16	17	22	18	18	13	23	22	232
Out of State Private & Parochial (9)														
Marianapolis Prep School	-	-	-	-	-	-	-	-	-	-	-	1	1	2
Greater Woonsocket Catholic Regional	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Moses Brown School	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mount Saint Charles Academy	-	-	-	-	-	-	-	-	-	1	-	-	-	1
La Salle Academy	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private Sped Placements	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	1	-	1	1	3
Summary														
Local Public Schools (1)	166	143	145	140	134	108	125	137	150	117	133	90	100	1,688
Vocational - Tec. (3)	-	-	-	-	-	-	-	-	-	38	37	39	41	155
Collaboratives (4)	-	-	-	-	-	-	-	2	1	1	2	4	2	12
Charter (5)	-	1	-	1	-	-	-	-	-	-	-	-	-	2
Out of District Public (6)	7	4	11	10	12	11	17	19	11	25	18	16	20	181
Home Schooled (7)	2	3	5	8	3	8	7	6	5	5	5	4	4	65
In State Private & Parochial (8)	15	15	15	25	13	16	17	22	18	18	13	23	22	232
Out of State Private & Parochial (9)	-	-	-	-	-	-	-	-	-	1	-	1	1	3
Total	190	166	176	184	162	143	166	186	185	205	208	177	190	2,338

School Attending 2022 - 2023

School	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Local Public Schools (1)														
Northbridge NES	147	150	148	138	118	133								834
Northbridge Middle							144	153	155					452
Northbridge High School										148	112	95	118	473
TOTAL	147	150	148	138	118	133	144	153	155	148	112	95	118	1,759
Vocational - Tec. (3)														
Blackstone Valley Tech.	-	-	-	-	-	-	-	-	-	37	37	39	28	141
TOTAL	-	-	-	-	-	-	-	-	-	37	37	39	28	141
Collaboratives (4)														
Collaborative Sped Placements	-	-	-	-	-	-	-	1	1		3	2	1	8
TOTAL	-	-	-	-	-	-	-	1	1	-	3	2	1	8
Charter (5)														
Advanced Math & Science Academy	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Abby Kelley Foster	-	-	-	-	-	-	1	-	-	-	-	-	-	1
Benjamin Franklin Classical Charter	1	-	-	1	-	-	-	-	-	-	-	-	-	2
Foxborough Regional	-	-	-	-	-	-	1	-	-	-	-	-	-	1
Seven Hills Charter	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	1	-	-	1	-	-	2	-	-	-	-	-	-	4
Out of District Public (6)														
Auburn	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Ashland	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bellingham		1		1	1		1							4
Berlin-Boylston	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Blackstone Millville	-	1	1						2		1		1	6
Clinton	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Douglas		3	1			2	1	3	3	1	1	1	5	21
Dudley-Charlton														-
Framingham	-	-		1	-	-	-	-	-	-	-	-	-	1
Franklin	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grafton	1	2	5	2	2	3	6	1	5	4	4	2	4	41
Greater Commonwealth Virtual School	-	-	-	-	1		2		2		2	-	-	7
Holliston	1								1					2
Hopedale				2				1					1	4
Hudson														-
MA Academy of MA & Science/WPI														-
Medway	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Mendon/Upton	2	-	2	1	3	4	4	1	3	1	1	3	3	28
Milford	-	1	-	3	1	1	-	-	2	-	-	-	1	9
Millis	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Millbury	-	-	-	-	-	-	-	-	-	1	-	-	-	1
Nashoba	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Natick	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Newton	-	-	-	-	-	-	-	-	-	1	1	-	-	2
Northboro-Southboro	-	-	-	-	-	-	-	-	-	-	-	-	-	-
North Brookfield	-	-	-	-	-	-	-	1		1	-	-	-	2
Oxford	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Quabbin Regional	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Shrewsbury Public Schools	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Spencer-East Brookfield	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sutton	-	-	-	-	-	-	-	-	-	-	-	3	2	5
Tantasqua	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TECCA (Virtual)		1					1	1	2	2	1		1	9
Uxbridge	-	-	2	-	2	1	1	1	1	3	5	1	1	18
Wachusett Regional	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Wareham	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Webster	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Westboro														-
Weston	-	-	-	-	-	-	-	-	-	-	-	-	-	-

Only Northbridge residents are included in this report

School Attending 2022 - 2023

School	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Worcester Public	-	-	-	-	-	-	-	2	-	-	-	1	1	4
Tri County Reg. Voc	-	-	-	-	-	-	-	-	-	-	-	-	1	1
Norfolk County Agricultral	-	-	-	-	-	-	-	-	-	3	2	3	4	12
Total	4	9	11	10	10	11	16	11	21	17	18	14	25	177
Home Schooled (7)														
Home Schooled Students	1	6	8	5	10	8	6	5	5	5	5	5	2	71
TOTAL	1	6	8	5	10	8	6	5	5	5	5	5	2	71
In State Private & Parochial (8)														
Assumption	-	1	1	-	3	-	1	-	1	-	-	-	-	7
Bancroft School	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Bethany Christian Academy	-	-	-	-	-	-	-	-	-	-	-	1	-	1
Carroll School	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Holy Name(St. Paul Jr. Sr. HS)	-	-	-	-	-	-	-	2	1	1	1	2	3	10
Notre Dame Academy	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Our Lady of the Valley	2	4	6	4	2	5	3	4	-	-	-	-	-	30
St John's	-	-	-	-	-	-	-	-	-	-	-	-	-	-
St Peter Marian	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Touchstone Community	-	-	1	-	2	-	1	-	1	-	-	-	-	5
Venerini Academy	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Whitinsville Christian	15	10	16	9	9	10	14	17	16	11	17	19	9	172
Worcester Academy	-	-	-	-	-	-	-	-	-	-	1	-	-	1
Private Sped Placements	-	1	-	1	-	-	3	-	3	2	5	1	2	18
Total	17	16	24	14	16	15	22	23	22	14	24	23	14	244
Out of State Private & Parochial (9)														
Marianapolis Prep School	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Greater Woonsocket Catholic Regional	-	-	-	-	-	-	-	-	-	-	-	1	1	2
Mount Saint Charles Academy	-	-	-	-	-	-	-	-	-	-	-	-	-	-
La Salle Academy	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Private Sped Placements	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	-	-	-	-	-	-	-	-	-	-	-	1	1	2
Summary														
Summary	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Local Public Schools (1)	147	150	148	138	118	133	144	153	155	148	112	95	118	1,759
Vocational - Tec. (3)	-	-	-	-	-	-	-	-	-	37	37	39	28	141
Collaboratives (4)	-	-	-	-	-	-	-	1	1	-	3	2	1	8
Charter (5)	1	-	-	1	-	-	2	-	-	-	-	-	-	4
Out of District Public (6)	4	9	11	10	10	11	16	11	21	17	18	14	25	177
Home Schooled (7)	1	6	8	5	10	8	6	5	5	5	5	5	2	71
In State Private & Parochial (8)	17	16	24	14	16	15	22	23	22	14	24	23	14	244
Out of State Private & Parochial (9)	-	-	-	-	-	-	-	-	-	-	-	1	1	2
Total	170	181	191	168	154	167	190	193	204	221	199	179	189	2,406