

Northbridge Public School - Progressive Disciplinary Matrix

** Please note that all Out of School Suspension requires a re-entry meeting and safety plan

Offense/Violation	1 st Offense	2 nd Offense	3 rd Offense
Academic Dishonesty	Zero on assignment.	Zero on assignment. Teacher Detention.	Zero on assignment. Teacher Detention.
Assault/Fighting Note: SRO is notified	1+ Days OSS (depending on severity).	3+ Days OSS	5+ Days OSS
Classroom Misconduct (disrespectful to staff or students)	Appropriate consequence (i.e.: removal from class, Pathways, teacher detention, lunch detention)	Removal from class, Pathways, 1+ teacher detention, lunch detention)	1+ office detentions leading up to OSS
Nicotine- Vape or Natural Note: SRO is notified	Detention with vape diversion program or 3 + Days OSS	3-5 day OSS depending on previous disciplinary action.	5-10 day OSS depending on previous disciplinary action.
Drugs/Alcohol/Vape-Drug Note: SRO is notified	9 day OSS & Expulsion hearing.	10+ OSS & Expulsion hearing.	10+ OSS Expulsion hearing.
Bullying Note: SRO is notified	Appropriate consequence depending on the outcome of investigation (i.e.: removal from class warning, detention, mediation).	1+ Detention - OSS depending on outcome of investigation.	1+ Day OSS depending on outcome of investigation.
Threats Note: SRO is notified	Removal from class, warning, detention, mediation, OSS, long term suspension hearing). Depending on the outcome of the investigation.	Minimum 1+ hour detention - emergency removal, OSS, long term suspension hearing. Depending on the outcome of the investigation. Consider bullying investigation.	1+ OSS- Long term suspension hearing. Depending on the outcome of the investigation. Consider bullying investigation.
Harassment (sexual (Title IX)/racial (Title VI)) Note: SRO is notified	Removal from class, warning, detention, mediation, emergency removal, OSS, long term suspension hearing, Title IX/VI investigations . Depending on the outcome of the investigation.	Removal from class, warning, detention, mediation, emergency removal, OSS, long term suspension hearing, Title IX/VI investigations . Depending on the outcome of the investigation.	Removal from class, warning, detention, mediation, emergency removal, OSS, long term suspension hearing, Title IX/VI investigations . Depending on the outcome of the investigation.
Inappropriate Clothing	Student changes clothing/turns attire inside out. Refusal to do so . . . see Insubordination.		
Inappropriate Language/ Insubordination	Appropriate consequence depending on the situation i.e. removal from class, Pathways, teacher detention, lunch detention, 1+ hr Office detention up to OSS.	Appropriate consequence depending on situation i.e. Removal from class, Pathways, teacher detention, lunch detention. 1+ Office detention up to 1+ days OSS.	Appropriate consequence depending on situation i.e. Removal from class, Pathways, teacher detention, lunch detention, 1+ office detention up to 1+ days OSS.

Inappropriate/unauthorized use of electronics (pictures, recordings, Internet) Note: SRO is notified	Appropriate consequence i.e.: removal from class, warning, detention, mediation, OSS, Title IX hearing, long term suspension hearing. Depending on the outcome of the investigation.	Appropriate consequence (i.e.: removal from class, warning, detention, mediation, OSS, Title IX hearing, long term suspension hearing. Depending on the outcome of the investigation.	Appropriate consequence i.e.: removal from class, warning, detention, mediation, OSS, long term suspension hearing, Title IX hearing. Depending on the outcome of the investigation.
Theft Note: SRO is notified	Appropriate consequence depending on the situation i.e. removal from class, Pathways, teacher detention, lunch detention, 1+ hr Office detention up to OSS.	Appropriate consequence depending on situation i.e. Removal from class, Pathways, teacher detention, lunch detention. 1+ Office detention up to 1+ days OSS.	Appropriate consequence depending on situation i.e. Removal from class, Pathways, teacher detention, lunch detention. 1+ Office detention up to 1+ days OSS.
Inappropriate Language directed at teacher	3 days OSS.	4+ days OSS.	5+ days OSS.
Vandalism Note: SRO is notified	Appropriate consequence i.e.: restitution, detention, OSS 1-3 days	Appropriate consequence i.e.: restitution, detention, OSS 1-3 days.	Appropriate consequence i.e.: restitution, detention, ISS or OSS 3-5 days.
Cell Phone/Smart Watch (NES only) - see general policy in Handbook ** See MS/HS Appendices for MS/HS Cell Phone Policy	Device confiscated, turned over to the building Administrator, and returned to the student at the end of the school day. A warning will be issued, and parents contacted.	Device confiscated and turned over to the building Administrator. The device will be returned at the end of the school day, parent contacted, and student issued a lunch detention.	Device confiscated and turned over to the building Administrator. The student will also be issued two lunch detentions, and the device will be returned only to the student's parent or guardian.
Bus Write ups	Appropriate consequence i.e. Warning, possible assigned seat, removal from bus	Appropriate consequence minimum 1+ Office Detention, assigned seat, removal from bus	Minimum 2+ Office Detention, assigned seat, removal from bus
Tardy to Class	Warning	Teacher detention	Minimum 1+ Office Detention
Unauthorized Area/Cut Class	Warning	Minimum 1+ Office Detention	Minimum 2+ Office Detentions Students who are found to frequently abuse the use of hall passes, who frequently cut class, or who are frequently late to class or school may be placed on a no-sign out list for a designated amount of time. All Students who are assigned a disciplinary consequence for any reason, and fail to serve the consequence in a timely manner will be placed on this list until their consequence has been served.
Left school w/o permission	3 Office Detentions	One day OSS	Minimum 2 days OSS

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